

Report

December 2001

Volume 46:4

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Family Focus On...

Death and Dying pages F1-F24

According to the old adage, there are only two certainties in life: death and taxes. But while a good accountant might shelter us from taxes, we must all eventually face death.

In this issue, we explore the experience of death and the grief of survivors. Among the topics: death as a normative family experience, compassionate end-of-life care, finding meaning in death, and ambiguous loss in the wake of recent terrorist attacks.

As always, we welcome your comments.

NEXT ISSUE: Military Families

2001 NCFR Conference

Despite NCFR's long tradition of research and practice in stress, stressors, and adjustment to crises, the November conference, *Families, Stress, and Coping: Bridging Theory and Practice* was the first of our national conferences with this as the theme. The conference aim was to present some of the newest information about teaching, researching, and working with families concerning these topics. Sadly, the terrorist attacks of September 11 and their aftermath have forced us all to face issues we have never seen or addressed before from very different places and times in our lives. The skills of NCFR members teaching, researching, counseling, and policy making about families—will, more than ever before, need to be applied to cope with the uncertainty of a new kind of war, economic changes, new biochemical fears, and to explain these

horrific events to our children. These events, added to the already heavy burden of everyday and normal unanticipated stressors, highlight the important continuing role of NCFR's members in furthering our understanding of stress, coping, and resiliency.

I am so grateful to everyone who helped in so many ways to contribute to a successful conference:

- My gratitude to the keynote speakers whose topics so clearly addressed the

stress process. These included: **Charles Figley**, from the School of Social Work at Florida State University. Based on their work after the September disasters and prior tragic events, Professor Figley and his wife, **Katherine R. Regan Figley**, also kindly agreed to make a second presentation, *How Can Family Professionals Reach Out to Assist Others in Times of National Trauma*. A second keynote presentation

was made by sociologist **Robert Staples** from the Sociology Department at the University of California at San Francisco. Three new NIMH investigators presented on advances in research on stress and coping: **Steven R. H. Beach**, Department of Psychology at the University of Georgia, **Benjamin Karney**, Department of Psychology, the University of Florida, and sociologist **Debra**

Umberson, The University of Texas, Austin. Psychologist **Frank Fincham** of the State University of New York at Buffalo was the discussant for this session.

- An additional special session by **Bryan Vossekuil** presented results of the Secret Service's National Threat Assessment Center study on *The Prevention of Targeted Violence in Schools*. Thanks to Bryan.



Incoming President Carol Darling, CFLE (2001-2003) presented Steve Jorgensen, NCFR President 1999-2001, with a special award honoring his tenure as President on behalf of the membership.



CONFERENCE *continued from page 1*

- Even with major new stressors, everyday life goes on. Thanks to the presenters of the Research Updates for Practitioners (RUPs) who looked at family members' responses to personal, interpersonal, and societal stressors. These sessions included an emphasis on the daily events and hassles of family life through sociologist **Marjorie Devault's**, Syracuse

University, work; psychologist **Janice Kielcolt-Glaser**, Ohio State University on the link between physiology and stress in close relationships. **Ritch Savin-Williams**, Human Development, Cornell University, explored the stresses of establishing sexual identity and family responses to this.

- This year's conference included sessions on professional development for those including and beyond young professionals. My thanks to:



Mary Jo Czapplewski, former NCFR Executive Director; Mark Benson; Jay Mancini; Steve Jorgensen, NCFR President (1999-2001).

- **Mark Chavez**, of NIMH, who talked about the possibilities and process of applying for NIMH research, pre and post-doctoral, young investigator, and career development awards.
- A panel of current and former chairs, **Norma J. Bond Burgess** (Syracuse), **Gary Lee** (Bowling Green State University), moderator **Alan Booth** (Pennsylvania State University) and Dean **Stephen R. Jorgenson** (University of Missouri, Columbia) who presented on *Tips for Making An Application for Full Professor Rank*.
- **Carol Skoglund**, Victory Capital Management, a subsidiary of KeyCorp, on *Planning for Retirement*.
- I am especially grateful to the **Section Chairs** and all those who helped them to review the many proposals. The chairs, in addition to the big task of organizing their sessions, also arranged for special sponsored section speakers and made financial contributions for

other exciting sessions. **Pat Tanner Nelson** pitched in at the last minute to organize a special session on *Teaching About the Effects of Terrorism for Children and Families*. Thanks to her and the session panelists: **James Garbarino** (Cornell), **Judith Myers-**

Walls (Purdue), **Dennis Orthner** (University of North Carolina, Chapel Hill), and **Paul Rosenblatt** (University of Minnesota).

• My special thanks to **Tom Campbell** and **Susan McDaniel** from the University of Rochester Medical School, who in addition to presenting at the Family Intervention

with Chronic Conditions pre-conference, kindly agreed to my request to be standby special speakers if, in the uncertainties of our unsettled times, others could not make it to the conference. This was especially gracious of them to do.

- We all owe a special thanks to **Cynthia Winter**, NCFR's Conference Coordinator (who has probably forgotten more about conference planning than most people know) and **Michael Benjamin**, NCFR's Executive Director. In addition to providing me with support and guidance, they supervised the execution and organization of the conference with the capable help of the rest of **NCFR's staff**. They worked long days throughout the year and, especially, during the conference. Thanks to them all!
- I also appreciate the help of the many people, in and out of NCFR, whom I talked to and who patiently and thoughtfully gave me their suggestions to help shape the conference.

Conference continued on page 3

Report

of The National Council on Family Relations

Mission Statement for the Report:

REPORT, the quarterly newsletter of the National Council on Family Relations, strives to provide timely, useful information to help members succeed in their roles as researchers, educators, and practitioners. Articles address family field issues, programs and trends, including association news.

President: Carol Anderson Darling
Editor: Michael L. Benjamin
Managing Editor: Sasha A. Smith
Topics Feature Writer: Nancy Giguere
Layout: Michele Dettloff Design

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NEWS DEADLINES: January 8 for March issue; April 9 for June issue; July 9 for September issue; October 1 for December issue.

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CONFERENCE *continued from page 2*

Finally, I am glad so many people were able to come to the conference, despite uncertainty and longer travel times. Stepping back from our daily lives to review what we know and need to know about stress, coping, and resiliency in these new times hopefully gave everyone a needed break and boost.

Our next annual conference, **Families Over the Life Course: Bridging Research and Practice**, in Houston Texas, chaired by **Alan Booth**, will help to address what policies, practice, and research can address the array of issues we continue to face and will newly confront.

Thanks again to everyone! See you next year!

If you were unable to attend the conference and would like copies of the keynote and RUP presentations, you can



Vern Bengtson and Ralph LaRossa, two NCFR Fellowship Committee members, discuss the agenda for their meeting.

purchase tapes of these presentations through NCFR. There is a complete listing in this issue of *Report*, and you can also print out a copy from the website: www.ncfr.org.

Gay C. Kitson, 2001 Program Chair
E-mail: Kitson@uakron.edu

Presser Honored for JMF Article

Harriet Presser, Distinguished University Professor of Sociology at the University of Maryland, has been named co-winner of the annual Rosabeth Moss Kanter Award for Excellence in Work-Family Research. Her paper, "Nonstandard work schedules and marital instability," appeared in the February 2000 issue of the *Journal of Marriage and Family*. Presser's article was selected by a committee of over 25 leading scholars who reviewed more than 400 articles published during 2000.

Bob Milardo, editor of *JMF*, called Presser's article "significant because it deals with an important intersection of work and family life that affects a great number of people." He notes the effect of nonstandard work schedules on the family has not been widely studied.

According to Presser, "One out of five employed Americans, or about 20 million people, work mostly evening, night, or rotating schedules. One in three work Saturdays and Sundays or varying days in the week. In addition among two-earner couples with children, one in three includes at least one spouse who works an evening, night, or

rotating schedule. This study shows that among dual-earners with children, having a spouse on the night shift significantly increases the likelihood of separation and divorce relative to couple with both spouses working fixed daytime schedules."

Presser will officially receive the award on February 8, 2002 when the National Alliance of Work/Life Professionals meets jointly with the fourth annual work-family research conference, which is co-sponsored by the Business and Professional Women's Foundation and the Sloan Foundation.

The Rosabeth Moss Kanter Award for Excellence in Work-Family Research is a joint project of the Center for Families at Purdue University and the Boston College Center for Work and Family. The purpose of the award is to raise the awareness of excellent work-family research among the scholar, consultant, and practitioner communities; to foster debate about what the standards of quality for work-family research should be; and ultimately, to raise those standards. Additionally, the award identifies the "best of the best" on which to base future research.



Snapshots from the Conference



We Want You To Serve In Leadership Positions

Maxine Hammonds-Smith, Ph.D., CFLE, and Leonor Boulin Johnson, Ph.D.
NCFR 2001-2002 Elections Council Co-Chairs

We want your involvement in our organization. We have submitted a nomination slate (ballots will be mailed to members in spring 2002) for terms that will be filled at the end of the national meeting in Houston, TX in November 2002. The nominees are:

BOARD MEMBER-AT-LARGE (2002-2005): (3 Positions)

Larry H. Ganong vs. Gary W. Peterson
Martha F. Erickson vs. J. Elizabeth Miller
Jane B. Tornatore vs. Katia Paz Goldfarb, CFLE

STUDENT/NEW PROFESSIONAL BOARD MEMBER (2002-2004): (1 Position)

Adriana Umana-Taylor, CFLE vs.
Karin Bartoszek

ELECTIONS COUNCIL (2002-2005): (2 Positions)

Kenneth Davidson, CFLE vs.

