



Report

June 2006

Volume 51:2

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Family Focus On...

Families and
Work-Life

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Cell phones and pagers, e-mail and the Internet, endless to-do lists...in a 24/7 world, it's getting harder to stay competitive on the job and still be truly "present" at home.

In this issue, we explore the intersection of work and family life and how families are coping with unrelenting "busy-ness."

As always, we welcome your comments.

NEXT ISSUE:

Special Needs
and Disabilities2006 NCFR Election
Results Announced

The following NCFR members were elected to serve in offices of the National Council on Family Relations beginning in November of 2006.

Elected to serve as the **Board Student/New Professional Representative for 2006-2008** is:

April L. Few, Ph.D., Assistant Professor, Human Development, Virginia Polytechnic Institute & State University. She has been Secretary/Treasurer of the Ethnic Minorities Section; Recipient of *Jessie Bernard Outstanding Contribution to Feminist Scholarship* paper award from the Feminism & Family Studies Section; Recipient, *Outstanding Student-Originated Contribution to Family Research and Theory* paper award from the Family and Health Section; and Associate Editorial Board member of *Family Relations*. April would like to "focus on building mentoring relationships among faculty and students." April says, "As a graduate student and new professional, I have benefited from informal mentoring relationships

with seasoned colleagues. During my term, I would like to work closely with section S/NP representatives to formalize mentoring relationships among graduate students and faculty, to document this socialization process, and to encourage more student award submissions. In addition, I would like to get members involved in writing articles about professional socialization, networking, and research collaboration in the *NCFR Report*. Mentoring is the key to diversifying both the research we conduct and our membership."

The new **Annual Conference Program Chair-Elect for 2006-2007** is:

Anisa M. Zvonkovic, Ph.D., Professor of Human Development and Family Studies, Texas Tech University. Anisa has served as the Theory Construction and Research Methodology Workshop Chair; served on the Reuben Hill Committee; Feminism and Family Studies Section Chair; Research and Theory Section Nominating Committee; Feminism and Family Studies Section

Vice-Chair & Scholarship Committee Chair; Treasurer, Northwest Council on Family Relations; Newsletter Editor, Oregon Council on Family Relations; Section



April L. Few, Ph.D.



Anisa M. Zvonkovic, Ph.D.



Jennifer L. Hardesty, Ph.D.

Election Results
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President's Report

Sections, Elections and Exciting Directions

These are busy times around NCFR! For many of our members, the 2005 annual conference is now a good memory, and thoughts may not yet have turned to the 2006 meeting.

Report

of The National Council on Family Relations

Mission Statement for the Report: *REPORT*, the quarterly newsletter of the National Council on Family Relations, strives to provide timely, useful information to help members succeed in their roles as researchers, educators, and practitioners. Articles address family field issues, programs and trends, including association news.

President: Pam Monroe
Editor: Michael L. Benjamin
Managing Editor: Nancy Gonzalez
Topics Feature Writer: Nancy Giguere

How to Contribute to the NCFR Report: The NCFR Report is member-written and articles are encouraged! Articles accepted for publication may be edited using standard editorial practice, and given priority based on 1) relevance to the Family Focus theme, or 2) brevity due to space limitations, or 3) on the order it was received. **The contents of Report articles represent the views of their author(s), which may not represent the position of the entire organization.**

Letters to the Editor must be brief—150 words or fewer—and they must be signed. To advertise in the Report, please see the specifications and price list at http://www.ncfr.org/adrates_report.html. Deadlines for all submissions for the 2006 issues are: September 2006 – July 3, December 2006 – October 3. Send submissions to: Nancy Gonzalez at nancy@ncfr.org. For all submissions, please supply an email address to allow readers to contact you.

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For the wonderful professionals at the NCFR headquarters, and for the small army of volunteer colleagues putting the 2006 program together, Spring is as busy as a bee hive! I'll give you an overview of these activities and how I have been working on your behalf as President.

Ordinarily the Board of Directors has a 2-day, in-person meeting in April following the Public Policy Conference in Washington DC. This is also an opportunity for the Board to meet with the annual conference planning committee: this committee includes the NCFR Section Chairs, wearing their conference planning hats. Because the policy conference was not held this spring, I traveled to Minneapolis April 1–3 to represent the Board. I heard many of the exciting plans for the upcoming conference, and I also participate in a number of small groups planning (BIG!) special events.

During my discussions with the conference planning group, I asked the Section Chairs to don their section leadership hats for a few minutes. We discussed several strategies for continued improvement in communication between the Board of Directors, section leadership, and of course, you the members. We will try out a couple of new ideas for regular contact, including quarterly Board/Section chair conference calls, and the assignment of specific Board members to Sections as liaisons. As always, we urge you to contact your leaders in the Sections and on the Board, and to frequent the NCFR website for agendas and minutes from all monthly Board conference calls.

While in Minneapolis, I met with the NCFR staff to gather information for the annual review of the Executive Director, and we discussed ideas to promote ever better levels of service for NCFR members. On the next afternoon, Michael Benjamin, John Pepper (NCFR's Finance Manager), and I met with Deb Gentry (the Board member designated as Treasurer) via conference call to review and update

NCFR's budget. This is especially important because the membership recently approved a change in NCFR's fiscal year, and because NCFR closed out its participation in the National Healthy Marriage Resource Center cooperative agreement on January 31, 2006. The Board of Directors recently agreed to improve its monitoring of all financial conditions and activities by impaneling an audit committee to assist with the important tasks related to budget oversight. Through the good stewardship of our Executive Director and staff, and the Board of Directors, NCFR is a financially healthy organization and we are dedicated to strong fiscal responsibility on your behalf.

The Elections Council gathered in Minneapolis during this same time, and I met with the Council to discuss their activities in regards to preparation of a slate of officers. Once again, we encourage you to consider putting your own name or that of a respected colleague forward for leadership positions in NCFR. We will also continue our work on the Leadership Institute under the able direction of the President-elect, Dr. Maxine Hammonds-Smith. Through the Institute, we aim to "grow our own" leadership for NCFR, and we urge your consideration of whether 2006 is the right time for your participation in the Institute – all are welcome, at any stage of any career path!

And before I leave the topic of my April visit to Minneapolis, I must mention that I had the real pleasure and privilege of attending worship services on Sunday morning with our conference coordinator, Cindy Winter. Many of you know that Cindy's dedication to NCFR is rivaled only by her decades long service to her church and related religious organizations. It was quite an honor, then, to attend services with her that weekend.

Finally, let me update you on the consideration under way of the proposal for a

President's Report continued on page 3



Executive Review

It's All About Customer Service

In real estate, the three magic words are "location, location, location." For an organization like NCFR, the magic words are "retention, retention, retention."

So I was pleased when a brand-new NCFR member recently told me, "I have been quite impressed with your *Journal of Marriage and Family*." But I was also disappointed when a long-time member said "The process of renewing NCFR membership may be simple, but deciding whether to renew will be complex and difficult for me this year...It will take some time for me to decide the utilitarian value of me continuing my membership with NCFR."

