



Report

June 2004

Volume 49:2

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Family Focus on... Family Life Education

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According to writer Dolores Curran "healthy families are our greatest national resource." But healthy families don't just happen. That's where family life educators come in. Their purpose is to help individuals and families learn the skills they need at all stages of the life cycle.

In this issue, we explore how family life educators are meeting the needs of people in a variety of communities and settings - from the pediatrician's office to the local area agency on aging.

As always, we welcome your comments.

Next issue:
**Inequalities
and Families**

2004 NCFR Election Results Announced



Robert Reyes, Ph.D.,
CFLE



Deborah B. Gentry,
Ed.D., CFLE, CFCS



Marcie J. Brooke, M.S.,
CFLE



Julie K. Kohler, Ph.D.

The following NCFR members were elected to serve as **At-Large Board Members** during the 2004-2007 term:

Robert Reyes, Ph.D., CFLE, Associate Professor of Human Development and Family Science; Director of the Latino Partnership Program, Messiah College, Grantham, PA. He has served NCFR as a member of the Ethnic Minorities Section, International Section, and Religion and Family Life Section; Student/New Professional Representative, Task Force for the Development of the NCFR Fellowship Program; Member, CFLE Continuing Education Committee; Member, International Year of the Family Committee. Member, Mid-Atlantic Chapter of NCFR. Some of his goals are to "strengthen the addition of new members and explore tangible ways that supports their participation in the organization. At the same time, I want to

examine ways to strengthen NCFR's role in addressing social and policy issues affecting the well being of individuals and families at the national level."

Deborah B. Gentry, Ed.D., CFLE, CFCS,

Associate Dean, College of Applied Science & Technology, Illinois State University. She has been a member of the Public Policy Committee; Leadership Institute Steering Committee; Nominations Committee; Family Science Section Chair and Secretary; Peace Focus Group Chair; Media Awards Committee. For the Affiliated Councils she has served on the Board of Directors,



William D. Allen, Ph.D.

Election Results continued on page 19



President's Report

The "Family Wars" and Same Sex Marriage

"We was just like, 'Let's do something wild and crazy and, uh, let's go get married for the hell of it.'"

- Jason Alexander, Britney Spears' erstwhile, 50 hour husband.

The Spears-Alexander quickie union mocks the institution of marriage at a time when others value it so highly that they want to protect the status quo by assuring through a U.S. constitutional amendment that marriage continues as a union of a man and woman. At the same time, same sex

couples want to be able to marry or, at the least, have civil unions available to them to provide legally guaranteed couple and family rights currently not available to them. Over the past months, U.S. national polls on the issue remain fairly stable with 53% of the public opposed to same sex marriage with 46% in favor. A constitutional amendment to define marriage as a male and female union (which must be approved by two thirds of the U.S. House and of the Senate and three-quarters of the state legislatures) is supported by 51% of the public with 45% opposed. Further, the option of civil unions giving homosexual couples "some of the same legal rights of married couples" has gained ground with 34% favoring it; 41% opposing; and 25% expressing no opinion (<http://www.gallup.com>, 3/26/04). Opposition to such unions is greater among Republicans, social conservatives, and some in more conservative religious groups.

NCFR Same-Sex Fact Sheet

As part of its family policy program, NCFR has just released a fact sheet about same-sex marriage. It discusses civil marriage and unions, the legal situation of same-sex couples and their children, the demographics of same sex couples, the effect on children who live in such families, and the policy implications of same-sex marriage. The sheet also provides references for additional research-based information. As with all NCFR briefs, this one is available to members at www.ncfr.org/policy

Other NCFR Fact Sheets and Policy Briefs

Over the past couple years, through a staff committee, NCFR has produced a series of professionally printed, research-based fact and policy briefs on current family issues. Using the knowledge of NCFR members who volunteer or are invited to participate, the fact sheets provide non-partisan research and educa-

tional information on pressing public issues affecting U.S. families. At the congressional briefing at the Fifth Annual NCFR Family Policy Conference in Washington DC, a brief on military families was unveiled which also is available online. Examples of other fact sheets include the role of family life education; family care giving; health and economic well-being of rural families; and marriage promotion in low income families. Policy briefs are also available on issues relevant to effective mothering, economic stability, and competing stressors and tensions. The March 2004 issue of *Family Relations* was also devoted to low income and working poor families.

Taking A Stand?

While some organizations, such as the American Anthropological Association through its executive board, have stated their opposition to the proposed constitutional amendment (www.aaanet.org/press 3/27/04), NCFR's position, as supported by the board, is to provide non-partisan, research-based information to contribute to knowledgeable debate about this important public issue.

Personally, I feel the continuing "family wars" debate, as David Popenoe dubbed them in his 1993 *Journal of Marriage and the Family* rejoinder to critics of what he saw as problematic aspects of contemporary family life, ignores the continual societal changes in the organization and meaning of social institutions including marriage and family. The major world marriage forms have varied historically from the most allowed, if not most practiced, polygynous form of multiple wives and one husband to the now most allowed and practiced one wife and one husband to the less common polyandrous form of one wife and several husbands. Further, the debate ignores the continuing

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Report

of The National Council on Family Relations

Mission Statement for the Report:

REPORT, the quarterly newsletter of the National Council on Family Relations, strives to provide timely, useful information to help members succeed in their roles as researchers, educators, and practitioners. Articles address family field issues, programs and trends, including association news.

President: Gay C. Kitson

Editor: Michael L. Benjamin

Managing Editor: Sasha A. Smith

Topics Feature Writer: Nancy Giguere

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NEWS DEADLINES: April 5 for June issue; July 5 for September issue; October 4 for December issue.

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NCFR Fellows Sought!

Attention NCFR Members! Your Fellowship Committee is presently seeking nominations for the 2004 Fellows Award. I'm sure many of you know someone who deserves to be awarded the honorary title of NCFR Fellow for his/her outstanding contributions to the field of family studies through teaching, scholarship, outreach or professional services! If you do, we would like to encourage and invite you to nominate such outstanding persons for the award.

What Is Fellowship Status in NCFR?

Fellowship status in NCFR is an honor awarded to relatively few members of NCFR who have made outstanding and enduring contributions to the field of the family in the areas of scholarship, teaching, outreach or professional service, including service to NCFR. By definition, outstanding contributions are those that have had a broad impact on the field and are enduring over time. These contributions occur infrequently. No more than 1% of the number of members in NCFR will be awarded fellowship status in any one year.

Examples of outstanding contributions having an enduring impact on the field include, but are not limited to:

- A. Published scholarship that has reshaped or shaped the field of family relations.
- B. A history of innovation or influential workshop presentation in an area of the family beyond the local level.
- C. The development and implementation of innovative, novel or significant interventions or programs designed to promote healthy family relations.
- D. The development and implementation of innovative curricula for training professionals in the area of family science.
- E. The development of innovative social policy relevant to families.
- F. A consistent record of superior contributions to NCFR over time.

What Are the Criteria for Fellowship Status?

- A. Fellowship status in NCFR is an honor awarded to relatively few members of NCFR who have made outstanding and enduring contributions to the field of the family in the areas of scholarship, teaching, outreach or professional

- service, including service to NCFR.
- B. Must be nominated by another NCFR member.
- C. Must have at least 10 years of professional experience after the receipt of the appropriate graduate or professional degree.
- D. Must have been a member of NCFR for at least 5 continuous years at the time of nomination.
- E. Must have the endorsement of three individuals (including the nominator), at least two of whom are NCFR members, who describe the outstanding nature of the nominee's contributions.

- F. Must have a consistent record of superior contributions to NCFR over time.

Please send your nominations to NCFR at jeanne@ncfr.org. NCFR will reply with further instructions on getting started and the information regarding membership status. Deadline for nominations is August 1st. We are trying to build this special recognition to further the legacy of outstanding members of NCFR. Let us hear from you and thank you very much for your consideration.

Alan I. Sugawara
Chair, NCFR Fellowship Committee
E-mail: asuga1@comcast.net

PRESIDENT'S REPORT *continued from page 2*

cultural and legal shift from seeing marriage as a patriarchally-based system to an egalitarian one and the parallel societal trend that legal rights and protections should be available to everyone. As a March 7, 2004 *New York Times* editorial pointed out, with other rights increasingly provided to all U.S. citizens, can civil unions, and, ultimately, same sex marriage, be too far behind? Joining the debate, on the side of treating all equally, Benton County in Oregon (Corvallis and the Willamette Valley) has just banned the providing of marriage licenses to heterosexual couples, stating that equal

rights demand that licenses be available to all couples, be they opposite or same sex (*The New York Times*, March 27, 2004, p. A8). In light of this public and increasingly convoluted debate about same-sex marriage, why should we think that the structure and definition of marriage should or will stand still or that equal rights and due process will bypass some forms of marriage and family relationships? As with any other issues and concerns, I welcome your comments at my e-mail address below.