Jerelyn B. Schultz
Bonnie L. Barber vs. Lynn Blinn-Pike

PROGRAM CHAIR ELECT (2002-2003-Program Chair in 2004): (1 Position)

Linda D. Ladd, CFLE vs.
Jay D. Teachman

FELLOWSHIP COMMITTEE (2002-2004): (2 Positions)

David A. Baptiste vs. Alan I. Sugawara
Brent C. Miller vs. Gladys J. Hildreth, CFLE

The Elections Council wants to encourage other members to become involved in leadership positions of our organization. There are several avenues to become involved in NCFR and your involvement can begin by becoming active in various sections, as well as participating as a Student/New Professional.

Our charge from the Board is to develop a slate that reflects the selection criteria in the revised NCFR By-laws.

Here are the Selection Criteria (Source: NCFR By-Laws, January 1999, Article IX, Section 2, B 3) to help you identify potential candidates for upcoming elections:

- knowledge and/or experience in areas reflecting broad trends in Family Science in the United States and internationally
- knowledge and/or experience with policy governance and the development of ENDS policies
- knowledge and/or experience in leadership roles through Sections, Association of Councils, Elections Council, Conference Planning,

publishing, public policy or other committee work.

- diversity in race, ethnicity, culture, sexual orientation, gender, age, physical ability or religion.
- diversity of geographic location
- diversity in employment and/or professional settings; and
- specific characteristics identified by the Board of Directors and charged to the Elections Council before the call for nominations is developed and circulated.

Keeping these criteria in mind, we invite self-nominations or nominations of others for the following positions for the next slate to be elected in the spring of 2003. The terms for these positions will begin November 2003 at the end of the annual conference in Vancouver, B.C.

President-elect - 2003-2005 (President 2005-2007)

The President-elect shall assist the President and in the event of the President's absence, incapacitation, resignation or death, the President's duties (general management of the business of the NCFR Board) shall devolve upon the President-elect.

Two Elections Council Members - 2003-2006

It is the responsibility of the Elections Council to prepare a slate of nominees for officers and members of the Board of Directors, Fellowship Committee, Program Chair-elect, and the Elections Council positions, and to ensure that the policies regarding recruitment as provided by the By-laws, and the Elections Policies and Procedures are followed.

Three Fellowship Committee Members - 2003-2005

The Fellowship Committee shall review the applications from nominees for NCFR Fellowship status. During the NCFR Annual Conference the Fellowship Committee will discuss and vote on which applicants will be recommended to the Board of Directors.

Conference Program Chair-elect - 2003-2004 (Program Chair for 2005)

Serves one year as Conference Program



Smart Marriages
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President's Report

NCFR's Role in Unsettling Times

These are definitely unsettling times. Although I am not yet president of the National Council on Family Relations, by the time this column reaches you, I will be serving in that role. With the events of September 11, 2001 still fresh in our minds, what I had planned to say seems dwarfed by the horrific tragedy of that day. We are now in a period of grief and solidarity, but unfortunately the days ahead will continue to be unsettling to children, parents, families, governments, countries, and our world. The events of today may be old news by December, but the saga and the effects of this tragedy will continue for years to come. While we seek refuge in the words of prayer services, media communications, governmental leaders, and family counselors, we wonder what lies ahead.

Throughout the ensuing days, families will be tested to deal with grief from the loss of a loved one and concern for the well being of those who have lost a child, parent, or life partner. Being attentive to the fears, stresses, and needs of friends and family members as they travel in the U.S. and abroad may provide them solace during these times of emotional uncertainty. We live in a mobile society, but with these recent events, concerns have been raised regarding the safety of those around us. Families will also need to reaffirm our cultural values regarding respect for cultural and religious diversity. We must be mindful that for some individuals acting on impulse with anger and rage could replace wisdom and common sense. Can we help children, friends, and family members realize that those who are different from us are not our enemies? We also need to provide assistance for those individuals who may be put in harms way for any future military actions. Within NCFR we have members who provide support services to military families and members who provide faith-based support to individuals and families. They, too, will need our help.

It is very timely that our 2001 NCFR annual meeting was focused on *Families, Stress, and Coping: Bridging Theory and Practice*, because the stress that we are and will be facing will be unlike any we have previously experienced. It is comforting

that NCFR members will have had the opportunity to learn more about family stress and that so many have registered for this conference. Members of the National Council on Family Relations are leaders in linking family research, education, and practice. Now is the time to take that research and theory and create the bridge for education and practice to help the stressed families of our nation.

One of NCFR's goals, or "ends statements," is that "members will have the knowledge and skills to study, teach about, and serve families." This is a time when families have multifaceted needs. NCFR members have the expertise to inform colleagues and families about issues related to family stress and post traumatic stress disorder, ambiguous loss, understanding death and grief, family resource management and dealing with economic challenges, and the promotion of tolerance for cultural diversity. There is a critical need to help parents communicate with their children about these issues and deal with their feelings of fear, anger, uncertainty, and concern for others. Socially conscious parenting will involve talking to children about war, peace, justice, and worldwide understanding. Let us also not fail to communicate to others our spirit of strength and hope along with a reaffirmation of our bonds as human beings who crave decency and peace. Some of our members have been featured in local and national media presentations, have provided support materials and information on the Internet, presented seminars in their local communities, and provided individual and group counseling related to these issues. While September 11, 2001 may go down in history as our second day of infamy, our mission to serve families will go on indefinitely. NCFR needs to stand at the forefront to help children, families, and our country through these difficult times.

To assist with our goal, the NCFR Board and staff stand ready to serve in any way we can. I would like to thank Steve Jorgensen, our past president, and other board members Dave Demo, Leigh Leslie, and Lane Powell for their dedicated service. They may be stepping down from board service, but they are still involved in the

well being of families and our organization. In the meantime, we the current board members, Bill Allen, Marilyn Flick, Tammy Henderson, Joe Pittman, Michael Benjamin, our Executive Director, and I, welcome new board members Gay Kitson, President-elect, Leslie Koepke, Judith Myers-Walls, and Raeann Hamon. If you have suggestions of how we can serve our communities and families on these issues or any others, please contact your board members or the NCFR staff so they can be shared nationally. Look to NCFR's weekly "Zippy News" for information on websites, programs, or research opportunities that could help serve members and families in need. In the weeks, months, and years ahead, NCFR needs to step forward to assist families with multiple issues and in multiple ways. As we come together with a spirit of resolve in the country, let NCFR members also come together with a similar spirit of resolve to be on the front line for families.

At a previous time of personal mourning, I was told that one should "never leave unsaid what needs to be said to friends, family members, and loved ones." These words now become a critical foundation for us, not only as family professionals, but also as family members. Make sure you hug, hold, and communicate to those special persons in your life just what they really mean to you.

Carol Anderson Darling, Ph.D., CFLE
NCFR President
E-mail: cdarling@mailers.fsu.edu

NCFR WANTS TO KNOW

If you have moved
or plan on moving, please call
1-888-781-9331 or e-mail:
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with your new address.

The U.S. Postal Service does not forward publications like the *Report* or journals, and we want to make sure you receive them. Thank you!



Executive Review

Looking into the Future: NCFR's Electronic Resource Plan

In late September, editors Kay Pasley, *Family Relations (FR)*; Alexis Walker, *Journal of Marriage and Family (JMF)*; and I attended a Digital Workflow Seminar at Allen Press, the company that prints our journals. I want to share with you some of what we learned that day, including advances, such as online archives and proposal submission, that NCFR has either undertaken or is considering. The goal is to become a more efficient publisher and, at the same time, to enhance your role as users of information and data in your research and program activities.

During the seminar, we had an opportunity to view Allen Press's online manuscript submission and peer-review system. This system consisted of Web-based peer-review and correspondence among authors, editors, and reviewers; automated prompting, e-mails, and reporting capabilities; and complete manuscript tracking through peer-review and production processes (with not a tree falling!). This not only impressed us, but it gave us plenty of food for thought.

We were also introduced to Allen Press's new online annual conference management system. Would-be presenters submit proposals, which are peer-reviewed. The accepted proposals are then organized to create the program schedule, and the final program is printed. And it's all done online, without paper, from submission to program!

When I told Cindy Winter, our Conference Coordinator, about this, she was eager to try it in 2003!

Cindy isn't the only one who's enthusiastic about electronic resources. A 2001 study, "What Do Faculty Think of Electronic Resources," conducted by Kevin Guthrie of JSTOR (more about JSTOR later) reported that when faculty respondents were asked, "How well are electronic research resources, such as

computer databases of academic journals, [proving to be] an invaluable research tool?" Seventy-three percent said, "Very well," 22 percent said, "Somewhat," and only five percent said, "Not well." When looking toward the future, faculty saw an even greater role for electronic resources. Of the respondents, 62 percent indicated that they would become increasingly dependent upon electronic research resources; 29 percent said they depend on them somewhat. Only nine percent maintained that they would not depend on electronic resources.