Then a few weeks ago, we mistakenly sent some of our renewing members the e-mail and follow-up normally sent only to new members of NCFR. Some complained about the error. But others were pleased. "It sounds like you have some old timers like myself who'd appreciate having your welcome package...add me to your list!" said one long-time member.

So in this month's column, I'm going to talk about what I think is unique about NCFR, why membership in the organization is valuable, and the services we offer to our customers—members like you.

The NCFR vision statement is simple, but powerful: "To have the field of family science and other family scholarship and practice recognized globally for its contribution to the strength and well-being of families."

This vision is supported by our mission statement, which describes the essence of NCFR's activities: "To provide an educational forum for family researchers, educators, and practitioners to share in the development and dissemination of knowledge about families and family relationships, establish professional standards, and work to promote family well-being."

To accomplish this mission, NCFR commits its individual and collective resources to:

- Acknowledge the diversity of families.
- Recognize that family life is informed and shaped by cultural, historical, economic and social contexts.
- Promote the well-being of families and their individual members.
- Promote the use of research-based knowledge to inform education, practice, and policy relevant to families.
- Value the collaboration and reciprocal

knowledge exchange between researchers and practitioners.

- Support family professionals at all stages of their careers.
- Accept and use funds for the exclusive purpose of promoting NCFR's mission.
- Promote collaboration with other organizations that share NCFR's mission.
- Adhere to and promote accepted standards of ethical professional practice.

These goals aren't new; in fact, some have been around for many, many years. But in the summer of 2004, the NCFR Board of Directors and staff revised and folded them into a strategic plan that now serves as the work template for the NCFR staff. If I call these goals to your attention, it's because I want you to remember NCFR's purpose, why you joined, and why you should continue to renew your membership in NCFR.

I'm aware that many organizations offer programs and services without requiring membership. So what makes us unique?

- Annual Conference that attracts over 1300 family researchers, educators, and practitioners. The conference offers presentations of the highest quality, excellent opportunities for professional networking, and a Career Center. This year's conference is in Minneapolis, November 7 -11. The theme is "Unanswered Questions in Marriage and Family Science."
- Access to nearly 2,000 pages of top-quality, original research-based information—information that keeps you up-to-date on family research. No need to search out back issues in the stack or through interlibrary loan. Our outstanding scholarly publications, *Journal of Marriage and Family* and *Family Relations: Interdisciplinary Journal of Applied Family Studies*, are now available full text online on NCFR's website (www.ncfr.org).

Executive Review continued on page 5

PRESIDENT'S REPORT *continued from page 1*

new journal for NCFR. Many of you have seen or know of this proposal, championed by our colleague Dr. Bob Milardo, and supported by several entities within the organization. This proposal has significant implications for NCFR and our disciplines, so we are taking great care with this review. A feasibility study was conducted by our publisher, Blackwell, and many of you responded to a member survey last summer on the idea of launching a third journal. The Board has asked a task force, chaired by Dr. Larry Ganong, to review all information, data, and opinions offered to date, and make a recommendation on this proposal before our June in-person Board

meeting. If you have already weighed in on this topic, your views have been summarized and turned over to this task force. If you would like to weigh in, I suggest that you send your comments directly to me or to Dr. Ganong at the University of Missouri.

Until next time, I hope that your spring flowers bloom sweetly, your summer days are full of warmth and sunshine, and that you nibbled the ears off your chocolate Easter Bunny!

Pam Monroe
NCFR President
pmonroe@agcenter.lsu.edu



CFLE Directions

The CFLE and the Department of Labor—We're Hard at Work!



The certification staff at NCFR is making progress with the US Department of Labor to get the occupation of *family life educator* listed within their official coding system. It's been a complicated and arduous trip, with a number of twists and turns along the way. Let's cut to the chase; it will probably be a number of years before the title *family life educator* receives its own specific listing with the Standard Occupational Classification (SOC) system.

Professions are added when the title or position begins to pop-up in the atmosphere with some frequency. "Family Life Educator" does not appear often enough yet in the labor environment and will only do so when people identify themselves by this specific profession or when employers identify their employees as such. We're encouraging family life educators to start this process—by identifying their profession on their tax forms, by adding their title to their websites, business cards, and publications and by encouraging family life educators to apply to job postings when appropriate.

We will continue to identify ways in which we can increase awareness of the occupation and we will be asking for NCFR member and CFLE support along the way.

In the meantime, we are working with a representative of the Department of Labor who is helping us to get the term *family life educator* connected within an existing code within the SOC system. Identification with an existing code will at least alert the DOL employees who gather occupational information as to the existence of this profession. The more they see it being used, the more likely the DOL will cite it within the SOC system and, eventually, within the Occupational Outlook Handbook.

Our **ultimate** goal is that one day, employers, college students and job-seekers

will be able to go to the Occupational Outlook Handbook (OOH), <http://stats.bls.gov/oco/>, enter the term "family life educator", and pull up a page with information on the profession of family life education similar to what you find if you entered the term Social Worker or Counselor. This would include information on:

- Nature of the work
- Working Conditions
- Training, other qualifications, and advancement
- Employment
- Job Outlook

- Earnings
- Related Occupations
- And Sources of Additional Information.

Again, this will be a process. Most likely we will be listed initially within a broader category such as the case with Health Educators. If you enter *Health Educator* into the A-Z index on the OOH webpage, you are brought to the *Health Educator* link. If you click on that link it brings you to a page titled *Professional and Related Occupations* which includes everything from Audio Visual Collection Specialists,

CFLE Directions continued on page 5

Following is a list of Certified Family Life Educators designated since January 15, 2006. (* - Provisional)

CERTIFIED FAMILY LIFE EDUCATORS

Alabama Megan McConnell *	Michigan Jane Anderson * Jane Globig Joyce Hicks * Amy Hekman * Sandra Imber * Pamela Langford Patty Lesch Gwendolyn McGee * Elaine Thompson *	Sarah Glaab * Lindsey Kuboff * Julie Macellaro * Caroline Stange *
Arizona Nikki Palomino *	Minnesota Deanna Johnson * Timothy Trautman *	Oklahoma Sonya McDaniel
California Renee Mills *	Mississippi Terri Clark * Barbara Tate *	Tennessee Amanda Page *
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Annual Conference



The 2006 NCFR Annual Conference: It's closer than you think . . .

Members of the Program and Local Arrangements Committees have been busy planning this year's NCFR Annual Conference which will be held the Hyatt Regency Hotel in downtown Minneapolis, MN. The major components of the Conference are in place, and this year's offering is shaping up to be a rich collection of professional development experiences that will appeal to a wide variety of professionals in the family field. The Program should resemble recent Annual Conferences in the sense that the Program reflects the wide variety of issues that interest our diverse membership. Here are the highlights.

The Program is composed of two major segments:

- 1) Member-sponsored sessions in a variety of formats, and
- 2) Special sessions (based on the Conference theme or on specific interests).