Gay C. Kitson
NCFR President
E-mail: kitson@uakron.edu

The Board Cares

You elected them, now the NCFR Board wants to know your thoughts and concerns.

The elected Board of NCFR welcomes your concerns about issues that affect us as members and as an organization. Send your thoughts to any of the following board members, and they will be shared with the rest of the Board.

President	Gay C. Kitson	Kitson@uakron.edu
President-Elect	Pamela A. Monroe	pmonroe@lsu.edu
Member-at-Large	Martha Farrell Erickson	mferick@umn.edu
Member-at-Large	Lawrence H. Ganong	Ganong@missouri.edu
Member-at-Large	Leslie A. Koepke	koepke@uwstout.edu
Member-at-Large	Judith Myers-Walls, CFLE	myerswal@cfs.purdue.edu
Member-at-Large	Jane B. Tornatore	jbtornatore@comcast.net
AOC President	Raeann R. Hamon, CFLE	rhamon@messiah.edu
S/NP Board Representative	Adriana Umana-Taylor, CFLE	umana@uiuc.edu

Thank you for your thoughts and concerns,
Gay C. Kitson, NCFR Board President



Executive Review

Why Strategic Planning? Why Now?

Over the past five years, the NCFR Board has focused much of its energy on developing an infrastructure and governance manual based on the Carver Governance Model. On a monthly basis, the Board has been learning how to work the model. Now that this has been done, the members of the Board and I are looking toward the future and how the Board can become a “high-impact” board.

A developmental process

So what's a high-impact board? According to Robert Betz and Doug Eadie of the Health Industry Group Purchasing Association, a high-impact governing board is one that sets its sights high, never allowing itself to become mired in operational detail or to meddle in truly administrative matters. The board shapes governing decisions rather than responding to finished staff work – thereby building ownership and satisfaction among board members. From their experiences, Betz and Eadie found that high-impact governing boards are not built in a day; nor do they develop naturally over time: “They are invariably the product of an intensive and systematic developmental process.”

Building a board's capacity to do high-impact governance work involves four key elements:

1. A strategic framework that is clear and detailed.
2. Detailed design of the board's governing work.
3. Board self-management and performance accountability.
4. Strong support from the organization's executive director.

Values and vision

High-impact governing work cannot operate in a strategic vacuum. According to Betz and Eadie, a framework that consists of a detailed set of values and a clear vision helps board members raise their sights above mundane details but, at the same time, provides “the board with a practical tool – as part of the strategic planning process – to identify strategic issues and

to fashion strategic initiatives that address the issues.”

While we have an organizational mission statement, the NCFR Board does not have its own operational mission statement to guide its work in relation to the Ends statement in our Governance Document. Such design work will further enhance and polish our governance mission.

The NCFR Board has built into its structure a process that makes explicit accountability for managing its performance. A high-impact governing board not only guarantees board performance management but sets “clear standards and targets for collective and individual board performance” and monitors that performance on a regular basis.

A key component to a high-impact governing board is an executive director who brings leadership, support, and a constructive attitude to helping the board achieve its objectives. Such efforts include participating actively in designing and carrying out the strategic work session, serving as an active member throughout the planning process, and implementing the outcomes with gusto!

Honoring the past, looking to the future

Our effort to create a high-impact board comes at a time when many organizations like NCFR are striving to understand the needs of the current industry segments – in our case, the family science field and its allied components. We are also trying to determine the most appropriate service delivery patterns, as well as the real and perceived needs of the younger generation of members who want more than NCFR currently offers. And we are working to do this while strengthening the attributes that attracted long-term members to NCFR in the first place and continue to inspire them to take an active role in our organization. An example is the leadership training session scheduled for the 2004 Annual Conference in Orlando. Titled “Leading Yourself, Leading Others,” this session will provide aware-

ness and training about the skills aspiring and current leaders need and use in their roles in NCFR and other settings.

At its most recent meeting in Washington, DC, the NCFR Board decided that it was time to step back and take a look at what the future might hold for NCFR, its members, and the field of family science. This involves taking a critical look at our traditional products and services, while, at the same time, identifying new and entrepreneurial products and services. As part of this effort, on April 3, the Board invited three consulting organizations to provide detailed information about their respective philosophies of strategic planning, their processes and products, and their references. After careful consideration, the Board selected Plexus Consulting Group.

Surveying our members

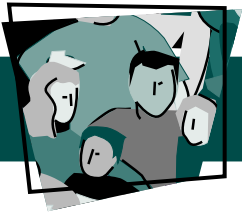
You can read about the Plexus Consulting Group at their website, www.plexusconsulting.com. This firm has wide experience working with profit and non-profit organizations including those who use the Carver Governance Model.

During April and May, the firm reviewed NCFR written materials and worked with the board and staff to draw up a series of questions for qualitative interviews with a small sample of opinion leaders from NCFR's various constituencies including Sections, Affiliated Councils, student and new professionals, CFLE members, and other designated persons. A brief e-mail survey was also sent to all members.

From these materials, a report was developed for the Board to be used later this month at its June 25-26 meeting. After the meeting, the Board will receive a report with the decisions made and steps to be taken to implement them. This will also be available online to NCFR members. The Board, the Executive Director and his staff are pledged to follow through on the developed plan.

As always, I welcome your feedback. I can be reached at mberjamin@ncfr.org.

*Michael L. Benjamin, M.P.H.
Executive Director*



Family Policy



Military Families

NCFR recently published an important policy brief “Building Strong Communities for Military Families” (see www.ncfr.org) and information from this document was presented at the April 2004 NCFR Public Policy Conference hosted by Senator James Inhofe (R-OK) at the U.S. Senate. NCFR will continue to offer support for our nation’s military families and at the November NCFR conference in Orlando there will be a pre-conference workshop focusing on the needs of military families. Titled “The Science and Practice of Community Capacity Building in Support of Military

Families,” the workshop is directed at practitioners working with active duty, National Guard, and reserve military families. The workshop will be held on Tuesday, November 16, 2004. The conveners of this workshop are Gary L. Bowen, Ph.D., The University of North Carolina at Chapel Hill; James A. Martin, Ph.D., Bryn Mawr College; Jay A. Mancini, Ph.D., Virginia Polytechnic Institute and State University. The workshop will address the science and practice of community capacity building for developing and sustaining resilient military families. Leading military and civilian experts will discuss the policy

and practice context for strengthening formal and informal organizational and interpersonal connections as a *web of support* for military families, including a review of cutting-edge research in support of community building initiatives. Small group, skill-building sessions will be designed to offer attendees an opportunity to interact and discuss the practice of community capacity building, including a review of “best practices” from the field. A packet of readings and reference materials will be included as part of the registration. Registration will be limited to the first 75 participants.

International Year of the Family (IYF) - Tragedy and Hope in Spain: Drawing Strength from Family Solidarity



As part of IYF, NCFR is expanding its scope on family dynamics in countries other than the United States. Over the year, we’ll provide information about typical family values, traditions, and dynamics. At times, we will also address family dynamics in specific situations. We believe that such situations can be quite revealing about family strengths and challenges. We begin with an essay about the train bombings in Spain written by Dr. Robert Reyes of Messiah College. Dr. Reyes has traveled and conducted research in Spain for several years, so he has unique insights into the Spanish culture. Although many aspects of Spanish culture could be addressed, this article focuses on one aspect, namely family solidarity. The summary delineates the importance of solidarity in Spanish culture and the ways in which solidarity was reflected in community response to the bombings.

Jacki Fitzpatrick, International Year of the Family Committee Chair, E-mail: Jacki.Fitzpatrick@ttu.edu

The strength of a nation: Solidarity and its role in the Spanish family

On Thursday March 11th, the people of Spain experienced one of the most vicious and brutal attacks in recent memory. More than 200 people died and 1,400 more were wounded when a series of explosions affected four trains in route to the Atocha train station in downtown Madrid. The days that followed were characterized by a significant outpouring of grief, anger, and fear. One of the biggest demonstrations took place the day after the attacks where 11 million people, a third of Spain’s population, gathered in downtown Madrid to express their anger, their

pain, as well as their resolve and courage to stand against terrorism. The events that transpired that day were overshadowed by the results of that country’s national elections two days later, where the people of Spain ousted in a dramatic way the ruling political party.

Although much could be said regarding the different political factors that may have influenced the outcome of the election, I would like to take this opportunity to reflect on one of the most vivid and moving images associated with this tragic event. The image of millions of

people, strangers and friends, old and young marching together protesting, crying and comforting each other in light of such a horrific attack.

Solidarity is one of Spain’s strongest and enduring cultural values. But how should we understand this cultural value? In this essay we will consider the role that family solidarity plays in the Spanish culture. Solidarity represents one of the most fundamental organizing principles that govern the way family members respond to each other (Alberdi, 1999).