When asked about electronic archiving, 76 percent of faculty respondents indicated that it would be important to have journals archived electronically and available to researchers; 21 percent said it was somewhat important; and only three percent said it wasn't at all important. These findings are consistent with what individuals have told me anecdotally since I arrived at NCFR. The full text of both *FR* and *JMF* has been available online since 2000, thanks to Allen Press, and the response of our membership has been enthusiastic. Given this enthusiasm and the findings of the Guthrie study, we've decided to make all issues — from volume one to the present — available online.

In October, we completed negotiations with JSTOR to have the full text of all issues of *FR* (1951 – 1999) and *JMF* (1939-1999) included in JSTOR's Arts & Sciences II Archive Collection. This will be completed before the end of 2002. Depending on their membership classification (*colleague*: two journals or *associate*: one journal), NCFR members would be able to access all *FR* and *JMF* articles from the first volume through the current issue online, as part of their membership package. Users will find the process seamless, whether the issues are archived by JSTOR or Allen Press. In addition to NCFR members, institutions such as university libraries will have

**SAVE THE DATE:
APRIL 18-19, 2002**

With the theme *Mid-Term Progress Report: Congressional and Administration Update – Families 2002*, NCFR's 3rd Annual Public Policy and Education Conference will be held, April 18-19, 2002 at the Holiday Inn Capitol at Smithsonian in Washington, D.C. Join your colleagues for intensive educational sessions, concise on-target briefings, and face-to-face meetings with national policymakers. The purpose of the Public Policy and Education Conference is to work together with colleagues on policy issues (for example, Welfare Reform II, Social Services Block Grant, State Children's Health Insurance Program, Social Security Reform, rural initiatives, etc.) affecting families. Attendees will have a unique opportunity to share your family public policy research papers with your colleagues and members of Congress and the Administration. For more information, contact Michael L. Benjamin at (888) 781-9331 x 21; e-mail: ncfr3989@ncfr.org; or Website: www.ncfr.org.

access to online subscriptions.

JSTOR, which stands for "journal storage," was established as an independent not-for-profit organization in 1995. Its mission is to help the scholarly community take advantage of advances in information technology. Among its goals are to build a reliable and comprehensive archive of important scholarly journal literature and to assist scholarly associations and publishers in making the transition to electronic modes of publication.

Another recent electronic initiative — unrelated to Allen Press or JSTOR — is the arrival of the weekly "Zippy e-mail news" on the members' listserv. These news briefs provide updates on topics on particular interest to NCFR members.

This is just the beginning! So stay tuned!

Michael L. Benjamin, M.P.H.
NCFR Executive Director
mberjamin@ncfr.org



Family Policy

Report from Washington

The tragic events of September 11th have affected us all over the nation and they have made us even more aware of the importance of families as a source of comfort and reassurance. Our hearts go out to all those families, American and all the other nationalities, who lost a loved one. We all appreciate the new comity in Congress and recognize the difficulties of formulating a proper response and hope cool heads prevail. What the effect will be on all our humanitarian and advocacy efforts is unknown. Some non-profits fear that people will give to the relief efforts instead of to their regular causes.

LIFESTYLE

Recently, Surgeon General David Satcher is focusing attention and inviting research on lifestyles and behavior that contribute to health disparities. The ten indicators identified include the usual suspects of physical activity, weight, tobacco and drug use, but also responsible sexual behavior, access to care, mental health, injury and violence, environmental quality and immunization. One of the major factors leading to poor health as shown in other studies is poverty, which becomes an environmental factor. Poverty is a complex problem, needless to say, which needs concerted effort and real commitment. Could we ever really eliminate poverty? Can we really eliminate disparities? What does your research show?

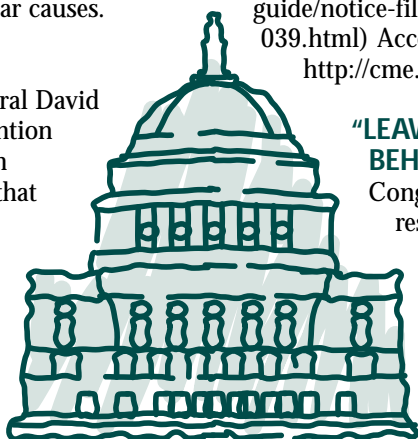
AMERICAN COMMUNITY SURVEY CD-ROM

A new CD-ROM has been prepared by the U.S. Census Bureau featuring information from the American Community Survey for 20 diverse counties with a population of 65,000 or more in 1999. The CD provides up-to-date economic, demographic, social, and housing characteristics. If your county is one of

the 20, phone 1-888-456 7215, email: acs@census.gov or internet: www.census.gov/acs/www/. The ACS will provide "nationwide coverage in 2003 and, by providing the same quality data four years earlier, will eliminate the need for a long form in the 2010 census."

PROTECTION OF HUMAN SUBJECTS RESEARCH

To fulfill the NIH education requirement for key personnel working on issues of protection of human research participants, check out this online education module: (<http://grants.nih.gov/grants/guide/notice-files/NOT-OD-00-039.html>) Access at <http://cme.nci.nih.gov>)



"LEAVE NO CHILD BEHIND"

Congress has been using the research of Dr. Reed

Lyons of NICHD on reading readiness as part of authorization provisions for the Federal Elementary and Secondary Education Act.

People from the

scientific community are gratified that research results are being used as a basis for policy formulation. Within the House bill was an amendment that would require written parental consent for any survey research conducted in schools that inquires about certain types of information. The Friends of NICHD, a support group for NICHD which lobbies Congress for science and adequate funding for scientific research, fought a similar bill promoted a few years ago because research has shown that if written parental consent is required, a large proportion of low income students will not obtain this consent, thus skewing the results.

Margaret Feldman, Ph.D.
NCFR Policy Representative
E-mail: mefeldman@aol.com

NCFR ON THE WEB



Accessing NCFR Online Journals

To access NCFR online journals, members will need to enter a *Username* and *Password*.

For the *Username*: enter your Membership ID number. This number is listed on your member ID card as well as the journal and Report mailing labels.

For the *Password*: enter your last name in capital letters as it is listed on your member ID card and the mailing labels.

Accessing NCFR Members Area

To access the NCFR website "Members Area" will require you to have a *Username* and *Password*.

The first time you enter NCFR's "Member Area" you will be required to setup a login using your Member ID number and zip code. This login process will generate your *Username*.

Thereafter, the *Username* will be the e-mail address that you have submitted to NCFR.

The *Password* will be whatever you desire.

That's it!

If you have problems logging in, please contact John Pepper at pepperw@ncfr.org!



CFLE Directions

Future Directions for the Certified Family Life Educator Program

As many of you know, the NCFR Board of Directors has been studying the Certified Family Life Educator program with an eye to improving both its reach and effectiveness. An important step in this evaluation has been to solicit the expertise of the Human Resources Research Organization (HumRRO) to facilitate NCFR's understanding of the current and future potential of programs in family life education. HumRRO is a private, non-profit firm specializing in survey-based research including job requirements and training needs, market support, and compensation studies. At the NCFR Annual Conference in Rochester, NY, representatives from HumRRO and Michael Hamm and Associates (a consultant with special expertise in meeting the needs of credentialing organizations) presented the results of their market analysis on the family life educator program to the NCFR Board of Directors. The discussion also covered the feasibility of adding additional certification programs in parenting and marriage education. Before summarizing the analyses of

both HumRRO and MH&A, a few facts about the current CFLE program that reflect its growth and the important contribution it makes to NCFR might be helpful.

Of the approximately 4,000 NCFR members, there are currently 1204 active Certified Family Life Educators. 941 are fully certified, 248 Provisionally, 9 Retired and 6 Affiliate. Since January 2001, the CFLE department has brought in 115 new members into NCFR. This represents 22% of new members. Finally, 909 out of 1033 CFLEs paid the 2001 yearly maintenance fee, which represents an 88% retention rate. This is very good for a program of this type.

The board is studying the results of the report to decide upon the next steps to take to address the issues raised. Your comments and suggestions are solicited.

SUMMARY

The purpose of the marketing analysis was to provide NCFR with the guidance necessary to make good decisions on CFLE and possible future certification efforts. With input from an advisory

committee of NCFR members, HumRRO and the MH&A conducted two data gathering efforts to obtain information on 1) current and potential employers of family life educators, parent educators, and marriage educators and, 2) the opinions of these employers about the current CFLE certification and potential enhancement to the program. The research also included inputs from current certificants as some of these were potential employers of CFLEs. As noted earlier, the researchers also inquired about the possible need for new, specialized certification programs in parent and marriage education.

To obtain information for their report, HumRRO mailed a self-addressed questionnaire and follow-up postcard to a random sample of employers of family life, parent, and marriage educators. The sample was stratified by type and size of work setting and geographic region. A copy of the survey was also sent to all NCFR members via the organization's listserv. The results for the two samples were analyzed separately.