Intensive Workshops and Events on Tuesday Nov. 7th

- **Work-Life Summit Theme:** Transformational Solutions for Employers: Capitalizing on Today's Workforce.
- **Families and the Law** – a day-long seminar designed to deepen our understanding of the intersection of the family process and legal system.
- **Getting Your Research and Ideas into the Hands of Policymakers** will help family scientists interested in reaching (and influencing) policy-makers.
- **PREPARE-ENRICH: Relational Assessment for Family Clinicians**
- **Teaching Applied Communication Skills to Students (for Personal, Relational, and Professional Development)** - These two workshops will target practitioners including family mental health clinicians seeking to

use assessment tools more effectively, and educators interested in developing advanced communication skills.

- **An Agency Tour of Social Service Agencies Working with Ethnically Diverse Communities** is planned to provide Twin Cities' examples of the successes and challenges such organizations encounter.
- **Theory Construction and Research Methodology workshop** (or TCRM).

Special Sessions and Events

Wednesday, Nov. 8

- **Dr. David Walsh** (Director of Media-Wise) will lead both a plenary session and workshop examining **the influence of the mass media on family process**. Dr. Walsh is a popular speaker on the national circuit and his presentations to NCFR have always been well-received.

Annual Conference continued on page 6

CFLE DIRECTIONS

continued from page 4

to Clergy. *Health Educator* is included within that list but only information on current employment numbers, projected change in employment and training is included. The term *health educator* is more widely known than family life educator, but they don't have their own SOC listing yet either. You can see that it will take some time.

Of course those of us involved in family life education believe that the occupation warrants its own listing right now! However, as with many things, there is a specific procedure that must be followed. NCFR will continue to keep members and CFLEs up-to-date on the latest developments.

Dawn Cassidy, M.Ed., CFLE
Certification Director
E-mail: dawn@ncfr.org

EXECUTIVE REVIEW *continued from page 3*

- Topic-specific issues of *Family Focus*, the center section of *NCFR Report*, our member magazine. *Family Focus* is perfect for supplemental classroom reading, as well as providing you with quick updates on current issues in family studies.
- The comprehensive NCFR website. Our enhanced website makes it easier than ever to get the latest information on NCFR's activities, including the annual conference, emerging research, and public policy issues. Download our press releases, fact sheets, and policy briefs. And now you can renew your membership, register for the annual conference, and order publications and resources directly online.
- The weekly ZIPPY NEWS e-mail blast, which brings you the latest news

about family-related research, policy, and education.

- The NCFR online Career Center, which helps you streamline your job search.
- A ready-made network of over 3200 professionals and fellow colleagues.

Not only do these features make NCFR unique, but they are also the basis for our customer service to members. In addition, NCFR offers CFLE certification and supports local affiliates, specialized sections, and student chapters.

We are committed to making sure that you, our members, receive the best possible service. To do this, we need your feedback—and your ideas about family-related professional challenges that NCFR needs to address.

Michael L. Benjamin, M.P.H.
Executive Director
mbenjamin@ncfr.org

ANNUAL CONFERENCE *continued from page 5*

- Practitioner Updates for Researchers (PUR), **After I Do...: Unanswered Questions Exploring Richer Relationships** - examining the new frontiers in marriage and relationship education.
- Association of Councils Leadership Training
- Feminism and Family Studies Section's 20th Anniversary Celebration
- Newcomers' Reception.
- President's Welcoming Reception at the University of Minnesota's McNeal Hall (the home of the Family Social Science Department).
- Section-sponsored paper presentations ...an Interactive Workshop...opportunity for Students and New Professionals to network over the noon hour.

Thursday, Nov. 9

- Keynote speaker, **Dr. Alvin Poussaint**, Professor of Psychiatry and Associate Dean of the Harvard Medical School, and Chair of the Judge Baker Center for Children and the Media both in Cambridge, MA. Dr. Poussaint continues to be a pre-eminent voice for mental health and well-being in families. He is uniquely qualified to set the tone for our exploration of unanswered questions.
- Research Update for Practitioners/ Practitioner Update for Researchers - **Unanswered Questions: Frontiers in Marriage and Family Research**, a discussion examining the conference theme from the research perspective from a panel of distinguished researchers and practitioners.
- **Wellstone Action Camp** - led by **Jeff Blodgett**, one of Paul Wellstone's students and aides. This is a training of citizens for policy leadership and action.
- **Critical Race Feminisms: Race, Gender and the Law** - special session sponsored by several Sections and TCRM
- Practitioner Update for Researchers - **Building on the Strengths of American Indian Families**
- **Lunching with Legends** - sessions designed to allow junior and more senior members of NCFR to share a meal and discuss their histories in the field, their current interests, and plans for the future. These will continue in the Friday and Saturday noon hour.

• **Marketing Family Life Education as a Profession**

- Diversity Forum
- Margaret Arcus Award Address
- University Receptions

Friday, Nov. 10

- **The Role of Spirituality as an Asset for Positive Youth Development and Family Functioning**
- Plenary panel on aging - **What if they gave a party and all the "Boomers" came?**
- Research Update for Practitioners (RUP) - **Unanswered Questions: Grief and Loss in the Family Process**
- Practitioner Update for Researchers - **Working With African-American Fathers Across the Lifespan: Theory and Practice"**
- More section-sponsored paper and poster presentations combine with the second of the Lunching With the Legends
- Burgess Award Address.
- Special event honoring the work of the long-time director of the NCFR Annual Conference, Cindy Winter.

Saturday, Nov. 11

- **Open Forum** - inviting the general membership to express views on the current health and future direction of the organization.
- An update to last year's Gulf Coast hurricanes - **Families in the Aftermath of Natural Disasters.**
- **Advocating for Families** (another perspective on sharpening a family scientist's ability to talk to decision-makers)
- **How to Become a Certified Family Life Educator**
- Final day of section-sponsored paper and poster presentations combined with the last of the Leaders' Luncheons.
- Awards Presentation and the Presidential Address by Dr. Pamela A. Monroe, 2005-2007 NCFR President

You may notice that there are more sessions specifically aimed at practitioners this year. This is in response to a request from the membership to help NCFR

bridge research, theory and practice more effectively. Another difference in the program will be the relative number of didactic versus interactive presentations. We've made a concerted effort to provide generous opportunities for participants to really "participate," whether the session is a paper presentation or a roundtable, a plenary panel or the Legends Luncheon.

As you can see, the 2006 NCFR Annual Conference will be full of opportunities to expand our intellectual horizons. And as an added plus—Minneapolis is a fascinating city and the Local Arrangements Committee and area NCFR members are working to put together a range of activities that should keep attendees busy and entertained. Watch for more information, but be sure to block out the dates (Tuesday, November 7th through Saturday, November 11th) and make your travel arrangements. And most of all, start thinking of intriguing 'unanswered questions' you are hoping to find answers for at this year's Conference.

Looking forward to seeing you there!

*William D. Allen, Program Chair
2006 NCFR Annual Conference*

*Cindy Winter, CMP
Conference Director*

Thank you NCFR Donors

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Members in the News

Spotlight on Student/New Professional Activities: Dr. Elizabeth Sharp

Dr. Elizabeth Sharp's research focuses on women, close relationships, and feminist pedagogy. Using descriptive phenomenology methods, her dissertation work examined the experiences of young, college-educated, single women who had "missed" the transition of marriage. Findings revealed that their experiences were marked by ambivalence and ambiguity (i.e., "going back and forth"). The women were "figuring it out," evaluating themselves, and enacting strategies to manage the over-riding uncertainty they felt.

