



NATIONAL COUNCIL ON FAMILY RELATIONS' GUIDING PRINCIPLES FOR INCLUSION AND DIVERSITY

The National Council on Family Relations values the diversity of its membership, which is shaped by our historical, cultural, economic, and social contexts. This diversity strengthens our research, scholarship, and practice. We urge the expansion of our work to focus on how inclusion and diversity enlightens and informs NCFR. We understand that achieving inclusion and diversity is a process that requires ongoing commitment and active work. We will be an excellent organization when we also strive to become an inclusive organization which honors, respects, and values every member.

In our striving to increase inclusion and diversity NCFR is committed to the following principles. NCFR will:

- Infuse inclusion and diversity into all aspects of our mission, governance, and professional practices.
- Increase the diversity among the NCFR membership to more broadly reflect our worldwide communities.
- Address the concerns and promote the strengths of under-represented groups.
- Encourage staff and Board members to embrace commitment to inclusion and diversity.
- Address the relevant concerns in the United States at the local, regional, and national levels.
- Increase cultural, international, and global awareness and understanding among the leadership and membership in order to enhance competencies in programming and publications.
- Encourage collaboration and knowledge exchanges among colleagues throughout the world.