The response rate for the initial, paper based survey was sufficiently low that an additional web-based survey was added. Possible reasons for the low survey response rate may have included low employer interest in the CFLE certification or a general lack of employer understanding of family life education. (It is important to remember that the results of these surveys may not be representative of all current and potential employers of family life, parenting, and marriage education despite the best efforts of the researchers.)

The two groups, paper-based and web-based respondents, differed on questions of organizational structure, the primary organizational focus, and the employer familiarity with the CFLE. The web-based respondents (mostly from academia) were generally more familiar with CFLE than the initial

CERTIFIED FAMILY LIFE EDUCATOR STATISTICS

We've been gathering some statistics about the CFLE program that reflect the growth of the CFLE program and the important contribution it makes to NCFR.

There are currently 1204 active Certified Family Life Educators. 941 are fully certified; 248 Provisionally, 9 Retired and 6 Affiliate.

385 applications were received under the Experience Recognition process. 315 of these applicants have been approved. The Experience Recognition process is no longer available but aspects of the application process may be incorporated into the regular process.

909 out of 1033 CFLEs paid the 2001 yearly maintenance fee, which represents an 88% retention rate. This is very good for a certification program.

Since January 2001, the CFLE department has brought in 115 new members into NCFR. This represents 22% of new members!

Future Directions continued on page 9

Certified Family Life Educators

Following is a list of Certified Family Life Educators designated since July 15, 2001. [* - Provisional]

Alabama Jennifer Kerpelman Bryan Korth Ericka Smith *	Illinois D. Pearl Bryant Gary Laumann Indiana Teri Claassen * Deborah Fravel Kenneth Howe Steven Lee Gail Whitchurch Iowa Chalandra Bryant Carol Wozniak-Rebhuhn	Brenda Brooks * Robert Cogswell * Gail Cook * Betty DeLaere * Jacqueline Guzell Katherine Hale Juanita Hazard * Kathleen Jager Jamie Lynn * Deanna Marshall * Joseph Pena * Lorrie Ryan Cherie Seitz Maureen Smith-Plamondon	New Jersey Marilou Rochford Lori Stoebling *	Leslie Hall Michael Highfill *	Nancy Jones Debra Phillips Cleo Rodriguez, Jr.
California Monique Bokaie * Michael Connor Jaime Morgaine *	Kansas Janet Crow Karen Elliott Michelle Krehbiel Chiquita Miller Cari Misch Redden Kathleen Moka Dana Wilcoxen *	Minnesota Madeleine Alberts Kelley Brigman Carola Dahl Corinne Matney Holli Rietmulder Leanne Sponsel Karen Zimmerman	New York Patti Follansbee Karen Wythe	Pennsylvania Hilary Amici * Sally Crandall Horsey Christopher Hershman Mary Ann Hollinger	Utah Stephen Duncan Marlene Heaton * Stephen Mullins * Vermont Maureen Trudeau Virginia Doris Baskfield-Heath Harry Colter Tammy Henderson Novella Ruffin
Colorado Judith Landau Janet Peterson	Kentucky Eileen Durbin John Ferguson Rose Pennington Stephan Wilson	Missouri Jason Hans Deborah Smith	North Carolina Lucille Bearson Amber Brooks-Norman	South Carolina Leslie Gordon Andrew Hunter II Sheila Littlejohn-Blake	Washington Judy Franklin
Delaware Terri Charles	Michigan Esther Adams * Jeffrey Angera Cynthia Ashbaugh * Jean Brisbo	New Hampshire Carol Heald Lynda Lamarre-Vincent Joanna Wicklein	Ohio Betty Anielski * Marie Economos Ted Futris Janice Gordon Melinda Hill Denise Jenkins Jacqueline Kirby Audrey Kraynak Linda Majka Joan Reid Kathleen Tenukas-Stebblea Elizabeth Thompson	South Dakota Cindi Penor Ceglian	Wisconsin Sara Bossingham * Barbara Hornik Kevin Kohnke Selma Laubach Laura Stiebs * Theresa Tolan
Florida Diane Collins Millie Ferrer Susan Hedge Linda Nolte Audrey Norman Faye Robinson Amelia Rose Suzanna Smith Meredith Taylor Coni Wilken Coni Williams			Oklahoma LaDonna Atkins Linda Robinson Robyn Sears	Tennessee Patricia Ball David Banks Denise Brandon Fred Coulter Charlene Hall Kris Koehne Mary Langenbrunner James Malia Julie Malia Judie Port	Thailand Soon-Chiew Shee
Georgia Valerie Havill			Oregon Kathleen Berreth-Fullmer * Theresa Fahlgren *	Texas L. LeAnne Carnes Yamile DeCorredor Jacki Fitzpatrick Paula Gradwell	Military Edward Cole
Idaho Nancy Ahlander					

FUTURE DIRECTIONS *continued from page 8*

paper-based sample. Both groups agreed that family life education was one of the responsibilities of their employees, and that the demand for family life education would likely increase in the future. However, a majority of respondents also indicated that CFLE status was not typically a key hiring criterion, and few employers offered any additional salary for the certification.

Of particular concern, a significant number of respondents in both groups indicated that they would have more confidence in the quality of the CFLE certification if it included an assessment component (e.g., an examination) rather than the current portfolio review process. These respondents (and the consultants) expressed the view that an examination-based process would be more reliable and valid than the current procedure. There also appeared to be little support for the creation of a parent education or marriage education certification at this time.

Although the various reports failed to indicate the type of robust support for the CFLE program we all would like to

see, there did appear to be evidence that family life education was a potentially large and growing market. There are potentially a wide (and expanding) variety of employment settings and opportunities for those with the CFLE certification. However, the challenge for all of us will be to increase employer awareness of and confidence in the benefits of hiring employees with CFLEs, while continuing to develop a stronger, more defensible basis for the program in the current, assessment-oriented marketplace. An examination-based program would infuse reliability and validity into the certification, and future marketing efforts could then build on that foundation.

A complete copy of the HumRRO report can be found on the NCFR website. After reading it, please contact any of the members of the NCFR Board of Directors with your suggestions, questions, or concerns.

Dawn Cassidy, M.Ed., CFLE
CFLE Certification Director
E-mail: cassidyd@ncfr.org



ON THE NET



Access NCFR's website at: www.ncfr.org

To reach NCFR headquarters:
ncfr3989@ncfr.org

To reach specific staff members:

Michael L. Benjamin
mbenjamin@ncfr.org

Lynda Bessey
lbessey@ncfr.org

Dawn Cassidy
cassidyd@ncfr.org

Nikki Cunningham
nikki@ncfr.org

Laura Eiklenborg
laura@ncfr.org

John Pepper
pepperw@ncfr.org

Jeanne Ryberg
jryberg@ncfr.org

Judy Schutz
ncfr3989@ncfr.org

Sasha Smith
sasha@ncfr.org

Cindy Winter
wintersc@ncfr.org

To reach NCFR President
Carol Darling:
cdarling@mailier.fsu.edu



Members in the News

Donations

The following persons have contributed donations since August 2001. Their generosity aids NCFR in continuing its programs and awards.



General Fund

Jane Gilgun—
Minneapolis, MN
Helen Westlake—
Wheaton, IL
Maria Burgaleta-Larson—
Woodstock, NY
Connie Steele—
Knoxville, TN



Jessie Bernard Award

Anisa Zvonkovic—
Corvallis, OR



American Red Cross September 11th Fund

Margaret Ozuna CFLE—
Montebello, CA
Pamela Choice CFLE—
Berkeley, CA
Marilyn Bensman—
New York, NY
Lane Powell CFLE—
Lubbock, TX
Carol Mertens CFLE—
Iowa City, IA
Patricia Emerson—
Van Nuys, CA
Vicki L. Loyer-Carlson CFLE—
Tucson, AZ
NCFR Staff

For more information on contributing to NCFR, contact:

Michael L. Benjamin,
NCFR Executive Director
3989 Central Ave. NE, Suite 550
Minneapolis, MN 55421
Toll free: 888-781-9331 ext. 21
or mbenjamin@ncfr.org

In Memoriam

NCFR recently received notice of the death of the following member:

The Reverend **John J. Johnson**, Springfield, Massachusetts, passed away July 2, 2001. Rev. Johnson had been a member of NCFR since 1959.

Dr. **Emily Visher**, co-founder of the Stepfamily Association of America, long time advocate for stepfamilies, and best known for her clinical expertise specializing in work with stepfamilies died on October 5, 2001 after a short illness. She and her husband, Dr. John Visher, were recognized by NCFR with the Distinguished Service to Families Award in 1997, one of several such awards they received for their lifetime efforts on behalf of stepfamilies. Those of us who knew her professionally will miss her ongoing commitment to improving clinicians' sensitivity to stepfamily issues and normalizing the stepfamily situations for members of such families all over the world. Those of us fortunate enough also to call her a friend will miss her quick wit, warm smile, and caring connection.

Marion Ensign Hill (1913-2001)

By: E. Jeffrey Hill, CFLE

Marion Ensign Hill, 87, widow of Dr. Reuben L. Hill, passed away on August 15, 2001, in West Lafayette, Indiana, after a short illness. She had lived in Minneapolis for 43 years before moving to Indiana last October. She married Reuben on September 9, 1935 in Salt Lake City and they were the parents of five children.