Dr. Sharp played an integral role in a recently published book entitled, *Keeping On: The everyday struggles of young families in poverty*. The book, authored by Drs. Ispa, Thornburg, and Fine, is a culmination of a longitudinal investigation focusing on Early Head Start, poverty, and families. Dr. Sharp's particular contribution

was a complex examination of romantic relationships of mothers in the sample as well as the role of social and biological fathers in their children's lives.

Dr. Sharp also investigates feminist pedagogy and is presently examining undergraduate women's experiences of a course on gender development. Results draw attention to internalized and modern sexism, the centrality of the male perspective, and young women's feminist identity development.

To further refine her training in qualitative methods, last summer Dr. Sharp was a scholar-in-residence at the University of Alberta's International Institute of Qualitative Methodology. During May of 2006, she will be traveling to Brazil as part of a professional exchange program, sponsored by the Rotary Club of Lubbock, Texas. In Brazil, she will continue her research on women and relationships as

well as observe and do vocational work with professors and directors of women centers.

In her community, Dr. Sharp serves on the board of Planned Parenthood, volunteers at a local Women's Shelter, and serves as a special court advocate for children in foster care.

Dr. Sharp graduated from Miami University in 1996 with her B.S. in Individual and Family Studies and a minor in Women's Studies. In 2003, she completed her PhD in Human Development and Family Studies at the University of Missouri. She is currently in her third year as a tenure-track assistant professor of HDFCS and Women's Studies at Texas Tech University. She teaches an undergraduate course - Gender Development through the Life Span. She also teaches Family Theory and Qualitative Methods at the graduate level.



Dr. William Martin Smith, Jr. (1911 - 2006)

Dr. William Martin Smith, Jr., 94, of State College, Pennsylvania, died peacefully Saturday, March 18, 2006, in Fort Collins, Colorado. Born in Flint, Michigan in 1911, he was the son of William Martin and Mertie Irene (Holiday) Smith of Norwalk, Ohio. He earned his BS degree from Ohio State University, and his MS and PhD degrees in rural sociology from Cornell University.

Dr. Smith was Professor Emeritus of Rural Sociology at The Pennsylvania State University. He came to Penn State in 1947 after serving as a Cooperative Extension Specialist in Ohio, New York and Illinois. Beginning as associate professor of home economics in the College of Education, he became professor of family relationships in 1950 when the College of Home Economics (now the

College of Human Development) was formed. In 1959 he was named professor of agricultural extension and State 4-H Club Leader; in 1962 he became assistant director for family, youth, and community development with the Pennsylvania Cooperative Extension Service; and in 1969 he became professor of rural sociology.

He received three post-doctoral fellowships: a Grant Foundation fellowship in marriage and family counseling at the Merrill-Palmer Institute in 1954-55; Fulbright lectureship to the Netherlands in 1964-65, and distinguished foreign professor fellowship from the Agricultural University of the Netherlands in 1973-74.

At Penn State he served as secretary of AAUP and President of the Penn State

Chapter of Phi Kappa Phi. He was chairman of the University Faculty Senate in 1970-71, the first chairman from the College of Agriculture. He published over 100 journal articles and was co-author of a book, Dating, Mating, and Marriage. He established courses related to marriage and the family, and adult development and aging, leadership, and poverty. As State 4-H Club leader he initiated a leadership development program, organized the first Pennsylvania 4-H Congress and State 4-H Days, and wrote the Pennsylvania State 4-H Song. He worked with 4-H leaders in all counties in leadership, family relations and youth development.

Dr. Smith conducted seminars at international conferences in numerous European countries. He was a member of the

Dr. Smith continued on page 9



Affiliate Connection

Attend the Work-Life Summit at the Annual Conference

On November 7, Election Day, NCFR will host a Work/Life Summit as a part of the annual conference in Minneapolis. The theme will be "Transformational Solutions for Em-

ployers: Capitalizing on Today's Workforce." This Summit brings businesses and researchers together to examine the importance of understanding what one's work life and one's personal life mean in terms of

health, productivity, job security, retention, recruitment, advancement and family life.

Quoting from an article in the *Work and Occupations* journal, "The transformation of American families from the breadwinner-homemaker model that predominated in the mid-20th century to the current predominance of dual-earner and single-parent households is a major engine of change that is reshaping the lives of workers and posing inescapable challenges to the 21st century workplace.

Research shows that most Americans are not fleeing the family for the workplace, but rather aspire to achieve a better balance between their work and family responsibilities.

The focus on the irreversible changes in family and gender arrangements should prompt scholars and policy makers to stop blaming individual women and men and instead create workplaces and communities that better support the needs and wishes of new, more diverse, and more egalitarian families in the 21st century." (*Work and Occupations*, Vol 28, 2001 pp 40-63)

NCFR is addressing this hot topic and helping to create workplaces and communities that support families. Cultural changes in the new era of multi-generational perspectives will be the theme of this Summit. Association of Councils (AOC) will benefit greatly from this pre-conference. New research, new practices, and new policies will be shared to help build careers, strengthen family life, and enhance one's personal thinking regarding the ever changing 24/7 world we live in.

Today's workplace is profoundly affected by the changing American family. Today's wise and proactive employer is responsive to this reality! See you at the Summit!

Marcie J. Brooke
AOC President

Texas Council on Family Relations

The Texas Council on Family Relations had its annual meeting March 30-31 in Lubbock, TX. The theme was "Promoting Healthy Families in a Global Community" and featured Wes Cosgrove, a lay missionary who runs a program called "Friends across Borders" out of El Paso, TX. Mr. Cosgrove spoke about the challenges that immigrant workers face in coming to the United States and described their desires, skills and devotion to family. It proved to be a very timely topic in light of the proposed bill on immigration.

Dr. Jacki Fitzpatrick from Texas Tech spoke about strategies for learning about International families. Dr. Miriam Mulsow, the Program Chair, also put together an

excellent program of speakers and poster presentations, as well as career information and social events.

The Texas Council on Family Relations honored Dr. Lane Powell from Texas Tech University with the Moore-Bowman Award for her numerous contributions to the family field. The Moore-Bowman Award was established in the 1970s and is the highest distinction that TCFR awards. In addition, Jacki Fitzpatrick of Texas Tech University received the Meritorious Service Award for her work with international families.

Next year's conference will be in Austin, TX on March 29-30.

Dave Sager, Ph.D.
President-Texas Council on Family Relations

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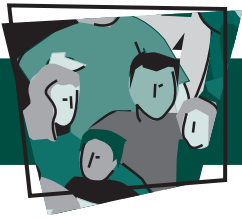
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To reach
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Section News

Family Policy Report: Looking Back, Looking Forward

The Family Policy Section will be celebrating its 35th anniversary at the meeting in Minneapolis this year. Come join the party! We will be taking a look at the history and future of family policy in the U.S. and in NCFR through special events held throughout the conference. Please join us at these exciting events!