Solidarity continued on page 6

SOLIDARITY *continued from page 5*

A deep sense of belonging and/or loyalty to the group explains how individuals provide support to others both in times of celebration and in times of tragedy. But family solidarity has both its positive and negative dimensions (Alberdi, 1999). It protects the family against the pressures of a hostile environment but it can also insulate individuals from receiving professional help in times of need.

According to Spanish sociologist de Miguel (2002) at the heart of the process of interpersonal relations in Spain there seems to be a dichotomy between personal optimism and societal pessimism. There is often a discrepancy between positive expression of trust and support for a small and close circle of friends, neighbors and relatives and a significant amount of public distrust in engaging society at large (de Miguel & Escuin, 1997; de Miguel, 2002)). In a national survey conducted by the Center for So-

ciological Investigations, people were asked, "In general would you say that you can trust most people or that you could never be too careful in dealing with people?" To this question, de Miguel (2002) reports that only 27% of those interviewed indicated that you could trust most people. This number seems to change somewhat when considering issues of age and level of education among respondents. Individuals who were more likely to demonstrate more public trust were young or those who had achieved a higher level of education.

In light of these factors it is truly remarkable to consider that for a moment such a multitude of people were able to put aside their reservations and come together as one to support one another and to express their resolve to stand against terrorism. In so doing individuals were able to show the rest of the world the power that solidarity can have in beginning the process of healing and hope for a people. This form of solidarity has also been evident through the public's participation in religious services. The importance of religious rituals have been evident as

they have provided a context for finding meaning to this terrible loss as well as a vehicle for communal interaction and social support.

Dr. Robert Reyes
Associate Professor of Family Science,
Messiah College
E-mail: rreyes@messiah.edu

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Call for Papers

Stress, Trauma, and Crisis:
An International Journal

Special Issue: Stress and the Family

The goal of the special issue of *Stress, Trauma, and Crisis*, an international and multi-disciplinary journal, is to bring together scholars, educators, clinicians, and practitioners from a variety of disciplines to better understand stress and the family. It is expected that manuscripts of all types with a family focus, including program and clinical innovations, basic and applied, qualitative and quantitative research, literature reviews, meta-analysis articles and essays on theory construction and research methodologies will be submitted. The submission deadline is August 6, 2004. To submit a manuscript for consideration in the special issue, please send an original and two copies to: Betsy Garrison, LSU School of Human Ecology, Baton Rouge, LA 70803, USA. Questions may be directed to Garrison at (225) 578-1724 or hcgarr@lsu.edu. Early submissions are welcomed as are abstracts of proposed manuscripts. Inquiries about acceptable manuscripts are encouraged. For full instructions on manuscript submissions, please visit the website: <http://www.tandf.co.uk/journals/authors/gcithauth.asp>.

In Memoriam

Evelyn Rouner

Evelyn Rouner, 82, died March 5, 2004, at Wesley Medical Center, Wichita, Kansas. She received a bachelor's degree from the University of Iowa and taught and was a high school principal at Amana, Iowa. She received her master's and doctorate degrees at the University of Illinois. She taught at Hesston College, where she was also was a research assistant. Evelyn was a professor of family child development at Central Michigan University, Michigan. From there she went to Goshen College, Indiana, as department chair of home economics. She had been a long-time member of NCFR.

Ethel Pickett

NCFR recently received the news of Ethel's passing on May 26, 2003. Ethel did undergraduate work at the University of Delaware followed by graduate studies at the University of Maryland. It was at this time that she introduced the first Home Economics curriculum to several local elementary schools.

In 1968 Ethel joined the faculty at Rowan University. It was under her leadership that the Family Life program was developed in the Home Economics Department. Upon her retirement, she was awarded the status of Professor Emeritus.

She was the cofounder, president and newsletter editor for the New Jersey Council on Family Relations. In addition, Ethel was a member of Kappa Omicron Phi-Home Economics Honorary Society and Sigma Phi Omega, National Honor Society in Gerontology.

Pickett was the first in New Jersey and among the first in the nation to earn certification under the Experience Recognition program. She had been an NCFR member since 1968.



CFLE Directions

NCFR to Seek Job Classification for Family Life Educators through US Department of Labor

As anyone working in the field of family life education knows, "Family Life Educator" is not often used as an occupational title. There are thousands of family professionals providing family life education services throughout the country but under a variety of

titles and in a variety of settings. Increasing awareness of family life education as a unique profession is one of the main goals of the CFLE department but this lack of specific identity has been problematic.

NCFR has been meeting with Franchella Kendall with the Employment and Train-

ing Administration of the US Department of Labor (DOL) to begin work on the creation of a new DOL job classification. The new occupation is to be titled Certified Family Life Educator (CFLE). Once an occupation is listed under the DOL job classification listing, statistics such as employment settings, educational requirements, salaries, etc., are collected. This will enable NCFR to more accurately track and promote the profession of family life education.

Once a job classification for Certified Family Life Educators has been approved, our next step will be to pursue the development of an apprenticeship program for Certified Family Life Educators which will increase awareness and credibility of the profession. This is a major undertaking but the positive ramifications for the field of family life education are huge. I'll keep you posted as we pursue this extremely important goal.

Nancy Gonzalez joins NCFR as new Project Director

The NCFR National office extends a warm welcome to a new staff member, Nancy Wicklund Gonzalez, who joined our group on March 25. She succeeds Laura Eiklenborg who has moved on to a new position in public health. Nancy comes to us with a unique background from academia and family education practice. During her 15 year career in academic advising at the University of Minnesota, Nancy developed an interest in parent and family education. She had become a parent herself and began taking one course per term until she had completed an M.Ed. in Family Education. She left advising, earned her MN State license in Parent and Family Education, and then spent a few years on "the mommy track," working part-time as a parent educator and being an active community volunteer. She is a published humor

Family Life Education in Japan

Elementary, junior high, and high schools have classes in Family Life Education ("kateika") in Japan. The aim of "Katei-ka" means to teach children social skills for their successful family lives in the present and the future systematically, scientifically, and practically. "Kateika" includes the contents on cooking, clothing, residence, economy, and family life. However, as Japan has undergone rapid modernization in the post World War II, most Japanese have begun to use electric equipment (e.g. refrigerators and washing machines) and market

services (e.g. restaurants and supermarkets) for household chores, such as cooking, cleaning, and washing clothes. The contents of "kateika" are under discussion during these changes of social backgrounds. In addition, because of recent changes in gender ideology, not only girls, but also boys now must take "kateika." Within the cultural trends of modernization and gender equality in Japan, researchers and practitioners are beginning to raise questions like "What is kateika now?"

Kei Suemori, Ph.D.

Nihon Fukushi University

Following is a list of Certified Family Life Educators designated since January 15, 2004. (* - Provisional)

CERTIFIED FAMILY LIFE EDUCATORS

Alabama

Allison Pouncey *

Colorado

Laurie Korb *

Florida

Constance Harrell
Maryse Foucault-Leonard
George Daniel

Georgia

Diane Chambers Shearer

Idaho

Layton Pratt

Kansas

La Farris Risby

Michigan

Angela Cole *
Tina Johnson *
Sharon Probst *
Julie Slocum *
Telesha Temple

Minnesota

Melanie Kluender *
Darcy Larmore *

Mississippi

Laura Dickson *

New Mexico

Karen Martin *

North Dakota

Peggy Walker

Ohio

Christina Bowman *
Janelle Larson *
Karen Lusiak *
Sasha Rondy *
Cynthia Wallis *

Oregon

Linda Bunch *

Pennsylvania

Shelly Duckworth *

Tennessee

Mary Edmundson *

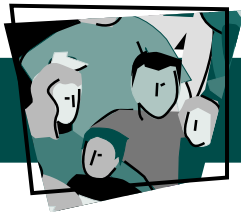
Utah

Emily Barlow *
Diana Rammell *

Wisconsin

Victoria Lenzlinger *

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Members in the News



Spotlight on S/NP Professional Activities: Dr. Sharon M. Ballard, CFLE

Dr. Sharon M. Ballard, CFLE, CFCS taught family and consumer sciences at the middle school and high school levels prior to receiving her M.S. and Ph.D. in Child and Family Studies from The University of Tennessee, Knoxville. Dr. Ballard is currently an assistant professor of child development and family relations at East Carolina University in Greenville, North Carolina where she teaches a variety of courses including child development, introduction to gerontology, a graduate course in family theories and a course that she developed called "Families, Sexuality, and Gender Roles." She is also the Student/New Professional representative for NCFR's Education and Enrichment section.