Marion was my aunt and I got to know her very well after I began graduate studies in the family in the early 1990s. She was so enthusiastic that I had chosen to follow in Uncle Reuben's foot-

steps. To monitor my progress she called me every few months and would send me newspaper clippings related to my field of work and family.

Through the years she kept touched with and encouraged many of Reuben's graduate students and colleagues. Brent Miller, former president of NCFR, recalled that she was so gracious and thoughtful, and that her interest made him feel "almost like progeny."

Aunt Marion contributed more than we will ever know to the development of the family field. A few years ago at NCFR we had lunch and reminisced about her husband Reuben and the early days of the field. I asked her about his first major book and she got a little sheepish grin on her face. In a hushed tone she said in essence, "You should have seen the manuscript before I got my hands on it. I made it much better." I suspect that Aunt Marion was not only an emotional support to Reuben, but a professional support as well.

Marion was vibrant member of NCFR and a staunch supporter of Family Life Education in particular. In her 80s she tirelessly worked on the development of the Certified Family Life Educator (CLFE) program. One of the reasons I am a CFLE today is because of her insistence that I do so.

In addition to NCFR, Marion was an active member of The Church of Jesus Christ of Latter-day Saints, a past president of the University of Minnesota Faculty Women's Club, and board member of the University of Minnesota YWCA and First Call for Help.

All who knew Marion can attest that there are few individuals as gracious, energetic, or supportive as she was. We will all miss her greatly. A memorial service for Marion Ensign Hill was held on October 20, 2001 at The Church of Jesus Christ of Latter-day Saints in Minneapolis, Minnesota.





Annual Conference



The Three "R"s of the 2001 NCFR Conference

We often speak about the basics of education—Reading, 'Rritin' and 'Rithmetic or the 3 R's.

NCFR provides the three R's of a good solid conference: Relevance, Reliability, and Resurgence of Energy. The 2001 conference in Rochester, NY had all these elements and much more!

RELEVANCE

NCFR has always been relevant in the family field, and this year its members again came to the forefront. When Gay Kitson selected the theme: *Families, Stress, & Coping: Bridging Theory and Practice*, little did any of us realize how relevant the theme would be! Gay's idea was that stress was a part of everyone's life and we needed a topic to address how we cope with the normal stresses of life. After the events of September 11, she still wanted to keep the program intact because it was looking at the coping mechanisms of everyday stressors and that is what people wanted to get from this conference.

September 11 changed our lives forever, so we wanted to discuss how family professionals can reach out to others in times of national crisis—the events that are not a part of everyday life. As a result, two sessions were added. The first was *How Can Family Professionals Reach Out to Assist Others in Times of National Trauma?* with Charles and Kathleen Figley, Elizabeth Wieling, and Tai Mendenhall. Several NCFR members were called to New York City to help with the aftermath of that fateful day. Charles and Kathleen Regan Figley began the New York City Green Cross Project. NCFR past president, Pauline Boss was contacted by the unions in New York, and she in turn brought several faculty and students including Elizabeth Wieling and Tai Mendenhall to work with families who were missing some of their members. The second was *Teaching About the Effects of Terrorism on Children and Families* with James Garbarino, Judith Myers-Walls, CFLE, Dennis Orthner, and Paul Rosenblatt.

Other conference sessions were relevant in defining the changing needs of today's families. When you want continuing education that is on target—remember the NCFR conferences that are relevant.

RELIABILITY

Many people come to the NCFR Conference each year because they know that the program is solid and they won't be disappointed. This year was no exception. There were so many great presentations it was difficult to choose.

When people came to the NCFR conference they found the Board, Program Committee, and staff could be relied upon to answer their questions and help them navigate the conference with its many sessions. The other comforting part of the conference was seeing old friends and greeting new colleagues. NCFR is a friendly place to be and fortunately this has never changed.

Your NCFR Board is constantly trying to keep up to its commitment of reliability. To ensure that the content of the conference remains reliable and relevant, the Board appointed a committee. This committee, headed by Hilary Rose, is carefully looking at the program content and methods of reviewing proposals, and will report to the Board and suggest changes to make sure that the NCFR Conference remains viable.

RESURGENCE OF ENERGY

One of the members we interviewed this year said she likes to come to the conference because she is energized by everything—the sessions, the people, and the new ideas.

This year's conference gave everyone a resurgence of energy from the minute they walked into the Rochester airport and found the welcome banners. Attendees found the same beautiful welcome banners scattered throughout the hotels and convention center. As people came into the plenary sessions they heard the upbeat sounds of a brass quintet from the Eastman School of Music.

When Michael Benjamin introduced the team of Board members and staff—who could help but be re-energized!

The President's Reception in Rochester's High Falls area was another highlight of the week. President Steve Jorgensen greeted everyone and set the stage for a wonderful night of networking. The reception in the renovated old warehouse district provided a great setting as people enjoyed the evening. The highlight was a laser light show over the High Falls area that included fireworks—a great way to be energized.

Attendees were energized mentally as they listened and actively participated in the high-quality presentations, talked with colleagues, and in general learned new things. They were ready to go back to their jobs with a new enthusiasm.

OTHER HIGHLIGHTS

The second Work/Life Summit was a success! It was truly a "marriage" of researchers and the business community. The Cornell Careers Institute compiled and released a new report on how Upstate New Yorkers felt about working and living in the area. This report was given to the press on the day of the Summit. The NCFR staff found excellent people in the New York area to be on the advisory committee to plan the program. Both NCFR members and the business community were enthusiastic about the day. We are already working with people in Houston to move forward next year.

This year's conference featured some new amenities for attendees: (1) On Thursday, Friday, and Saturday, they could access their e-mail and search the web—*free*—at the Cyber Café. There was always a line waiting for a computer. (2) We also provided "de-stressors"—complimentary neck massages provided by the Onondaga School of Therapeutic Massage.

We wanted to take advantage of the unique sites of Rochester, so on Thursday evening the President's Welcoming Reception was held at The Centers at High Falls. Attendees were treated to a beautiful laser light show

The Three "R"s continued on page 12

Thank You

Wow—the 2001 Conference was fantastic, and we all hated to see it end! This was a result of the efforts of *many* people who spent numerous hours planning the program, executing logistical details and seeing to attendees needs.

We express a huge *thank you* to the following for their contributions:

- Gay C. Kitson, the Conference Program Chair, for her efforts in heading up the entire programming—bringing outstanding Plenary and RUP speakers, working with Section Chairs in formatting special sessions which put NCFR on the map in receiving publicity from the media. She did a superb job of pulling together new sessions to make the conference even more relevant after the events of September 11.

She was truly a partner with NCFR staff to ensure that the program met the needs of attendees.

- Section Chairs did a superb job in planning the excellent, innovative special sessions, paper, symposia, poster and round table sessions. They have done a tremendous job in sending out their submissions to reviewers and evaluating the reviewers' comments to formulate the program.
- Our local arrangements team was great! Because we did not have a local council there, the job was much more difficult, but they pulled together and made things rock. They went "the extra mile" in working with NCFR staff in planning,

locating contacts, and being part of the advisory team for the Work/Life Summit, and numerous other duties. They worked diligently behind the scenes in the roles such as Hospitality Café, Employment Matching Service, VIP Speaker Hosting, student assistant coordination, securing audio-visual equipment, and emergency liaison. They never complained about the work, but were always enthusiastic about their tasks.

- NCFR staff who worked numerous hours behind the scenes making sure that everything ran smoothly. They also attended meetings, provided information, staffed the registration desk and NCFR exhibit booth, and met with the press. They do a superb job in pulling off all the details.

More than 40 student aides assisted in registration, employment service, exhibits, and general assistance. Through their efforts, the conference ran smoothly.

Other people who were important to the success of the conference:

- Coordinators of the pre-conference workshops. These sessions provided hands-on tools based on the latest techniques and research for family professionals.
- Carl Williams, our AV coordinator for more than 20 years, worked many hours seeing to the needs of program speakers to ensure great presentations. Now that NCFR is producing its own audio and video tapes, we are pleased to have Ricardo Astillero working with Carl. They made a great team.
- Program presenters, discussants, presiders, and recorders.
- And most of all, to conference attendees. Without you, the conference would not take place.

Thanks to the outstanding, efficient Convention and Visitors Bureau representatives and volunteers who went out of their way to do the "extras" to make everyone feel welcome. We have never met any as helpful in finding the resources to make such unique pleasures in Rochester. The staff at the Hyatt Regency Rochester Hotel, Rochester Riverside Convention Center, and the Sheraton Hotel all did a yeoman's job making quick turns of rooms in a short

amount of time. They truly were a team with the NCFR staff. We also acknowledge their generous donation to the Work/Life Summit.

There are many others who also worked behind the scenes. As you can see, it requires a tremendous number of people to orchestrate a conference, and each person and task is vital. Thank you one and all.