- We'll have a special birthday party in honor of us as a section.
- The Section's founding mothers and fathers and other leaders from later decades will help us look *back* at the Section's history, from its beginnings as the Family Action Section during the 1970's Vietnam War Era to today's Family Policy Section. Join us as we

anticipate where family policy is going and what may lie ahead.

- Join NCFR conference attendees in discussions about the future of family policy and the organization at special session coordinated by the Family Policy Section and the Public Policy Committee.

Of course in addition to these special events, we will have a full slate of papers, workshops, roundtables, and posters. Come learn about an array of family policy issues such as work and family policy, education, children's health, child care, working with policy makers, and much more!

*Submitted by Suzanna D. Smith
sdsmith@ufl.edu*

Family and Health Section

Conference plans for the Family and Health Section will include sponsoring/co-sponsoring a follow up session to last year's special session; "Health Care Needs of Native American (Navajo) Elders and Families" presented by Dr. Carol Ashton, Chair of the Department of Nursing at Idaho State University. The working title of this follow-up session is "Building on Strengths of Native Families," and Dr. Ann Garwick of our Section is organizing this session. The focus group on aging will also continue their tradition of sponsoring a special session. Stay tuned for more information.

In addition to these special sessions, the Section will sponsor a number of interesting papers, posters and roundtables. The Section had a record number of abstract submissions this year (almost 70!), so there will be plenty of roundtables, symposia, paper sessions, and posters to enjoy. Plan on attending. You will not be disappointed!

*Barbara Mandлеко
Chair, Family and Health Section
Email: Barbara_Mandлеко@BYU.EDU*

Important Reminder to all travelers who will attend the November conference in Minneapolis.

Election Day – Tuesday, November 7 – falls during the annual conference this year. If you will be in Minneapolis from out-of-town, be sure to check your election procedures at home and arrange to vote by absentee ballot. Every vote counts!

DR. SMITH *continued from page 7*

Governor's Committee on Children and Youth, a state delegate to White House Conferences on Children and Youth, president of the Pennsylvania Council on Family Relations, and a member of the Pennsylvania Association of Marriage and Family Counselors.

He was a pioneer member of the National Council on Family Relations, served as its president in 1967, and later was editor of one of its publications, *The Family Coordinator* (now *Family Relations*). He was also a member of the American Sociological Association, the Rural Sociological Society of America, the American Association of Marriage and Family Therapists, and the Adult Education Association.

Dr. Smith was a member of St. Andrews Episcopal Church, Alpha Zeta fraternity, Gamma Sigma Delta, Phi Delta Kappa, Epsilon Sigma Phi, and other professional associations and societies, including listing in "Who's Who in America" and "Leaders in American Science." In 1965, he received the Pennsylvania 4-H Alumni award.

Following retirement from Penn State in 1976, Dr. Smith returned to The Netherlands several times to teach seminars on team management at the Agricultural University. Also, with Dr. Raymond Coward of Utah State University he compiled and edited the book, Families in Rural Society, and another book, Rural Family Services: Status and Needs.

Dr. Smith was also a beloved husband, father, grandfather, mentor, and friend. Known for his engaging smile, he enjoyed travel and gardening, music and the arts, writing songs and poetry, woodworking and rug braiding, dancing, square dance calling, and drawing people together through games. His spirit, humility and grace touched many lives.

He is survived by his wife of 67 years, Ruth Henderson Smith of Fort Collins, CO, formerly of State College, Pa; his son, Colborn W. Smith of Amherst, Ma; his daughters, Elaine Y. Smith Hawkins of Tallahassee, Fl, Maureen B. Smith Hoffert of Fort Collins, Co, and Deborah G. Smith Randzio of Southwick, Ma; and his eight grandchildren.

- Colborn W. Smith



68th NCFR Annual Conference

Conference: Nov. 8-11, 2006
Pre-conference Workshops: Nov. 7-8



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William D. Allen
Healing Bonds,
Minneapolis

Keynoters



Unanswered Questions on the Changing American Family - Professor Alvin Poussaint, Director, Media Center, Judge Baker Children's Center, Boston, MA; Professor of Psychiatry and Faculty; Associate Dean for Student Affairs, Harvard Medical School, Cambridge, MA

The Third Parent: What Do We Know...? - Dr. David Walsh, founder of the MediaWise Movement, a program of the National



Institute on Media and the Family.

"What if They Gave a Party and all the "Boomers" Came?"-Townhall on unanswered questions and the aging baby boomers. Moderated by **Lori Sturdevant**, Mpls. StarTribune Editorial Columnist. Panelists- **Priscilla Gibson**, Univ. of Minnesota, **Arthur Harkins**, Univ. of Minnesota

Special Sessions

♣ (Practitioner Update for Researchers) **After "I Do..." Unanswered Questions for Promoting Rich Relationships** a panel discussion with several pioneers in relational assessment and therapy including **Lorraine Blackman**, **David Olson**, and **Scott Stanley** ♣ (Research Update for Practitioners/Practitioner Update for Researchers) **Unanswered Questions: Frontiers in Marriage and Family Research**, **William Turner**, **Linda Burton**, **Karol Kumpfer**, **Jose Szapocznik** ♣ **The Role of Spirituality/Religion as an Asset for Positive Youth Development and Family Functioning**, **Peter Benson**, Search Institute ♣ **Working with African American Fathers Across the Lifespan: Theory and Practice**, **Michael Connor**, CA.State U-Long Beach, **Gary Cunningham**, Northpoint Health and Wellness Center, Minneapolis, **Julie Landsman**, Independent Consultant, Minneapolis, **Clarence Jones**, Southside Community Health Services, Minneapolis ♣ **Critical Race Feminisms: Race, Gender and the Law**, **Adrien Katherine Wing**, J.D., U. IA Col. of Law ♣ (Research Update for Practitioners) **Grief and Loss in Family Process** ♣ **Unanswered Questions: Families in the Aftermath of Natural Disasters** ♣ **Forgiveness and Healing in Later Life**, **Janet Ramsey**, Luther Seminary ♣ **"Lunching With the Legends"** – Opportunity to network and learn from senior researchers and clinicians ♣ **Wellstone Action Camp for Public Policy Training** ♣ **Interactive Round Tables** ♣ **8 Pre-conference Workshops and Events** ♣ **And much more**



For further information contact NCFR - Toll-free: 888-781-9331 E-mail: cindy@ncfr.org; Website: www.ncfr.org/conference_info/index.asp

Beyond the FMLA: California's Paid Family Leave is a National First

The federal Family and Medical Leave Act of 1993 enacted the nation's first workplace legislation that offered job protection for family caregivers. However, this federal policy provides for only unpaid leave, and it doesn't cover all workplaces. California didn't wait for Congress to act again. In 2004, the Golden State rolled out the nation's first family leave policy that covers a few of the gaps in the FMLA, and it offers important new benefits not available in the federal legislation.