Dr. Ballard's master's thesis focused on sexuality education and her dissertation research focused on family life education and older adults. To date, there has been

limited attention given to older adults and family life education. Dr. Ballard's research was a needs assessment that measured older adults' interest in family life education topics, preferred modes of instruction, environmental considerations, and deterrents and motivators to program attendance. She currently is blending her interest in sexuality and in older populations and is studying HIV/AIDS and older adults. She is consulting with the local American Red Cross chapter to develop HIV/AIDS prevention materials specific to older adults and will be conducting evaluation research on HIV/AIDS prevention programming with this population. Dr. Ballard is hoping to obtain funding to conduct a qualitative study of older adults' experience living with HIV/AIDS.

In addition to this line of research, Dr. Ballard has been involved in several pedagogical research projects. The first of

these examined the effectiveness of using course websites to supplement face-to-face instruction. The second project is examining the effectiveness of intergenerational service-learning in a gerontology course. Dr. Ballard, along with one of her colleagues, received funding from Generations Together at the University of Pittsburgh and the Association for Gerontology in Higher Education in order to develop and implement a service-learning component into an introductory gerontology course. This required students to work with older adults within the community and to integrate this experience with course material. Baseline data on a variety of variables including knowledge and attitudes toward aging, civic engagement, and interpersonal skills were collected prior to the implementation of the service-learning component and then data were collected again after the implementation of service-learning. Preliminary results indicate that the addition of the service-learning component contributes to more positive learning outcomes. The final pedagogical research project in which Dr. Ballard is involved is currently in the data collection stages. She and a colleague are examining internship practices in undergraduate family studies programs

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CFLE DIRECTIONS *continued from page 7*

writer, but also looks forward to the public policy writing she will be doing for us. Nancy is married to an Argentine-born software engineer, George, and they live in suburban Minneapolis with their 16 year old son, Eric, a border collie and 4 spoiled cats.

Nancy will be working with Michael Benjamin on policy-related projects. In addition she will be responsible for administering the CFLE Academic Program Review process. We are excited to have Nancy on board!

FLE Internship and Practicum Handbook Now Available

NCFR members Angeline O'Malley and Jan Wilson have edited an excellent new publication now available through NCFR. "Pathways to Practice: The Family Life Education Internship Practicum Handbook" is an excellent resource for anyone involved in organizing and/or supervising

internship or practicum experiences for family life education students.

The book includes a brief introduction to family life education, internships and practicums, as well as discussion of professional issues in the workplace, enhancement of professional status, potential problems and ethical conduct. Special information for faculty and site supervisors is included. The Appendix (which represents that majority of the publication) includes a collection of various forms, checklists, agreements/contracts, student assignments, evaluation tools and more. You can order Pathways to Practice through the NCFR website or by calling the NCFR office. It is available for \$14.95 for NCFR members and \$17.95 for non-members, plus shipping.

*Dawn Cassidy, M.Ed., CFLE
Certification Director
E-mail: dawn@ncfr.org*

Donations

The following person has made a donation. His generosity aids NCFR in continuing its programs and awards.

Ruth Jewson Scholarship Fund
Dr. E. James Lieberman - Potomac, MD

For more information on contributing to NCFR, contact: Michael L. Benjamin, NCFR Executive Director, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421. Toll free: 888-781-9331 ext. 21 or mbenjamin@ncfr.org



Annual Conference



Finally, the NCFR Conference Comes to Sunny, Warm Orlando!

With all the great technology in today's world many people may wonder why they should take the time and money to come to a conference. Research indicates that nothing takes the place of face-to-face contact when coming together for a conference.

We have come up with 10 good reasons why you should come to the NCFR Annual Conference - November 16-20, 2004 in beautiful Orlando, FL.

10. Great weather in Orlando in November - perhaps the best month of the year. The average temperature is 78 degrees - still plenty of Florida sunshine with highs in the 80s and lows in the 60s. This is ideal weather for those who don't want the extreme heat of the summer.

SPOTLIGHT *continued from page 8*

across the country. More and more family science programs are incorporating internships into their curriculum; yet, there are few standards in place. This study will provide information about current practices in family studies programs, will further the discourse on the purpose and structure of internship experiences, and will help to establish standards of practice.

Dr. Ballard lives in Wilson, NC with her husband, Dr. Kevin Gross (also an assistant professor of child development and family relations at ECU) and her 16 month old son Jamie.

Thanks to Michael Benjamin, Executive Director of NCFR, the exciting work of one NCFR Student or New Professional will be highlighted in each NCFR Report. If you know of a Student or New Professional who is conducting exciting work (research or applied) in the area of children and families, please contact Adriana Umaña-Taylor (umana@uiuc.edu). Self-nominations are welcome!



9. Tremendous Networking Opportunities. Many family professionals state that one reason they continually come to the NCFR Conference is that our conference is "friendly" - they can meet leaders in the field, and feel welcome.
8. Come to Orlando and learn about the role played by race in health in later life families. **Peggye Dilworth-Anderson** will be presenting the opening plenary on Wednesday, *Inequalities and Health in Later Life: It's a Family Issue*. Dr. Dilworth-Anderson is Director, Center for Aging and Diversity, Institute on Aging and Professor, School of Public Health, Department of Health Policy and Administration at the University of North Carolina-Chapel Hill. Noted scholar on aging and diversity, she will address theoretical and empirical implications or racial inequalities on health in later life, especially among older African-American families.
7. Enjoy a discussion by researchers from across the world about the growth of

international networks and the diffusion of ideas about families. The Thursday Plenary topic is: *International Networks, Ideas, and Family Change*, Panelists are: **Arland Thornton**, University of Michigan, Director, Population Studies Center, Professor of Sociology, Research Professor, Survey Research Ctr. Research focuses on intergenerational relations, cohabitation, marriage, aging, and gender roles in several countries, including Argentina, Nepal, Taiwan and U.S.; **Georgina Binstock**, Centro de Estudios de Poblacion (CENEP), Buenos Aires, Argentina; **Dirgha Ghimire**, Director, Institute for Social and Environmental Research, Chitwan, Nepal, Research Investigator, Population Studies Center, University of Michigan. Panel focuses on the ways ideas about development and its connection to family life are disseminated around the world. Panelists will argue that these ideas have been disseminated widely and have influenced people's

Annual Conference continued on page 10

The Local Arrangements Committee is Getting Ready

Come to warm and sunny Florida for the NCFR Annual Conference. Bring your family and enjoy the area's many well-known attractions: Disney World, Universal Studios, Sea World, Cirque du Soleil and more! After a long day at the conference, treat yourself to the city's international cuisine and nightlife.

Before the conference, join Tuesday's day-long tour to farm worker communities. "Giving Voice to Farmworker Women: A Tour to Florida's Farmworker Communities," will include visits with local host organizations assisting farmworkers, farmworker run daycare centers, farmworker youth programs, and a housing commu-

nity. Tour the fern fields and hear first hand from farmers about their work. The program will conclude with a community meal with farmworker women. Participate in discussions with farmworker women and youth about the struggles encountered, and the victories won, in improving the lives of their families and communities.

Watch for more information about other exciting events planned for Orlando in the next newsletter. For more information, please contact the Local Arrangements Committee co-chairs, Constance Shehan (352-846-0265 ext. 254) or Suzanna Smith (352-392-2202 ext. 255). We look forward to seeing you in Florida!



Student/New Professional Perspective: Benefits of Attending NCFR's Annual Conference in Orlando

Although it feels like we just returned to our desks from the 2003 NCFR Conference, the time is nearing for NCFR's 2004 Conference in Orlando. Each NCFR conference provides students and new professionals (S/NPs) with a great deal of opportunities to enhance their careers. With the help of several S/NP representatives from the various sections of NCFR, I have compiled a list of benefits that should convince YOU to attend the 2004 conference.

Networking

The NCFR conference provides S/NPs with opportunities to meet well-known scholars. This is your opportunity to introduce yourself to scholars whose work you have been citing! Furthermore, this is also a great opportunity to tell others about the work that you are conducting and, perhaps, get cited—or at least develop collaborative relationships with others who are conducting similar research. In fact, I have heard a number of 'seasoned' scholars recall how ideas for their grants and/or studies were devised on a cocktail napkin at the conference hotel while in the company of their collaborators. Thus, the conference provides numerous opportunities for S/NPs to network with other scholars.

Generating Ideas

The NCFR conference also provides scholars with the opportunity to get informed of the latest and greatest research that is currently being conducted. This provides all attendees the opportunity to revise their ideas regarding their own research. Many dissertation/thesis/grant ideas have evolved miraculously in the last weeks of November, after having listened to four days of presentations at an NCFR conference.

Seeing Friends/Colleagues

Finally, the great relationships that were developed in graduate school but that were 'disrupted' after graduation due to placements in different parts of the country (or world, for that matter) can be nourished at the NCFR annual conference. The conference provides an opportunity

to get together with graduate school friends, previous professors, and new friends that have been made over the years at NCFR conferences!

Thus, there are many reasons to attend the annual conference. In the *NCFR Report* that will be published in September, we will provide tips on how to enhance your

conference experience in an article entitled, "How to make the most of your conference experience." So, be on the lookout for this valuable resource. We hope to see you in Orlando!