Cindy Winter, Conference Coordinator
E-mail: wintersc@ncfr.org

THE THREE "R"s

continued from page 11

complete with fireworks on High Falls—a natural waterfall in the middle of downtown Rochester. The show also included a public announcement acknowledging NCFR's presence in Rochester. NCFR is grateful for the generosity of the Greater Houston Convention and Visitors Bureau, The Centers at High Falls, Stone Mountain Productions, and The Diversity Connection, Minneapolis, MN to make this show possible.

As you can see, the NCFR Conference provides the 3 R's of a successful conference: Relevance, Reliability, and Resurgence of Energy. Plan now to come to Houston. Our Texas local arrangements team plans to give you a terrific "Texas" welcome.

Cindy Winter, Conference Coordinator
E-mail: wintersc@ncfr.org

WE WANT YOU

continued from page 4

Chair-elect, proceeding to Program Chair the following year and has primary responsibility for selecting the theme for the annual conference and selecting plenary and other special speakers.

Deadline for nominations is January 31, 2002. Send nominations to Jeanne Ryberg at jryberg@ncfr.org. For additional information, please review our website, www.ncfr.org. 

GIVE A GIFT TO COLLEAGUES THAT KEEPS ON GIVING!



Purchase Video and Audio Tapes

Tapes of major sessions may be purchased from NCFR. A list and order form is enclosed in this newsletter.



Section News

Ethnic Minorities Section

No sooner is the 2001 Conference over, than it is time to plan for the 2002 NCFR Conference in Houston, Texas. The innovative theme, *Families Over the Life Course: Bridging Research and Practice*, presents an opportunity for this section to demonstrate how bridging research and practice specifically applies to the life course in ethnic families. Since the conference submission deadline is only weeks away, I encourage you to begin thinking about proposals that respond to these questions:

- Is strengthening marriage to reduce the divorce rate a workable strategy for policy and intervention in ethnic families?
- How can resiliency in children and

adolescents in low-income ethnic families be fostered?

- Are parent and child well being in ethnic families getting better or worse under welfare reform?
- What are successful approaches to university-community collaborations to enhance child and parent well-being in ethnic families?
- What are future prospects for increasing father involvement in child rearing and household activities in ethnic families?
- What can be done to enhance long-term caregiving of elders in ethnic families?

I appreciate the enthusiasm and willingness of section members to serve as reviewers of conference submissions.

I encourage you to submit a proposal describing work that is as close to completion as possible. Each proposal is sent to three reviewers, who are blind to the identity of the authors. Reviewers assign points to the content criteria of proposals and submit comments in addition to their quantitative ratings. Chair-elect, Wynona Bryant-Williams plans to work with me on the review process next spring so that we can put together the highest rated submissions into sessions that will focus on different topics from every phase of the life course in diverse ethnic families.

Estella A. Martinez
Chair, Ethnic Minorities Section
E-mail: estella@unm.edu

Feminism and Family Studies Section

With this issue of the NCFR Report, I say my farewell as chair of the Feminism and Family Studies section a role now capably filled by Anisa Zvonkovic. I would like to offer my public thanks to the members of the section for their enthusiastic contributions to our work and to the members of the executive committee that served with me: Anisa Zvonkovic, Brenda Seery, Mike Johnson, Aine Humble, Phyllis Greenberg, Lee Ann De Reus, Elaine Anderson, Batya Hyman, and Ramona Faith Oswald.

I just finished reading a book by one of my favorite mystery authors called "Listen to the Silence." I think this title aptly describes the role that the Feminism and Family Studies section (and others) tries to play in NCFR. The book title came from advice given to the detective heroine to encourage her to listen for what people were *not* telling her. Feminist scholars too try to look for what is not being said; we try to surface

the assumptions implicit when one says, "that's just the way things are." In particular, feminists look for the connections between individual experiences and institutional forces, trying to ensure that one is never mistaken for the other. Feminists (and others) are suspicious of the label "normal" and try always to be aware of the views of insiders.

Feminist scholars have discovered important insights regarding virtually every aspect of family life including intimate relationships, parenting, gender roles, caregiving, and socialization.

If the priorities I've just described are important to you, I hope that you will consider submitting conference presentations to the Feminism and Family Studies section for the 2002 conference. We look forward to a strong presence!

Shelley M. MacDermid, CFLE
Chair, Feminism and Family Studies Section
E-mail: shelley@cfs.purdue.edu

Education and Enrichment Section

Please be sure to send in your proposal for the National Council on Family Relations' next conference (Nov. 19 – 24, 2002), which will focus on *Families Over the Life Course: Bridging Theory and Practice*. Details are listed at the NCFR website at http://www.ncfr.org/conference_info/index.asp

If you haven't already, write the dates in your schedule book or Palm Pilot, and make plans to attend this important conference. Dr. Alan Booth, NCFR members and staff helping to plan the upcoming conference have a strong commitment to focusing on the research/practice interface on topics relating to every phase of the life course.

What a boon for those of us in education and enrichment! We can help researchers gain a greater appreciation of
Education and Enrichment continued on page 18



Affiliate Connection

Ready to Learn and Serve



Raeann R. Hamon,
Ph.D., CFLE

It's an exciting time for me as I assume the role of President of the Association of Councils. As indicated in my election platform, I hope to nurture the symbiotic relationship that exists

between the National Council on Family Relations and its regional and state affiliates. More specifically, I plan to continue to identify ways to enhance and support our regional affiliates, as well as to revive and rejuvenate inactive councils. I'd like to facilitate the exchange of innovative ideas between the different councils so we might learn from each others' successes. I also look forward to working with the Association of Councils in developing a number of

more specific goals for 2002.

The success of our affiliate councils is dependent upon the energy and commitment of regional members. In an attempt to acknowledge the hard work and dedication of members working at the state level, the Association of Councils began presenting Meritorious Service Awards in 2000. I am pleased to report that at our November 2001 meeting, Dr. Miriam Mulsow (Texas Tech University, Lubbock, TX) and Dr. Chloe Merrill (Weber State University, Ogden, UT) received Meritorious Service Awards. Both of these people have exhibited years of continuous involvement in their respective regional affiliates, have served as a local/regional board member or state officer, have strengthened contact and participation in NCFR, and have served as mentor of students in research projects which were presented at a state or regional

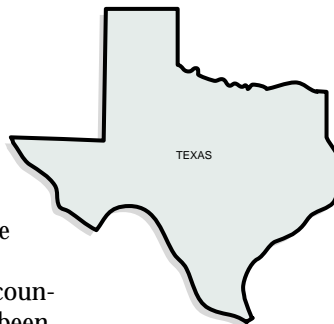
conference. We look forward to recognizing other dedicated and hard-working affiliate members in upcoming years.

Finally, I want to thank Dr. Britton Wood for planning such an informative and helpful Association of Councils Pre-conference for the November meeting. This workshop serves a very important function in educating and supporting the officers of our affiliate councils. I would also like to acknowledge Dr. Lane Powell for her particularly effective leadership as Association of Councils President during the last several years. I have appreciated Dr. Powell's enthusiastic and organized efforts in advancing and strengthening our affiliates. I hope to learn from Dr. Powell's example as I also work to promote our affiliate councils.

Raeann R. Hamon, Ph.D., CFLE
E-mail: rhamon@messiah.edu

Texas Council on Family Relations

Dave Sager, Britton Wood, Steve Green, Linda Ladd, Dick Sale, and Rosemarie Hoffman are leading the planning for the 2002 Annual Conference. Our focus for the April 4-6, 2002 conference is adolescence: Today's Youth: Communities Working for A Better Tomorrow. We have just sent out our call for proposals, so please, we invite professionals, new professionals, and students to submit a research or program abstract for this conference. We invite all of our NCFR members in Texas who presented in Rochester to submit their paper to TCFR as well. Last year, several presenters made small changes to their presentation to enable them to fit our state audience. To get a newsletter with the call for proposals, please email l-ladd@tamu.edu or w-hall@tamu.edu.



The current TCFR council has been strengthened by the addition of two liaisons: Dr. Duane Dowd who represents the emerging NCFR affiliate group in Louisiana and Lt. Col. Lawrence Barry who represents the military chaplains at Ft. Hood, Texas. Both board members have expanded our vision, which encourages us to look for other groups who could join our mission!

Linda Ladd, President
TCFR 2002

Texas Tech Students/Faculty Sponsor NCFR Awareness Week

As a way of educating and involving students and faculty about NCFR, the Lubbock Regional Council on Family Relations sponsored NCFR Awareness Week at Texas Tech in early September.

The LRCFR is the student-led affiliate for the Lubbock area and is in its third year of existence. The officers decided to "pull out all the stops" in promoting NCFR and in rounding up members for the year. Faculty were asked for their help in announcing the upcoming meeting and encouraged to give extra credit to those who attended. They were also asked to participate in the program, sharing some of their current

LRCFR continued on page 15

Start-up Grants Available for Student Councils

To strengthen our commitment to students, NCFR is making small grants available during the 2001-02 academic year to four-year colleges and universities for the purpose of starting-up student affiliated councils or chapters at both the undergraduate and graduate levels. Consistent with NCFR's commitment to diversity, we are extending a special invitation to Historic Black Colleges and Universities (HCBUs), the Hispanic Association of Colleges and

Universities (HACUs), and the American Indian Higher Education Consortium (AIHEC).