California's Paid Family Leave Program provides for up to six weeks of leave per year to care for their own health or the health needs of a parent, child, spouse or

domestic partner. During this time, the worker is eligible to earn 55% of his or her regular wages (with a cap at \$728 per week). A few restrictions apply, but it covers almost every working Californian. Unlike the FMLA, which is available to employees in organizations with a workforce of 50 or more, California paid leave is available to those working in smaller businesses. Eligible Californians have the best of both worlds—they can use both the FMLA and the state leave simultaneously, taking 12 weeks of job-protected federal leave and getting 55% pay for half of their maximum leave. The program is funded entirely by a mandatory payroll deduction which amounts to a maximum of \$65 per year.

The interplay of these federal and state provisions is complicated. And there remain yet a few gaps, the most salient of which is that the California policy—alone—does not guarantee that an employer must hold your job open. However, the FMLA does—if you are employed by an organization numbering 50 or more workers. Californians from larger employers enjoy the best amalgam of family leave policies in the nation. But for those Californians at employers with fewer than 50 workers, after 6 weeks of 55% pay, there are no guarantees of job protection. As such, for those in smaller workplaces, the FMLA safety net isn't there. For these workers, a choice to care for a family member may involve worry regarding job security. A six week leave, during which stress exists almost by definition, may be followed by another stressor—unemployment. But it's a first. And it's a start.

California is famous for trend-setting. They have the nation's first family leave law that introduces pay—albeit partial—into the picture. Will policymakers in the other 49 states be inspired by the '49ers? Will it be replicated elsewhere? Would it work in your state?

Family policy educators and advocates in the rest of the nation may be interested in learning more about California leave, its history, its current usage and outcomes. Dr. Ruth Milkman and Dr. Eileen Applebaum, of the UCLA California Family Leave Research Project, authored an early analysis of the policy. It is available at <http://www.iir.ucla.edu/scl/pdf/scl2004ch2.pdf>. Further information about its procedural nuts and bolts and specific details on eligibility is available at the website for California's Employment Development Department at <http://www.edd.ca.gov/fleclaiampfl.htm>

California's state motto is "Eureka!"—Greek for "I've found it!" In their search to discover a way to launch paid family leave, they *have* found it.

Nancy Gonzalez, M.Ed., CFLE
Public Policy Staff



NCFR Launches Interactive Job Board for Family Science Professionals

In response to increased demands by employers and recruiters for highly qualified family science job candidates, the National Council on Family Relations (NCFR) has introduced a new and improved interactive job board.

By visiting <http://employment.ncfr.org>, employers and recruiters can use the NCFR Career Center to reach the largest audience of family researchers, educators, and practitioners in the family science field.

Advantages to employers using the NCFR Career Center include:

- **Targeted advertising exposure** – Job listings will be seen by an exclusive audience of family professionals, reducing the workload when applications arrive.
- **Easy online job management** – Employers can enter job descriptions, check the status of postings, edit information, renew or discontinue postings and even make payments online.

- **Resume searching access** – With a paid job listing, search the database of resumes and proactively contact candidates; use an automatic notification system to receive email when new resumes match your criteria.
- **Build organizational awareness among qualified professionals** – Along with each job posting, employers can provide information about their organization and links to their web site.
- **Competitive pricing** – Employers can benefit from the new NCFR Career Center for minimal cost - \$150 for a single 30-day online job posting and resume database access.

Job Seekers can take advantage of the following new features:

- **Saved Jobs** – Job Seekers can come to the site and quickly save up to 100

Job Board continued on page 15

Psychology You Can Use With Kids



Jigsaw Puzzle Family: The Stepkids' Guide to Fitting It Together

NEW!

Cynthia MacGregor

\$12.95/120 pages

For kids struggling to fit together the confusing puzzle of their newly blended family. Engaging stories and positive suggestions for dealing with a new stepparent and new stepsiblings, a new house with new rules, and other tough challenges and changes.

The Divorce Helpbook for Kids

Cynthia MacGregor

\$12.95/144 pages

Gives down-to-earth advice on the troubling aspects of divorce for kids: changes, feelings, misplaced guilt, who to talk to, what's likely to happen next.

I Wish I Could Hold Your Hand: A Child's Guide to Grief and Loss

Pat Palmer, Ed.D.

\$8.95/32 pages

This warm and comforting book gently helps the grieving child identify his or her feelings — from denial and anger to guilt and sadness — and learn to accept and deal with them.

Teen Esteem: A Self-Direction Manual for Young Adults (2nd Edition)

Pat Palmer, Ed.D. and Melissa Alberti Froehner

\$9.95/112 pages

Without lecturing or patronizing, helps teenagers develop the skills to handle peer pressure, substance abuse, sexual expression, and more. Also includes materials on avoiding violence, effectively dealing with anger, being "safely assertive."

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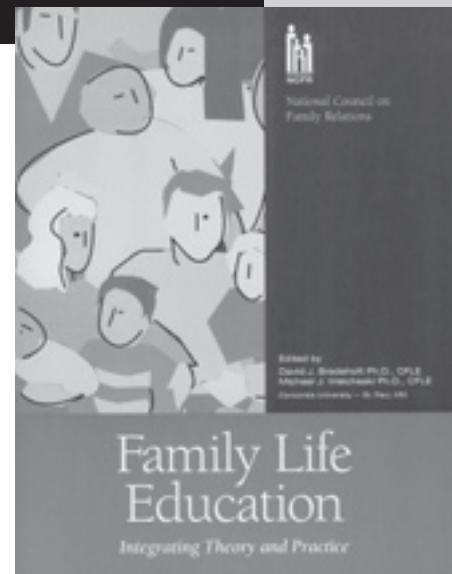
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Family Life Education Resource

Family Life Education: Integrating Theory and Practice

**Edited by David J. Bredehoft, CFLE and
Michael J. Walcheski, CFLE, Concordia University**

Family Life Education: Integrating Theory and Practice is perfect as a supplemental textbook or as a professional resource. It contains relevant cutting-edge information on leadership and community involvement, assessment and evaluation in family life education, professional program development, and diversity in family life education. Section One focuses on *Current Themes in Family Life Education*. Section Two, *Family Life Content Areas*, integrates the original Curriculum Guidelines and Life Span Framework into ten specific articles. Section Three includes *Family Life Education Teaching and Practice Resources*.



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Report from Minneapolis

Give me a Brake: A Work-Life Memoir

When I was about 30, I had a Work-Life epiphany. I was working during the day, pursuing a Master's at night, holding a marriage together, and co-parenting a special needs child. One pivotal day, I drove home after work and had a startling realization: I didn't remember the trip! I couldn't recall steering, braking, or passing any familiar landmarks. Obviously the route home had become a well-worn habit. But I had been in an automotive fugue state for five miles. My driving-while-dissociated incident was a metaphor for my existence; life had become just a series of blurry Burma Shave signs. It was time to hit the brakes.

Our automotive braking system provides a good analogy for Work-Life. My late father was an auto mechanic whose formal education ended in 8th grade. A gruff WWII era vet, he was a coarse, ill-tempered Neanderthal straight out of a Jeff Foxworthy comedy routine. However, he had one area of refinement—at the level of elegance—which was his understanding of the automobile. His keen ears, eyes and nose could diagnose just about any problem before he even looked under the hood. Watching him work, paying attention to my senses, and listening to his “thinking-out-loud” diagnoses year after year, I couldn't help but pick up a few things. As an adult, I've only lost one radiator hose that I didn't literally smell first. He also taught us about prevention.