Adriana J. Umaña-Taylor, PhD
S/NP Representative, Board of Directors
E-mail: umana@uiuc.edu

CONFERENCE *continued from page 9*

family beliefs and behavior. Scholarly literature will be reviewed as well as present original data.

6. Discover how income inequality affects children and how public policy can ameliorate the effects of poverty. Friday's plenary is *No Child Left Behind? Economic Inequality and Social Consequences for American Kids in Comparative Perspective* by **Timothy M. Smeeding**, Economist, Director, Maxwell School Center for Policy Research, Syracuse University, NY, co-author of *Poor Kids in a Rich Country* (2003 Russell Sage). He will address income distribution, transfers and tax policy, and governmental policies regarding families with children, using comparative international data on social policy and social inequality.

5. Learn more about gender inequality and how it affects men and women in families. *Gender Inequalities*, is the subject of Saturday's Plenary Session, presented by **Julie Brines**, Associate Director, Center for Research on the Family, University of Washington. Author and researcher on gender stratification, family/household dynamics, and employment, Brines will address the myriad ways in which gender organizes work in families. She illustrates how symbolic and material foundations of men's and women's/boys and girls work on behalf of "the family" shapes certain realities and perceptions of gender inequality, both within households and in society at large.

4. Do dads matter? Get information about the latest research about the role of fathers in families. *Fatherhood, Father Involvement, and Child Well-being*, is the subject of the **Research Update for Practitioners** presented by **Randal Day**, Brigham Young University, Professor, author, focuses on issues defining fatherhood, men's roles/commitment to parenting, and the relation of father involvement to children's well-being. He addresses important research, teaching, policy, and intervention issues around defining fatherhood and father involvement, emerging conceptual approaches, and introduces recent findings about the effect of father involvement on children's well-being.

3. What's the latest in research on families? Learn more about major research projects being conducted across the country. *Frontiers of Family Research* is convened by **Jeff Evans**, Director, Inter-generational Research/Demographic and Behavioral Sciences - NICHD.

Panel members include: *Methodologies Illuminating a 3-City Study of Families, Children and Welfare Reform*, **Linda Burton**, Penn State University; *Research on Marriage and Social Experiments That Strengthen Poor Families*, **Alan Hawkins**, Brigham Young University; *Research Relating Health Disparities Arising Early in Life to Community and Family Contexts and Stress Hormone Models*, **Emma Adam**, Northwestern

Conference continued on page 11

CONFERENCE *continued from page 10*

University, Chicago. *Fertility and Family in the American Population*, **Phil Morgan**, Duke University, NC.

2. Come early and tour a migrant farmworker community. "Giving Voice to Farmworker Women: A Tour to Florida's Farmworker Communities," will include visits with local host organizations assisting farmworkers, farmworker run daycare centers, farmworker youth programs, and a housing community. Tour the fern fields and hear first hand from farmers about their work. The program will conclude with a community meal with farmworker women. Participate in discussions with farmworker women and youth about the struggles encountered, and the victories won, in improving the lives of their families and communities.

1. Join the world in celebrating the 10th Anniversary of the International Year of the Family. NCFR's 10th Anniversary Committee has many things planned for this year. During the Annual Conference there will be several special sessions:

- *International Year of the Family, 1994-2004 - A Retrospective and Recommendations for the Future*. Panelists confirmed are: **Henryk J. Sokalski**, Former Assistant Secretary-General of the United Nations and Head of the UN Preventive Deployment Force in Macedonia (1995-1998); Senior Fellow at the United States Institute of Peace (2000-2001); former Coordinator of the International Year of the Family (1994); and **Dennis Callagy**, former Chair of the Vienna IYF Committee. There will be other UN panelists. The session is convened by Jacki Fitzpatrick, Texas Tech University. During this session UN representative panelists address successes and challenges of IYF 1994-present and how changes in

UN involvement in family issues have enhanced the future of families.

- *International Year of the Family, Research, Education, Policy: Its Affect on Current and Future Family Functioning*. Convened by **Jacki Fitzpatrick**, Texas Tech University After the UN panel identifies the successes and challenges of IYF 1994-present, this session will address specific research that is being done.
- *Two "Family Movie" Nights* where full-length films will be shown which accurately depict family life in different countries.

In addition, here are some of the phenomenal special sessions sponsored by Sections and the Association of Councils:

Pre-conference Workshops Tuesday, November 16

Theory Construction and Research Methodology Workshop (begins Tuesday evening and continues through Thursday morning)

Work-Life Summit

The Science and Practice of Community Capacity Building in Support of Military Families; Conveners: **Gary L. Bowen**, University of North Carolina at Chapel Hill; **James A. Martin**, Bryn Mawr Col.; **Jay A. Mancini**, Virginia Polytechnic Inst. and State University

Considering Grief and Loss: Inequalities of the Grief Experience, **Britton Wood**, Britton Wood & Associates, and other panelists

Special Sessions Wednesday, November 17

Strategies of Family Support for Low-Income Families in the U.S., **Bahira Sherif-Trask**, **Margaret Wilder**, **Raheemah Jabber-Bey**, University of Delaware, **Jocelyn Taliaferro**, NC State University ; sponsored by the Annie E. Casey Foundation

Race Matters: Affirmative Action and Contemporary Approaches, **Tammy Henderson**, Virginia Tech U., et al; sponsored by the National Bar Association

Recent Advances in Caregiver Intervention Research, **William E. Haley**, University of South Florida; sponsored by FH Section and Issues in Aging Focus Group

Special Sessions Thursday, November 18

Prime Time, **Mark Freedman**; sponsored by FP/FH Sections and The Cleveland Foundation

Diversity Action Session; Moderator: **Gay C. Kitson**

How to Become a Certified Family Life Educator, **Dawn Cassidy**, CFLE

Special Sessions Friday, November 19

The Tangelo Park Pilot Project: Making a Difference in the Community, **Harris Rosen**, President/CEO, Rosen Hotels & Resorts, Inc., et al

Leadership Training Session: Leading Yourself and Leading Others; Co-chairs: **Norma Burgess** and **Maxine Hammonds-Smith**

Burgess Award Address

Special Sessions Saturday November 20

Skilled Dialogue, **Isaura Barrer**; sponsored by EE/FH Sections

Professional Development Seminar: *When is the Best Time to Have a Child? The Timing of Children and the Tenure Clock; Presentation of Survey Results*, **Leigh Leslie**, **Marta McClintock-Comeaux**, **Kate Kuvalanka**; Panel: To be announced; Chair: **Leigh Leslie**

Awards Presentation and Presidential Address; Presentation of 2004 NCFR Awards; Presidential Address: *Stress and Bereavement*, **Gay C. Kitson**, 2003-2005 NCFR President

As you can see the program is loaded with top-notch sessions from beginning to end. Plan now to attend.

Cindy Winter, CMP
Conference Director
E-mail: cindy@ncfr.org

Jay D. Teachman
Program Chair
E-mail: Teachman@cc.wvu.edu

Call for Papers

The *Journal of Poverty* offers a focused outlet for discourse on poverty and inequality. The journal welcomes manuscripts that increase knowledge of oppressive forces such as racism, sexism, classism, and homophobia, which contribute to the maintenance of poverty and inequality, and suggest methods of change that lead toward the eradication of such oppressive forces. Articles may be theoretical, analytical, or empirical (qualitative or quantitative). For further information, please turn to the journal's website www.journalofpoverty.org or contact Keith Kilty at kilty.1@osu.edu or (614) 292-7181.



Section News

Family Policy Section

Attention All Students and New Professionals!

- ☐ Are you a member of the Family Policy Section?
- ☐ Are you a student or new professional?
- ☐ Do you plan to participate in a policy-related internship or present a poster or paper at NCFR's annual conference this year?

Then we've got the award for you!

The Family Policy Section is presenting its 2004 Internship/Travel Award, and awards totaling \$750 are available (\$500 for internship and \$250 for research travel). The goal of the award is to increase the number of researchers or practitioners engaged in policy-related activities, and to further encourage family policy as a career path for Students/New Professionals.

Eligibility: The Family Policy Section welcomes applications from individuals who meet the following criteria:

- NCFR and Family Policy Section Membership
- Individuals who meet NCFR's definition of Student/New Professional
 - ☐ Student: Enrolled full-time in an institution of higher learning
 - ☐ New Professional: Not more than five years beyond most recent degree
- Individuals enrolled in or accepted into a policy-oriented internship, including federal, state, or local government, or other policy-related work at a private business, non-profit organization, or higher education.
- Individuals who have had a poster or paper accepted by the Family Policy Section for the 2004 annual conference in Orlando

To Apply: Applicants for the *internship award* should submit a letter of interest which addresses the following: (a) name, address, and expected time frame for service at internship site; (b) goals you expect to accomplish; (c) personal achieve-

ments through professional and service activities; (d) personal goals and career objectives; (e) statement illustrating your interest in and commitment to family policy; and (f) a letter of verification from internship site. Preference will be given to applicants who are completing a masters or doctoral degree, and to those who have the potential for impacting research and practice in family policy.

