

## **Focus Group Work Plan for 2024**

Name of Focus Group: GLBTSA	
Chair/Co-chairs: Elizabeth Olson and Ali Chrisler	
Chair/Co-chairs email: eholman@bgsu.edu and chrisler@american.edu	

- Do you wish to have a time allocated for your focus group during at the next NCFR Annual Conference?
  X Yes □ No
- 2. If Yes, please list or attach tentative agenda.

<u>During our meeting, we'll discuss submissions for the annual conference and help facilitate collaborations; brainstorm ways to enhance networking and collaboration outside of NCFR; as well as hold our election for the upcoming year.</u>

3. Please list 2024 focus group goals/projects/aspirations.

Continue to increase visibility with conference submissions and ongoing collaborations outside of NCFR. We also aim to formalize the focus group by creating bylaws and having elected positions. We also will connect with Feminism and Family Science Section on our continued partnership with one another.

- 4. Please identify any opportunities, suggestions, or concerns regarding the role of this focus group in furthering NCFR's inclusion and diversity initiatives.
  - In collaboration with the Feminism and Family Science Section, we want to develop policy recommendations that NCFR can implement when deciding on future conference locations to ensure that all members (especially those of the LGBTQIA+ community) are able to attend the conference safely.
- 5. Please list any areas where you would like assistance from NCFR staff.
- 6. Are there any other concerns or questions that have come from the 2023 focus group annual meeting?

As noted above, we continue to have concerns that NCFR is not abiding by its inclusion policies. This year, we have a group of members who cannot safely travel to the conference because of anti-LGBT policies that are currently implemented in Florida. Even though our membership was able to create a satellite location, separate is not equal. Much is lost for those who cannot attend the conference in Florida such as networking benefits--this cannot be replicated in a satellite or remote alternative. Therefore, we want to be included in the conversations when determining future locations to ensure all of our members can travel to and attend the annual conference location safely.