He told us that when we go to work, we should try to park in the same space every day. That way, if there's fluid leaking onto the pavement, you know it's probably coming from your car.

This weird skill is helpful on the road and particularly empowering for a woman. But it's never seemed relevant to Public Policy or Family Life Education. But just this week, I began to hear that my brake calipers are starting to drag and I've got to get them fixed soon. This got me thinking. Some of the most profound concepts from the Ivory Tower have parallels from the blue-collar experience.

Some of the most profound concepts from the Ivory Tower have parallels from the blue-collar experience.

Automotive brakes are a fluid-filled closed system. This fluid is held in a container under the hood called a master cylinder. The brake pedal is a plunger that pushes brake fluid around. The master cylinder is made up of two reservoirs. When you press on the brakes, the fluid is pushed out from one of the reservoirs and travels through tubing to brake pads located at all four wheels. Since liquid can't be compressed, the fluid forces these pads against the wheels' disc rotors—the matching oppositional surface—and creates drag and resistance. The car stops.

Brakes rarely fail. With luck and regular maintenance, most people go their whole lives and never experience it. But since no system is foolproof, the master cylinder provides a redundant failsafe—a back-up reservoir of brake fluid. If you've ever lost a master cylinder, you'll never forget the adrenaline rush when your brake pedal goes straight to the floor. It happened to me at age 17. But thanks to my early automotive school-by-osmosis, I didn't panic. I knew I had a back-up reservoir that would kick-in. I knew not to turn off the ignition, as then I would lose power steering and what was left of my power brakes. And I knew that by shifting to neutral and then to progressively lower gears, the transmission would help by adding its own drag.

Since the day I drove home on autopilot, the Americans with Disabilities Act and the Family and Medical Leave Act have provided a Work-Life safety net for many families. But in addition to intervention, we can also use our workplaces to bring in Family Life Education programs and the magic of prevention. Averting problems is always less expensive and less dangerous than waiting for something to go wrong. Two recent studies by the Federal Reserve Bank and the Rand Corporation calculated the approximate return-on-investment for “prevention” programs for families. It's an impressive 12%. In contrast, the stock market yields an average of about 7%.

Family policy and prevention—now that's horsepower. Public policy requires Detroit engineers to build-in redundant safety systems into cars. Automotive prevention education taught me how to detect problems early-on, how to handle a crisis, and how to slow down. Who knew? Maybe there is a theory-to-practice allegory parked right in my garage.

*Nancy Gonzalez, M.Ed., CFLE
Managing Editor*



NCFR wants to know!

If you have moved or plan on moving, please call 1-888-781-9331 or e-mail: info@ncfr.org with your new address. The U.S. Postal Service does not forward publications like the Report or journals, and we want to make sure you receive them. Thank you!

Disasters: How can family professionals help?



Unfortunately, June marks the beginning of the hurricane season. During and after the Katrina/Rita disasters, a few NCFR members called our headquarters and asked if there were any NCFR organizational response underway to help. We determined fairly quickly that our organization is yet too small to undertake a disaster response effort ourselves. However, it is abundantly clear that many of our members could indeed be helpful in family trauma work. Assembled below are the largest referral gateways to most of these opportunities.

The **USA Freedom Corps** website is a government-run information clearinghouse for matching volunteers with service needed throughout the US. USA Freedom Corps promotes and expands volunteer service in America by supporting Federal service programs, serving as a resource for non-profits, recognizing volunteers, and helping to connect individuals with volunteer organizations in their communities. www.usafreedomcorps.gov

The **American Red Cross**, a humanitarian organization led by volunteers, guided by its Congressional Charter and the Fundamental Principles of the International Red Cross Movement, will provide relief to victims of disasters and help people prevent, prepare for, and respond to emergencies. To volunteer at the Red Cross, there is a mandatory training program (a few hours) that must be completed. www.redcross.org

Volunteer Match is a non-governmental clearinghouse that lists volunteer opportunities for over 30,000 non-profit organizations, including the American Red Cross. A zip code search engine can help you locate needed service providers in your area. www.volunteermatch.org

The **Citizens Corps** is affiliated with the Department of Homeland Security and FEMA and offers training to community volunteers who are willing to be called-on to assist law enforcement and emergency

responders in a catastrophe, when local resources are often overwhelmed. The Citizen Corps was developed to station trained, volunteer citizens as a second line of defense. The training, called CERT, stands for Community Emergency Response Teams, equips local citizens with emergency response training. Taken from their website, “using the training learned in the classroom and during exercises, CERT members can assist others in their neighborhood or workplace following an event when professional responders are not immediately available to help. CERT members also are encouraged to support emergency response agencies by taking a more active role in emergency preparedness projects in their community.” The training is available at police stations and firehouses all over the nation. Check with your local officials. <http://training.fema.gov/emiweb/CERT/> NCFR Staff member Nancy Gonzalez has completed the CERT training and would be happy to tell you about it. Contact her at 763-231-2887 or at nancy@ncfr.org.

Your faith community — many of America’s religious organizations have an

ancillary disaster-response division. We know that for many families in crisis, spirituality is a protective factor in recovery and resiliency. Check with your house of worship for more information if you feel called to serve families via a spiritual ministry.

When selecting an organization for disaster response service, NCFR members are advised to inquire in advance about any needed immunizations, the availability of liability insurance, any programs for volunteer “compassion fatigue,” and other issues concerning self-care. Before you deploy, be sure to request our NCFR Fact Sheet on **“Families and Trauma: Providing Help and Hope.”** (It’s available free on www.ncfr.org in PDF format.) In addition, be aware that these duties often require work in adverse—sometimes hazardous—conditions. If direct service under these circumstances isn’t possible, ask about the many behind-the-front-line needs. If a supporting role is not possible, the Red Cross has a blood donation division and all organizations welcome your generous financial support.

MINNESOTA IN NOVEMBER:

“Many are Cold, But Few are Frozen!”

Memo to NCFR members from your staff in our Minneapolis Headquarters: Don’t let Minnesota’s reputation for frigid temps discourage you from attending the annual conference! January and February can be brutal, but November in Minneapolis is crisp and refreshing. According to the National Weather Service in the Twin Cities, the average daytime and nighttime temperatures in November are 44.5 and 28.7, respectively. We rarely have snowcover until after Thanksgiving. (In fact, for one of four winters, we have a “brown Christmas.”) There is light-rail transit from the airport directly to downtown Minneapolis where you will find most of the city buildings connected by heated skyways. Print out a map of the Minneapolis skyway system at http://www.mapformation.com/portfolio/specialprojects/mpls_skyway.pdf As our own Garrison Keillor says, Minnesotans tend to be “shy” people. Complaining about the weather provides us with a social lubricant and conversation-starter which is helpful to bashful residents of Lake Wobegon. No matter what, we guarantee a warm welcome!

NCFR Fun Fact

Q: Which state has the greatest number of college or university programs approved for provisional status as a Certified Family Life Educator?