Applicants for the *travel award* should submit a letter of interest which addresses the following: (a) statement indicating

your particular research interest in family policy; (b) research goals; (c) research experience to date, including assistantships or previous employment; (d) other conference activities in which you have participated, i.e., serving as president, recorder, etc.; and (e) a copy of the letter from NCFR headquarters stating your proposal has been accepted by the *Family Policy Section* for the 2004 conference. Preference will be given to applicants who are nearing the completion of their

Family Policy continued on page 13



Prime Time: Political Implications of the Coming of Age Boomers

The Family Policy and Family Health Sections are pleased to sponsor Marc Freedman, Founder and President of Civic Ventures for a special session on Thursday, November 18th entitled, "Prime Time: Political Implications of the Coming of Age Boomers." He is the author of the recent book, *Prime Time: How Baby Boomers Will Revolutionize*

Retirement and Transform America. Freedman, a frequent commentator in *The New York Times*, *Fortune*, *The Washington Post*, and *The Wall Street Journal*, as well as on National Public Radio, has testified before numerous committees of the U.S. Congress and the British Parliament on topics including the aging of America, youth development, mentoring, and volunteerism.

Request For Family Policy Teaching Material

In 1993, the Family Policy Section sponsored the development of a teaching book on family policy that Denise Skinner and Elaine Anderson edited. Elaine, Denise, and Bethany Letiecq have begun the work on a NEW and REVISED version of *Teaching Family Policy: A Handbook of Course Syllabi, Teaching Strategies and Resources*. They are seeking examples of family policy syllabi, family policy teaching exercises, or the various ways that we evaluate student performance in our family policy courses to include in the book. Please email any materials you think might be appropriate to eanders@umd.edu and

put the heading "family policy book" on your e-mail. If you do not have e-mail or prefer to fax material use (301) 314-9161 to the attention of Elaine Anderson. If you have lots of material and want to mail it please send to: Elaine A. Anderson, Dept. Family Studies, 1204 Marie Mount Hall, University of Maryland, College Park, MD 20742. If you just have questions, give her a call at (301) 405-4010. For those who have material selected for the book, your name will be associated with your submissions. They are also including a contact list of family policy experts in the book. Please send material by JUNE 1, 2004.



Family Therapy Section

This year has been one full of synergy for our section. We were pleased to provide two post-conference awards to two outstanding students/new professionals. The Best Student Paper Award was presented to Jacob Christensen at Brigham Young University. His Faculty Advisor is D. Russell Crane. Jacob's paper was entitled: "Estimating Increases in Cost to Medicare: The Effects of Covering Psychotherapy Services Provided by Marriage and Family Therapists." This award was accompanied by a \$250 cash award. The Outstanding Student Poster was awarded to Aaron Glade at Ohio State University. His Faculty Advisor is Suzanne Bartle-Haring. Aaron's poster was entitled: "Emotional Reactivity, Depression, and Marital Satisfaction: A Comparison of Two Statistical Methods." This award was accompanied by a \$125 cash award. Both of these research projects are representative of the fine quality of research that family therapy students produce. Students and New Professionals play a vital role in the organization as well as the field of family therapy. They help to bring energy and new perspective to our training.

This spring Michael Olson, our Student/New Professional Section Officer, conducted a survey seeking feedback from members. He requested feedback on topics and services that would be helpful to our current and future students/new professionals to help launch them in

their academic careers. At the time this column was written, over eighty participants responded to the web-based survey. We are appreciative of those of you who responded. In addition, we had several students from various COAMFTE accredited programs provide written feedback. As a result of the survey and written feedback, the Family Therapy Section will be offering a special 2 hour workshop at the NCFR conference in Orlando directed at helping students and new professionals succeed with grant writing, research development and publishing. Please encourage students and new professionals to attend. It will be a great way to develop new skills and network with other successful professionals.

We hope each of you will attend the NCFR conference this November. Although our submissions were down from last year (still up from 2002), we had more submissions for papers and symposium than in the past. We are appreciative of the many reviewers this year, particularly given the quick turn-around and the switch to online reviewing. As a result of the thorough reviews, the Family Therapy Section is offering many excellent sessions. Some of these include: paper sessions on Children in Family Therapy; Child Maltreatment, Violence, and Trauma; Adolescents in MFT; and Feminist-informed MFT Research and Training. In addition, there are many excellent posters

and round tables from our section. The Family Therapy Section will have one symposium on Developing Successful Programs of Research in MFT, presented by William Northey, Elizabeth Wieling, and D. Russell Crane. This will be an excellent symposium to help stimulate research within our programs. When you receive your conference brochure in the mail, I encourage each of you to look through it and support the Family Therapy Section offerings.

We will be awarding a \$400 student award for the outstanding student paper at the conference as well as two \$125 awards for the outstanding student posters. We will be selecting the winner PRIOR to the conference this year in order to highlight these sessions more at the conference. I appreciate all of the reviewers for the student papers. I am sure, as in the past, this will be a difficult choice given the quality of submissions.

Finally, we will be having the Family Therapy Business Section Meeting on Friday evening at 8:30 p.m. Come join us as we network, interact, enjoy refreshments, etc. During this meeting we will follow up on discussion of sponsoring a research award to an outstanding senior researcher in the field. See you in Orlando!

Kathleen Briggs
Chair, Family Therapy Section
E-mail: kbriggs@okstate.edu

FAMILY POLICY

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graduate program and display a genuine research interest in family policy.

All applicants should submit the following: (a) two letters of recommendation, one of which must be from a thesis or dissertation advisor, that emphasize the applicant's interest and background in family policy and potential for a successful career; (b) copies of transcripts; and (c) current curriculum vitae.

Address questions to: Leigh Ann Simmons-Wescott at leighann@uga.edu. Submit applications to: Bonnie Braun, PhD, Department of Family Studies, 1204 Marie Mount Hall - Office 1210H, College Park, MD 20742

ON THE NET

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Family and Health Section

I would like to take this opportunity to thank the Family and Health Section members who participated in the paper submission review process for the 2004 NCFR Annual Conference. We had another record number of high quality paper submissions. This high volume of quality papers allowed for our section to sponsor more health related paper sessions, symposiums, posters, and roundtables. Last year, NCFR members were impressed with the Family and Health Section's high quality papers. This coming November will be amazing.

This year the Family and Health Section and our two focus groups, "Issues in Aging" and "Chronic Illness and Disability" will be sponsoring the special session, "Recent Advances in Caregiver Intervention Research" by William E. Haley, Ph.D. Dr. Haley will discuss recent research on interventions for family caregivers, highlighting advances in methodology and application to diverse caregiving populations. He is a Professor and Director of the School of Aging Studies at the University of South Florida. Trained as a clinical psychologist, his primary research interests are in the psychological aspects of aging, chronic illness, and family caregiving. Dr. Haley is very active nationally in the field of gerontology, serves on multiple editorial boards, and is the cur-

rent Chair of the Behavioral and Social Sciences Section of the Gerontological Society of America.

Additionally, Family Policy and our section will sponsor a special session focusing on Aging Policy. It will be held Thursday morning right after the Issues in Aging focus group meeting (held in the same room), so please attend both. Again, Cindy Winter placed gerontological events early in the program to allow for NCFR members interested in aging issues to attend both the NCFR and the GSA conference.

Another special session we will sponsor (with the Education and Enrichment Section) is titled "Skilled Dialogue." The presenter is Isaura Barrera who has authored the book, "**Cultural Competency as Skilled Dialogue**." This special session is very relevant to early childhood practitioners and to researchers interested in cultural competency and special education issues of children.

The Family and Health Section is sponsoring two symposiums. The first symposium is "Families and Illness in Middle to Later Life: Implications for Practice" and the second symposium is "Community Capacity and the Health of Military Families." The latter symposium has a pre-conference connection in that the science and practice

of community capacity building will be presented on November 16th.

Six paper sessions will also be sponsored. The six health topic areas are: Substance Abuse, Use, and Treatment; Spousal Altered Health Status and Its Impact on the Marital Dyad; Chronic Health Issues of a Child and Its Impact on the Family; Health Factors Influencing Adolescent Well-being; Violence and Health Factors; and Rural Health Issues.

The Family and Health Section is sponsoring many posters and roundtables. I am so very proud to be a part of this section. I hope that those of you who qualify will enter the Student/New Professional Paper Competition. I will be placing the guidelines and judging criteria on the NCFR, Family and Health Section website. You can also e-mail me at julian.2@osu.edu. The winner receives special recognition at our Section meeting as well as \$200. The deadline for the paper submission is September 20th, 2004.