ELIGIBILITY AND REQUIREMENTS

These \$500 grants are available to family relations and social science academic departments, for example, family and consumer sciences, human development and family social sciences, sociology, psychology, nursing, or counseling. This is a one-time-only grant request program. NCFR will award up to 20 grants.

Applications must meet three requirements:

1. The dean or department chair must submit a letter requesting the \$500 start-up grant.
2. The student affiliated council must adhere to the 12-point "Student Affiliate Council Requirements." (See sidebar.)
3. A final report must be submitted before the end of the academic year detailing how the money was used and what progress was made in meeting the Student Affiliate Council Requirements.

The application deadline is January 31, 2002.


STUDENT AFFILIATE REQUIREMENTS

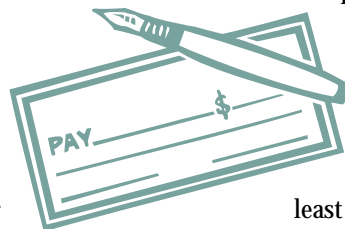
Each National Council on Family Relations Affiliated Student Council shall:

1. Be comprised of 10 or more NCFR student members.
2. Adopt the NCFR mission statement as its own mission. Each council may add to the basic mission statement as it pertains to its own school.
3. Use the NCFR as part of its name (e.g. Texas Student Council on Family Relations).
4. Refer to itself as "an affiliate of the National Council on Family Relations", and, with permission, may use the NCFR logo as a part of its identification (write the NCFR office for copyright forms).
5. Devise its means of governance,

(officers, meeting, etc.) structure, dues, and file them with NCFR headquarters.

6. Have a faculty advisor of the student council who is a NCFR member.
7. Convene a minimum of two meetings with Officers each year, and at least one educational meeting for the student members.
8. Communicate with student council members at least twice a year.
9. Actively promote membership in the National Council on Family Relations and circulate NCFR promotional materials and website.
10. Be responsible for its own affiliate membership recruitment.
11. Provide the NCFR with written copies of current bylaws, newsletters, and meeting minutes. Send an updated list of newly elected officers within 30 days after taking office if this occurs after the Feb 15th deadline.
12. Follow your college/university requirements/guidelines for organizations on campus.

NCFR staff members can provide technical assistance in the formation of student councils. For more information, contact Michael L. Benjamin at (888) 781-9331x21 or mbenjamin@ncfr.org. 




LRCFR *continued from page 14*

research that has (or will be) presented at NCFR or other related professional meetings. Pizza and door prizes (including an NCFR student membership) were other incentives for students to attend. More than 60 students attended the first meeting and some 20 joined the student organization that night.

"This organization is exactly what I have been looking for," commented one student. "The fact that this group is a professional career type of organization that works with graduate and undergraduate students is a very attractive asset. As a student, it makes me feel more comfortable to know that professionals want to be in a group that is associated directly with students."

One of the faculty presenters was the chair of the HDFS department, Dr. Dean Busby, a fact that several students noted in their comments. They also appreciated the chance to hear about the researchers' work. "It is really nice to see research that proves something unexpected. This is real scientific method at work!" commented another student.

LRCFR plans to alternate between program meetings and committee/social activity meetings this year. One committee will spearhead local service activities, which last year included a gigantic baby shower for infants who are in foster care. 

HOT TOPICS



Teleconferences

Second Friday Hot Topics
12:00 Eastern

MARK YOUR CALENDAR!

The next teleconference will be held on:

December 14, 2001

Emerging 2002 Federal Issues and Their Impact on Families

For up-to-date topics and registration information, visit us at www.ncfr.org or contact Michael L. Benjamin at mbenjamin@ncfr.org. Deadline to register is 24 hours prior to teleconference.

ANNOUNCEMENT OF POSITION VACANCY

Department of Human Ecology, University of Alberta
Edmonton, Alberta T6G 2N1 Canada

Position title: Assistant Professor, tenure track

Academic environment: The Department of Human Ecology invites applications for a tenure track Assistant Professor in the area of Family/Consumer Studies and/or Community Studies. The Department offers a BSc in Human Ecology with majors in Family and Consumer Studies, Community Studies, and Textiles and Clothing; MA and MSc degrees in Family Ecology and Practice, and Textiles and Clothing; and a PhD degree in Human Ecology. We have a strong commitment to education, advocacy and policy development, and family and community diversity themes including age, gender, ethnicity and disability. A recent \$4.1 million renovation to the Human Ecology Building has provided the Department with excellent facilities for conducting and teaching social science research including in-depth, survey, focus group, and observational research. The Department is part of the Faculty of Agriculture, Forestry and Home Economics, an interdisciplinary faculty that values excellence in teaching and research.

For further information see www.hecol.ualberta.ca

Responsibilities:

- 1) undergraduate and graduate teaching in Family/Consumer Studies and/or Community Studies
- 2) supervising Masters and PhD students
- 3) establishing an independent research program that contributes to a substantive area in policy development in issues affecting families, consumers, and their communities.
- 4) performing administrative roles at the Department, Faculty, and University levels.

Qualifications: PhD in a relevant field such as family studies, family sociology, consumer studies, anthropology, community development or other related field, and demonstrated teaching excellence. The successful candidate will have an interdisciplinary background that is a good fit with the Department and Faculty and enhances our ability to provide relevant, high quality education and research programs. The successful candidate will have demonstrated leadership ability and is expected to develop a strong research program consistent with the Faculty's commitment to multi-method, collaborative research. Experience in collaborative research with family and/or community agencies is highly desirable.

Salary range: commensurate with experience at the level of Assistant Professor; the 2000/2001 salary range for Assistant Professor is \$45,374 — 64,238

Competition closing date: December 30, 2001
Start date for position: July 1, 2002 or before

Applications: Please submit the following:

- 1) letter of application addressing qualifications and a statement of research and teaching interests
- 2) curriculum vitae including a list of publications
- 3) graduate transcript(s)
- 4) the names of three referees
- 5) sample refereed journal article.

Submit to: Dr Nancy Gibson, Chair, Department of Human Ecology
3-02E Human Ecology Building, University of Alberta, Edmonton Alberta T6G 2N1 Canada
(780) 492-3883; fax (780)-492-4821; E-mail nancy.gibson@ualberta.ca

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. The University of Alberta hires on the basis of merit. We are committed to the principle of equity of employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

We thank all applicants for your interest in this position.



Employment Opportunities

Faculty Positions

TWO FACULTY POSITIONS IN FAMILY STUDIES/FAMILY LIFE EDUCATION, FAMILY AND CONSUMER SCIENCES DEPARTMENT, CALIFORNIA STATE UNIVERSITY, SACRAMENTO

Tenure-track positions to begin Fall 2002.

Doctorate in family studies/human development or closely related field required (or completed by January 2, 2003). Teach undergraduate courses in family studies/family life education. Responsibilities also include scholarly and creative activities; department, university and community service; advising and recruiting students; and assisting with implementation of a proposed NCFR Family Life Education program specialization. Ability to communicate effectively with an

ethnically and culturally diverse campus community and to integrate diversity issues in the curriculum. Probationary tenure-track appointments at the rank of entry-level Assistant Professor. Review of applications begins December 3, 2001; positions open until filled. Applicants should submit a letter of application, vitae, transcripts; names, telephone numbers and e-mail addresses of three professional references and a statement of teaching and scholarly interests to: Dr. Ann Moylan, Search Committee Chair, Family and Consumer Sciences, California State University, Sacramento, 6000 J Street, Sacramento, CA 95819-6053. Phone: 916-278-5098. Visit the CSUS web site for full vacancy announcement: <http://csus.edu>. AA/EOE.

Fellowship

IRVING B. HARRIS FELLOWSHIP IN CHILD DEVELOPMENT

The Harris School at the University of Chicago seeks applicants for a one-year A.M. training program in childhood development and policy research and analysis. Full tuition plus \$10,000 stipend available. Applicants must hold graduate degree in early childhood development or related field. Deadline January 15. Contact Ellen Cohen at (773) 834-2576 or eb-cohen@uchicago.edu.

Employment continued on page 18

Graduate Study in Family and Life Course **Georgia State University**

Graduate Degrees Offered

M.A., and Ph.D. in Sociology.

Family and Life Course Specialization*

The Family and Life Course specialization includes courses in Family Sociology, Life Course Sociology, Family Studies; Families in Cross-Cultural Perspective; Family Diversity; Sexual and Intimate Violence; Birth and Parenthood; Children and Childhood; Sexuality and Society; Sociology of Gender; The Field of Aging; Aging Policy and Services; Social Psychology; Adult Socialization; Sociology of Aging; Aging, Health and Disability; Aging and Long-Term Care; Death, Dying and Loss; and Sociology of Education.