A: It’s a tie! Both Michigan and Ohio each have five approved programs! Congratulations to the Wolverine and Buckeye States!

ELECTION RESULTS *continued from page 1*

Member in Ethnic Minorities, Research & Theory, Feminism & Family Studies, Family Policy Sections. Anisa says, "The time is ripe for asking the basic question: What do families do? Prompted by recent conferences focusing on the meanings of family and unanswered questions in family studies, this simple question showcases heterogeneity in contemporary family life. If families are no longer defined by who is in them, can a multidisciplinary consideration of everyday family life and activities (e.g., work, play, communication) provide guidance for future research, intervention, family life education, and policy? In answering this question, I would invite the participation of scholars from disciplines not typically involved in NCFR, such as communications, leisure studies, and ethnographic anthropology."

Elected to serve as the **Student/New Professional Program Representative for 2006-2008** is:

Jennifer L. Hardesty, Ph.D., Assistant Professor of Human Development and Family Studies, University of Illinois at Urbana-Champaign. Jennifer has served as S/NP Representative on Family and Health Section and the Research and Theory Section. She served on committees for the Anselm Strauss Award, Jessie Bernard Award, Reuben Hill Award. Other contributions are Editor, Family and Health Section Publication, *Families and Violence*; *Syllabi and Instructional Materials*; Pre-Conference Workshop Chair, *Safety of Women and their Children When Women Separate from Violent Partners*; various other services (e.g., proposal reviewer, session recorder/presider). "As S/NP Program Representative, my top

priorities will be to (1) continue the successful initiatives implemented by previous representatives (e.g., networking sessions, greeting S/NPs at registration, social gatherings); (2) facilitate increased input and involvement of S/NP section representatives in both planning and participating in conference activities; and (3) propose and organize a skills-focused workshop (e.g., grant writing, qualitative research, statistical methods, bridging research and practice) targeting the unique needs and interests of S/NPs. If offered annually and with rotating topics, such a workshop would not only interest current S/NP members but would also attract new S/NPs to NCFR."

National Elections Council members elected to 3-year terms (2006-2009) are:

David H. Demo, Ph.D., Professor and Chair, Human Development and Family Studies, The University of North Carolina at Greensboro, and

Sally R. Bowman, Ph.D., Associate Professor of Human Development & Family Studies & Extension Family Development Specialist, Oregon State University.

National Fellows Committee members elected to 3-year terms (2006-2009) are:

Judith A. Myers-Walls, Ph.D., CFLE, Associate Professor and Extension Specialist, Child Development and Family Studies, Purdue University, and

Carol A Darling, Ph.D., CFLE, Margaret Sandels Professor of Human Sciences, Florida State University, and



Harold D. Grotevant, Ph.D., Professor of Family Social Science, University of Minnesota

SECTION OFFICERS ELECTED FOR 2006-2008 ARE:

Education and Enrichment Section

Beth Van Horn, Ph.D., CFLE, Chair-Elect; **Susan K. Walker, Ph.D.**, Secretary/Treasurer; **Brian Higginbotham, Ph.D.**, Student/New Professional

Ethnic Minorities Section

Curtis A. Fox, Ph.D., CFLE, Chair-Elect; **LeAnne E. Silvey, Ph.D.**, Secretary/Treasurer; **Jennifer L. Cook, M.S.** and **Soyoung Lee, M.A.**, Students/New Professionals

Family and Health Section

Deborah P. Coehlo, Ph.D. Chair-Elect; **B. Jan McCulloch, Ph.D.**, Secretary/Treasurer; **Jeremy B. Yorgason, Ph.D.**, Student/New Professional

Family Policy Section

Thomas R. Chibucos, Ph.D., Chair-Elect and **Bethany L. Letiecq, Ph.D.**, Secretary/Treasurer

Family Science Section

Sandra J. Bailey, Ph.D., CFLE, Chair; **Tammy S. Harpel, Ph.D.**, Vice Chair; **Jennie E. Dilworth, Ph.D., CFLE**, Secretary/Treasurer; **Kristi Finnan, M.S.**, Student/New Professional

Family Therapy Section

Jeffry H. Larson, Ph.D., CFLE, Chair-Elect; **Susan D. Meyerle, Ph.D., CFLE**, Secretary/Treasurer; **D. Kim Openshaw, Ph.D.**, Member-at-Large; **Robert J. Gellman, MS, LMFT**, Student/New Professional; **Megan L. Dolbin-MacNab, Ph.D.**, Section Liaison

Research and Theory Section

William Marsiglio, Ph.D. and **Kimberly A. Updegraff, Ph.D.**, Nominating Committee and **Francis Fincham, Ph.D.**, Reuben Hill Chair

All proposed NCFR Bylaws revisions were approved by the membership.



JOB BOARD *continued from page 11*

jobs to a folder in their account to apply at their convenience.

- RSS Capability – Users with RSS readers will be able to receive new job notifications as updated.

NCFR developed the NCFR Career Center in partnership with Boxwood Technology, Inc., the leading provider of career center services for the association industry; the

only such provider endorsed by the American Society of Association Executives. In addition to hosting full-featured online career centers, Boxwood also provides technical support, customer service, accounting, content management and ongoing product development. For more information about Boxwood's products and services, visit www.boxwoodtech.com or call 800-331-2177.

CALENDAR

June 17, 2006

Father's Day

June 21 to June 23, 2006

The North West Council on Family Relations CFR Conference in Calgary, Alberta. More information available at <http://www.ncfr.org/pdf/NWCFRCBrochure98.pdf>

June 22 to June 25, 2006

Smart Marriages 10th Annual Conference in Atlanta, GA. For more information: www.smartmarriages.com

June 26 to June 28, 2006

Head Start's 8th National Research Conference in Washington, DC at the Hyatt Regency on Capitol Hill. Complete information at <http://www.acf.hhs.gov/programs/opre/hsrc/>

July 5, 2006

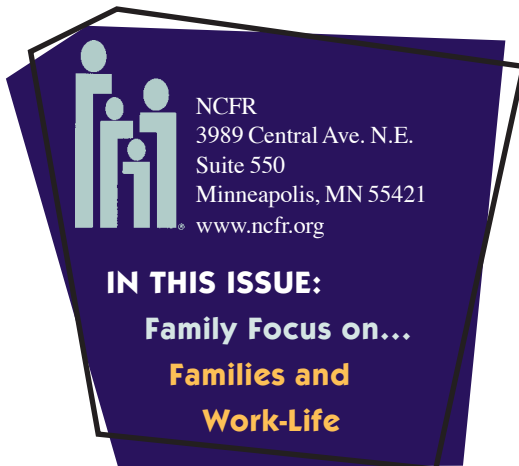
Deadline to submit articles for September issue of NCFR Report—special Family Focus issue on Families and Disabilities.

August 1, 2006

Deadline to register at the best savings for the NCFR annual conference in Minneapolis! For complete information, go to www.ncfr.org and click on "annual conference."

September 3, 2006

Fall deadline to apply for the CFLE via the portfolio process. For more information, go to www.ncfr.org and click on "CFLE."



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