During the first part of April, the 5th Annual Public Policy and Education Conference was held. Many of the topics presented were very relevant to our section. There was a congressional briefing in which panel members presented research and recommendations for supporting strong healthy military families and a peer reviewed poster session that covered a broad range of family policy topics. The Family and Health Section played a key role in the criteria development for the poster paper review. I hope that you will plan to submit a paper to the policy conference in the future as well.

Please attend the Family and Health Section meeting, Friday, November 19th at 7:00 p.m. You will get to meet our new officers and we have lots of important information to discuss. Additionally, I want to thank all of the section members who ran for office. In the future, I hope that all section members feel encouraged to run for office.

Teresa Julian
Chair, Family and Health Section
E-mail: julian.2@osu.edu

P.S. NCFR has just recently change vendors for the listserv. I hope that you have started to get information from our section.

Feminism and Family Studies Section Gets Involved in Policy Issues

With the attention on same-sex marriage and fetal rights issues lately, many members of the Feminism and Family Studies Section have become more keenly interested in policy concerns. In the last few months, subscribers to the FFSS listserv (provided by NCFR) have received a number of policy-related e-mails from Section officers. The goal has been to inform and educate Feminism and Family Studies Section members on current public policy issues. In the coming months, subscribers will be e-mailed information on how to get updated on and take action for feminist themed public policy issues. During this

critical election year, it is expected that involvement by FFSS members in politics will be heightened.

The Feminism and Family Studies Section was represented at the 2004 NCFR/AAFCS Public Policy and Education Conference by Catherine Huddleston-Casas, Ph.D., Assistant Professor of Family and Consumer Sciences, the University of Nebraska Lincoln and William E. Rose, Ph.D., Assistant Professor of Family Studies, Towson University, two of the three FFSS co-representatives to the NCFR Public Policy Committee. The third FFSS

Feminism and Family Studies
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FEMINISM AND FAMILY STUDIES *continued from page 14*

co-representative is Karen R. Blaisure, Ph.D., Associate Professor of Family and Consumer Sciences, Western Michigan University. The conference was also attended by current Feminism and Family Studies Section officers, Larry Ganong and Marilyn Coleman, the FFSS Newsletter editors.

In addition to a congressional briefing on supporting military families and a reception for democratic U.S. Representative Peter DeFazio, the NCFR/AAFCS Public Policy and Education Conference hosted a poster session on public policy issues. Former Feminism and Family Studies Section chair, Leigh Leslie, Ph.D., Associate Professor of Family Studies, University of Maryland College Park, presented a poster on "The Same Sex Marriage Debate" (with Kate Kuvalanka and Marta McClintock-Comeaux). Catherine Huddleston-Casas presented the poster, "Single or Married: Still Working and Poor" (with Sally Gillman). In terms of feminist issues, there were also posters on violence against women, low-income families, government endorsed premarital counseling, and state-level marriage initiatives.

On Friday, April 2nd the NCFR/AAFCS Public Policy and Education Conference presented a series of policy plenaries on the themes of health, education, and economic issues. Especially notable were discussion on the need to protect low-income families, shifts toward state-rights approaches to federal funding, and concerns for the care and health coverage of senior citizens. Of particular interest to feminist attendees were the comments by former Oklahoma Governor, Frank Keating (currently CEO of the American Council of Life Insurers) on teen pregnancy and his efforts for covenant marriage while governor. The conference presented an interesting blend of speakers on academic scholarship, government administration, and issue-based activism and lobbying.

William Rose
Towson University
E-mail: weros@hotmai.com

Family Science Section

The program committee for the 2004 conference in Orlando met in Washington DC in April. Submissions to the section were higher this year than last year. Family Science-sponsored sessions will include two on family science internships, and we are planning to group posters together as a poster symposium. Our section meeting will be held Thursday evening during the conference.

While in Washington, I attended the fifth annual Public Policy and Education Conference which was sponsored by NCFR and the AAFCS. Attendees spent a day on Capitol Hill presenting research-based fact sheets developed by NCFR to members of Congress.

Thanks to colleagues who reviewed proposals for this year's conference. Electronic submissions and reviewing went quite smoothly and should work even better next year.

It's not too soon to start thinking about the 2005 conference, which will be held in

Phoenix. Please keep in mind that proposals submitted to the Family Science Section should have relevance for the discipline of family science, including topics related to the teaching of family science, family science internships and service learning, ethics and family science, mentoring family science professionals, and the career development of family scientists. Submissions from students and new professionals are welcome.

We need your expertise for the operation of the section. Please offer to review papers for the 2005 conference and volunteer to be a presider or a discussant. You can sign up at the business meeting or answer a call for reviewers which will be sent out shortly after the 2004 conference.

I hope to see you in Orlando!

Laura S. Smart, CFLE
Chair, Family Science Section
E-mail: LSmart@niu.edu

National Council on Family Relations 66th Annual Conference • November 17-20, 2004



Pre-conference Workshops November 15-16, 2004
Rosen Centre Hotel, Orlando, Florida

Divorce Recovery Resources for Your Clients



The Divorce Helpbook for Teens

Cynthia MacGregor

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The Divorce Helpbook for Kids

Cynthia MacGregor

\$12.95/144 pages

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A Guide to Resolving Conflicts and Meeting Your Children's Needs

Philip M. Stabl, Ph.D.

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Understanding Families Into the New Millennium: A Decade in Review. Edited by Robert M. Milardo. Published by the National Council on Family Relations. Available only through NCFR by calling: 888-781-9331

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Affiliate Connection

Invigorating the Affiliated Councils

The health and well-being of our affiliated councils depend upon the leadership's ability to invigorate themselves and others in the work of the council. In this column, I intend to share some tips provided by some of our active affiliated councils, with the hope that others might employ what works in their own group contexts.

In order to keep an affiliate council vibrant, it is crucial to energize the board and officers. The Minnesota CFR works hard at inviting committed and diverse board members who have great ideas and the drive to carry them out. For this council, monthly board meetings help to sustain momentum. The Oklahoma CFR board attributes much of its vitality and success to the fact that its leadership enjoys being together; they like each other and value the opportunity to assemble around a common purpose. Weber State

University's Student Council is able to provide tuition waivers to the organization's Chair and Co-Chair. Board members also participate in fun, team-building exercises like Team Feud, Laser Tag or similar events. This group also distributes Certificates of Appreciation to board members upon completing their terms. Finally, officers and board members could be encouraged to attend leadership training events like the pre-conference leadership workshop provided by the Association of Councils at the NCFR Annual Conference in November.

Regular communication helps to sustain affiliated councils. Many councils use listservs and/or regular newsletters to update members, keeping them engaged in the work of the affiliate. Well-maintained websites which post conference plans and registration forms, minutes of board meetings, newsletters, and other

useful information assist in fueling the work of the group.

Incentives to attend council events are also effective energizers. For the student/campus affiliates like Texas Tech CFR and Messiah College CFR, faculty members can also assist in invigorating campus councils by attending events themselves and by offering extra credit or integrating affiliate events in course assignments. Faculty might also give a few extra points for attending program meetings, providing incentives for first-time attendees who might see the value of professional development and decide to join. A reward system for campus council involvement is also a possibility. Texas Tech CFR developed a point system within the organization to allow students to "earn" their trips to the state CFR conference. Students received a designated number of points for attending meetings, serving as officers or members of committees, and participating in service projects and fund raising events.

State and regional councils frequently promote student involvement for the fresh ideas and creative energies available from students. I recently attended the Oklahoma CFR and was impressed to learn that the proceeds of a very successful silent auction were going to support the efforts of student affiliated councils in the state. The Minnesota Council also recognizes that student recruitment is essential for future growth, so it gives new students one year of free membership and also includes one student member on its board. The Mid-Atlantic CFR offers four Outstanding Student Poster Awards for the best student posters presented at its annual conference in order to promote student involvement and professional development.

The Association of Councils recently voted to offer an NCFR Affiliated Council Award of Excellence. This award will recognize the outstanding efforts of affiliated councils in increasing its membership, organizing engaging activities for

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In April, the University of Missouri Council on Family Relations won the Outstanding Student Organization at the University of Missouri-Columbia. Pictured from left to right are Tanja Rothrauff, President-elect, Miranda James, President, Jason Hans, Founding President, and Marilyn Coleman, Organization Advisor. Not pictured is the most recent past President, Elizabeth Sharp, who is now a faculty member at Texas Tech. Congratulations MUCFR!