Sociology Faculty (*FLC Faculty in italics*)

Robert Adelman, *James Ainsworth-Darnell*, Dawn Baunach, *Elisabeth Burgess*, *Cecilia Cantrell*, *Phillip Davis*, *Denise Donnelly*, Behrooz Ghamari, *Paula Dressel*, Kirk Elifson, Charles Gallagher, Charles Jaret, Toshi Kii, Jung Ha Kim, *Ralph LaRossa*, *Romney Norwood*, Lesley Reid, *Donald Reitzes*, *Wendy Simonds*, *Eric Stewart*, *Mindy Stomblor*, *Frank Whittington*, and *Jenny Zhan*.

Graduate Assistantships

Research and teaching assistantships are available for qualified students. These awards provide a stipend and a waiver of matriculation fees and tuition costs.

For More Information

Director of Graduate Studies
Department of Sociology
Georgia State University
Atlanta, GA 30303-3083

phone: 404-651-2285
e-mail: socinfo@gsu.edu
web page: <http://www.gsu.edu/~wwwsoc>

* The department also offers specializations in *Gender and Sexuality*; and *Race and Urban*.

EDUCATION AND ENRICHMENT SECTION

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the frontline issues we encounter in working with individuals, families and their communities. This helps them reshape and modify their research projects. In the dialogue, we learn of the challenges facing researchers—and we get updated on cutting-edge findings. It's win/win for everyone.

What can you share—and who would be good partners to be part of your presentation? Although you will get bonus points for focusing on the conference theme, don't let that fence you in. What are you doing or thinking about that you really should be sharing with your colleagues?

Start your networking and proposal writing today—if you haven't already. See you in Houston!

Dr. Patricia Tanner Nelson,
Department of Food and Resource
Economics, 101 Edward R. Wilson House,
University of Delaware, Newark, DE
19717-1303 Phone: (302) 831-1329
Fax: (302) 831-0843

NOW AVAILABLE!

NCFR Discussion Listservs

Enrollment is open to all NCFR members.

NCFR Member Listserv

EducationEnrichment@cfapress.org

Ethnic Minorities website:

www.asn.csus.edu/em-ncfr

FamilyHealth@cfapress.org

FamilyPolicy@cfapress.org

FamilyScience@cfapress.org

FamilyTherapy@cfapress.org

FeminismFamilyStudies@cfapress.org

International@cfapress.org

ReligionFamilyLife@cfapress.org

ResearchTheory@cfapress.org

Student@cfapress.org

(Students/New Professionals)

To enroll, send your name, e-mail address, and the listserv(s) you wish to join to: John Pepper at 763-781-9331, ext. 16; E-mail: pepperw@ncfr.org.

To sign up for the Ethnic Minorities Section listserv, go directly to its website.

Tenure Track

THE DEPARTMENT OF FAMILY STUDIES AT MESSIAH COLLEGE is expanding and invites applications for a tenure-track position in Family Studies, beginning fall 2002.

Expertise desired in two or more areas: Marriage and Family Therapy, Human Sexuality, Social Research, Interpersonal Relationships, Adolescent or Adult Development, Family Life Education. Responsibilities include teaching eight courses a year. Ph.D. in Marriage and Family Therapy or Family Studies and AAMFT clinical membership and/or CFLE preferred. Demonstrated excellence in teaching and desire to teach in a Christian college of the liberal and applied arts and sciences. Commitment to research and scholarship important. Send letter and vita to Dr. Raeann Hamon, Chair, Department of Family Studies, Box 3052, Messiah College, Grantham, PA 17027. (717) 766-2511; rhamon@messiah.edu

Assistant Professor

THE DEPARTMENT OF HUMAN DEVELOPMENT AT WASHINGTON STATE UNIVERSITY, Pullman, WA announces the availability of a tenure track faculty position at the rank of Assistant Professor. **Required:** Ph.D. in human development, family studies, developmental psychology, family sociology, or related areas. **Desired:** Evidence of high quality, programmatic research; high quality teaching in higher education; potential for acquiring external research funding through competitive grant proposals; interest or experience in distance learning. Seeking individuals with expertise in prevention research, program evaluation research, or community collaborative research in one or more of the following areas: Parent-child relationships, family well-being/coping, family processes, social policy relating to children and families, or closely related areas. The person hired is expected to make contributions to both undergraduate and graduate education in human development, family science, and/or closely related areas included within the Department of Human Development. For

Assistant continued on page 19

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Audio Tapes
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\$20.00 each
\$20.00 each
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October 1999	Family Policy Advocacy or Education: Which Approach?, Karen Bogenschneider
November 1999	How Quarrels Over Money (in the Federal Budget) Affect American Families, Janes Horney
January 2000	Federal and State Child Care and Early Education Issues, Helen Blank
February 2000	Welfare Reform, Joan Entmacher
March 2000	Health and Family Policy in the New Millennium, Joy Johnson Wilson
April 2000	Insights from the Census Bureau: Data 2001, Martin O'Connell
May 2000	Social Security Solvency, Judy L. Chesser
September 2000	What's Left on the Congressional Plate? Sheri Steisel
October 2000	The Effects of Divorce on America, Patrick F. Fagan
February 2001	Family Formation Goals and TANE, Theodora Ooms

To order visit the NCFR website at www.ncfr.org or contact Nikki Cunningham at NCFR. Phone Toll free: 888-781-9331, ext. 14; Fax: 763-781-9348; E-mail: nikki@ncfr.org.

Assistant *continued from page 18*

complete description, go to: <http://hd.wsu.edu>. Send a letter describing how experience/training meet qualifications; vita, transcripts, three current letters of reference. Screening will begin on December 3, 2001. Apply to Margaret H. Young, Ph.D. Washington State University, Department of Human Development, P.O. Box 66236, Pullman, WA 99163-6236, 509-335-9203, FAX 509-335-2456, youngm@mail.wsu.edu. EEO/AA/ADA

Human Development and Family Studies: Assistant/Associate Professor (nine-month, tenure-track) at Samford University, Birmingham, AL. Position available August 2002.

Samford University, chartered in 1841, has a mission to nurture persons, offering learning experiences and relationships in a Christian community. Samford is open to students of all denominations and faith traditions.

Primary responsibilities:

Teaching undergraduate courses in HDFS subjects, guiding senior students to complete basic research projects, committee service, scholarship activities, academic advising, and mentoring students who are interested in the helping professions.

Qualifications:

Required: Earned doctorate in human development, family studies, family science, child development, or closely related field; successful college level teaching experience in the human development/family studies area; ability to support and contribute to the Christian identity and mission of Samford University

Preferred: CFLE with National Council on Family Relations, demonstrated potential for success in HDFS scholarship, and experience preparing students for the role of a child life specialist in the pediatric hospital setting.

Send letter of application, vita, and addresses and phone numbers of three current professional references to:

Dan Sandifer-Stech, Ph.D.
Department of Human Sciences and Design
Samford University
800 Lakeshore Dr.
Birmingham, AL 35229-2239

Postmark deadline: January 8, 2002

Samford University is an Equal Opportunity Institution and welcomes applications for employment and educational programs from all individuals regardless of race, color, sex, age, disability, or national or ethnic origin.

www.samford.edu



**University of Alberta
Edmonton**

Human Ecology

Assistant Professor

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The salary range is commensurate with experience at the level of Assistant Professor; the 2000/2001 salary range for Assistant Professor is \$45,374 to \$64,238. The starting date for the position is July 1, 2001 or before.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered.

Applicants should submit a letter of application addressing qualifications and a statement of research and teaching interests, curriculum vitae including a list of publications, graduate transcript(s), the names of three referees and a sample refereed journal article by December 30, 2001 to:

**Dr. Nancy Gibson, Chair, Department of Human Ecology,
University of Alberta, 3-02E Human Ecology Building,
Edmonton, Alberta, T6G 2N1, Canada. Tel: (780) 492-3883;
Fax: (780) 492-4821; E-mail: nancy.gibson@ualberta.ca**

We thank all applicants for your interest in this position.

The records arising from this competition will be managed in accordance with provisions of the Alberta Freedom of Information and Protection of Privacy Act (FOIPPA).

The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

Where *the* world meets

CALENDAR

February 7-9, 2002

10th Annual Conference on Parent Education, University of North Texas, Denton, TX. For more information, visit www.unt.edu/cpe/

February 11-13, 2002

American Association of Behavioral and Social Sciences, 5th Annual Meeting, at the Imperial Place Hotel and Casino, Las Vegas, NV. Family educators, researchers, and therapists are welcome. For conference information, visit the website at aabss.org or contact Norma Winston, President, Box 27F, University of Tampa, 401 W. Kennedy Blvd., Tampa, FL 33606. Ph: 813-253-3333 ext. 3341; Fax: 813-258-7237; e-mail: nwinston@ut.edu.

April 18-19, 2002

NCFR 3rd Annual Public Policy and Education Conference, Washington, D.C. For information, contact NCFR: 888-781-9331, or visit the NCFR website at: www.ncfr.org.

July 9-16, 2002

6th Annual CMFCE/Smart Marriages Conference, Crystal Gateway Marriott Hotel, Washington D.C. For more information, visit www.smartmarriages.com



Michael Benjamin, NCFR Executive Director, welcomes some students to the Conference.

Snapshots from the Conference



John Pepper, NCFR Finance Manager gives tips on accessing e-mail to Leonor Boulton-Johnson, Elections Council member at the Cyber Café.



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