Constance Ahrons, Ph.D. on Divorce and Family

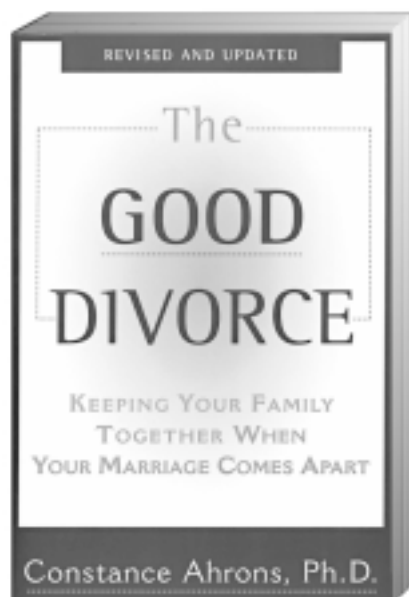
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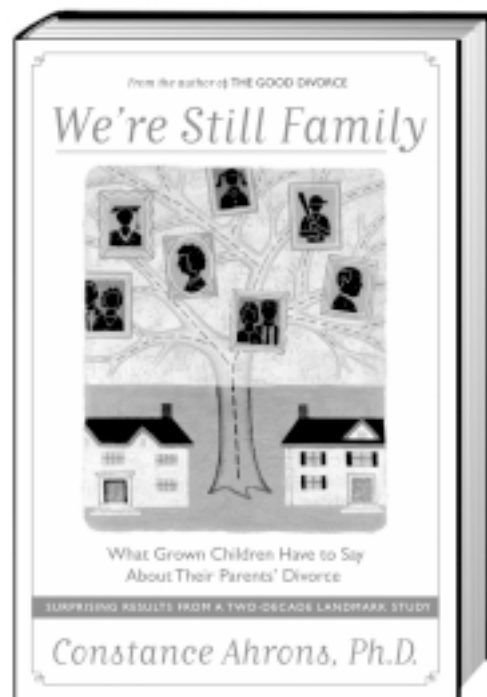
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ELECTION RESULTS *continued from page 1*

Secretary, Program Chair, and President. Deborah “would like to be an active part in a) helping the leadership institute come to fruition; b) promoting the formation of college/university student affiliate groups; c) attracting new members that work with families in a greater variety of settings and locations, including abroad; d) using a family lens to provide policy-makers with information and insight; and e) championing certification.”

Elected to serve as the **Association of Councils President for 2004-2007** is:

Marcie J. Brooke, M.S., CFLE, Director of Working Family Resource Center, Work/Family Specialist. Marcie is a Certified Family Life Educator; attended six national conferences; participated in Work/Family Section of NCFR National Conference; Planning and Implementation Committee for first annual Work/Life Summit in Minneapolis; past Co-Chair Local Arrangements Committee; past At-Large Board Member, President, and Co-Chair of Annual Conference for MCFR. Marcie believes “the rewards and benefits of becoming a CFLE strengthen our affiliate councils and help the work of NCFR members to become recognized and known in new arenas. I believe NCFR provides a conduit for linking research and theory to practical application. I am passionate about providing education, support, and resources to families at their place of employment. CFLE licensure strengthens credibility in the Work/Family arena.”

Elected to serve as **Board Student/New Professional for 2004-2006** is:

Julie K. Kohler, Ph.D., Content Program Officer for John S. and James L. Knight Foundation in Florida. She has also been a research assistant in the Department of Family Studies at the University of Maryland. One of Julie’s goals is to “help student/new professionals find a professional ‘home’ at NCFR. I am particularly committed to helping pair S/NP initiatives with NCFR’s effort to honor diversity and will explore new ways to connect students/new professionals – particularly student/new professionals of color – with mentors who can promote their involvement in the organization and leadership in the field.

The new **Annual Conference Program Chair-Elect for 2004-2005** is:

William D. Allen, Ph.D., Independent Consultant and Licensed Marriage and Family Therapist – Private Practice (Healing Bonds). Bill has served NCFR on the Board of Directors, Elections Council, Public Policy Committee, Ethnic Minorities Section, Males in Families Focus Group and the Minnesota Council on Family Relations. He will serve as the Program Chair-Elect for 2004-2005, then as Conference Chair for the 2006 Annual Conference in Minneapolis, Minnesota. He states, “I propose that we focus on these ‘Unanswered Questions in Family Science’ including two sub-themes: 1) What are the questions whose answers will make us more effective as promoters and facilitators of family well-being? This includes our effectiveness in shaping the discourse and decisions of policy makers. 2) What more do we need to know about ethnic diversity and its effects on families, particularly as our societies become increasingly diverse?”

National Elections Council members elected to 3-year terms (2004-2007) are:

- **Tammy L. Henderson, Ph.D., CFLE**, Assistant Professor, Department of Human Development with a research focus on family policy and law, Virginia Polytechnic Institute and State University; and
- **Laura S. Smart, Ph.D., CFLE**, Professor of Family and Child Studies and Acting Chair, School of Family, Consumer and Nutrition Sciences, Northern Illinois University.

National Fellowship Committee members elected to 3-year terms (2004-2007) are:

- **Patricia Bell-Scott, Ph.D.**, Professor, Child and Family Development & Women’s Studies, University of Georgia; and
- **Mark Fine, Ph.D.**, Professor, Human Development and Family Studies, University of Missouri-Columbia.

Section Officers elected for 2004-2006 are:

Education and Enrichment Section

Donald W. Bower, DPA, CFLE, Chair-Elect; **Karen DeBord, Ph.D., CFLE**,

Secretary/Treasurer; **Jodi Dworkin, Ph.D.**, Student/New Professional

Ethnic Minorities Section

Katia Paz Goldfarb, Ph.D., CFLE, Chair-Elect; **Chalandra M. Bryant, Ph.D., CFLE**, Secretary/Treasurer; **Mayra Y. Bámaca** and **Isa Ribadu-Loma**, Students/New Professionals

Family and Health Section

Sharon A. Denham, DSN, RN, Chair-Elect; **Christine A. Price, Ph.D.**, Secretary/Treasurer; **Jennifer L. Hardesty, Ph.D. CFLE**, Student/New Professional

Family Policy Section

Debra L. Berke, Ph.D., CFLE, Chair-Elect and **Denise A. Donnelly, Ph.D., CFLE**, Secretary/Treasurer

Family Science Section

Kevin L. Allemagne, Ph.D., CFLE, LMFT, Chair; **Sandra J. Bailey, Ph.D., CFLE**, Vice Chair; **Tammy S. Harpel, Ph.D.**, Secretary/Treasurer; **Scott S. Hall, Ph.D.**, Student/New Professional

Family Therapy Section

Colleen M. Peterson, Ph.D., Chair-Elect; **Michael M. Olson, Ph.D.**, Secretary/Treasurer; **Suzanne Bartle-Haring, Ph.D.**, Member-at-Large; **Jose Ruben Parra, M.A.**, Student/New Professional; **Karen H. Rosen, Ed.D.**, Liaison

Research and Theory Section

Mark Fine, Ph.D.; **Velma McBride Murry, Ph.D.**; **Kay Pasley, Ed.D.**; Nominating Committee and **Shelley M. MacDermid, Ph.D., CFLE**, Reuben Hill Chair

AFFILIATE CONNECTION

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its members, supporting family life educators, sponsoring community service or public policy advocacy activities, conducting new officer training and engaging in other activities which invigorate the affiliated councils. Watch for further details of this award. We hope that it might provide greater impetus for renewed and sustained commitment to the work of the affiliates. In the meantime, feel free to contact me if I can be of assistance in the work of your affiliated council.

Raeann R. Hamon, Ph.D., CFLE
President, Association of Councils
E-mail: rhamon@messiah.edu



CALENDAR

June 12-16, 2004

Sexual Realities: Working in a changing social context, Guelph Sexuality Conference. University of Guelph, Guelph, Ontario. Visit www.open.uoguelph.ca/sexconf for further information.

June 18, 2004

University of North Texas Summer Institute: Leadership & Training, Dallas, TX. For more information, contact: Rebecca Edwards, e-mail: rhemmer@coefs.coe.unt.edu, or visit www.unt.edu/cpe

June 26-29, 2004

Uniting Generations for Lifelong Well-being, American Association of Family & Consumer Science's 95th Annual Convention and Exposition in San Diego, CA. For more information, visit: www.aafcs.org

June 28-July 1, 2004

Promoting Positive Developments in Young Children: Designing Strategies that Work, Head Start's 7th National

Research Conference. Visit www.headstartresearchconf.net for more information.

July 8-11, 2004

8th Annual CMFCE/Smart Marriages Conference, Dallas, TX. For more information, visit www.smartmarriages.com

October 3-6, 2004

In Tune with the Times, National Extension Association of Family and Consumer Sciences' Annual Conference and Exhibits, Nashville, TN. For more information, visit www.neafcs.org

November 16-20, 2004

Inequalities and Families, NCFR 66th Annual Conference, Rosen Centre Hotel, Orlando, FL. For more information, contact NCFR: 888-781-9331, or visit the NCFR website at: www.ncfr.org



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