

# HOW TO BECOME A CERTIFIED FAMILY LIFE EDUCATOR (CFLE)

# What is Family Life Education?

- Family Life Education focuses on healthy family functioning within a family systems perspective and provides a primarily preventive approach.
- While various professionals assist families, it is the family life educator who incorporates a family-systems, preventive and educational approach to individual and family issues.

# What is Family Life Education? *continued*

- The skills and knowledge needed for healthy functioning are widely known:
  - strong communication skills
  - knowledge of typical human development
  - good decision-making skills
  - positive self-esteem
  - healthy interpersonal relationships
  
- The goal of family life education is to teach and foster this knowledge and these skills to enable individuals and families to function optimally.

# Where are Family Life Educators Employed?

**CAREER OPPORTUNITIES in FAMILY SCIENCE**

<b>Business, Consumer &amp; Family Resource Services</b> Employee Assistance Corporate Childcare Family Financial Counseling & Planning Woodworker Guidance Consumer Protection Family Resource Management Food Assistance Child and Family Poverty Research Work Life Services Family Business Consultation Academic Advising	<b>Community-Based Social Services</b> Youth Development Programs Adoption Agencies Foster Care Teen Pregnancy Prevention & Assistance Family Preservation Workers Assistance Vocational Rehabilitation & Job Training Aft Youth Development NCCY/NCCJ Scouting Programs After-school Programs Adult Day Care Gerontology Programs	<b>Education</b> Public Schools Cooperative Extension University & Colleges Research Family Life Education Parent Education Family Peace & Justice Education Children's Museum Education Marriage & Family Enrichment & Education High School Guidance Counseling Program & Curriculum Development College Student Life Programs
<b>Family Intervention</b> Individual & Family Therapy Case Management Crisis & Hotline Services Court-Mandated Parent Education Divorce Mediation Alcohol Protection Services Sexual Violence Prevention Drug & Alcohol Prevention Residential Treatment Programs Victim/Witness Support Services	<b>Faith-Based Organizations</b> Clergy Family Mentor Parent Education Youth Programs Budgeting and Money Management Marriage and Relationship Programs	<b>Early Childhood Education</b> Childcare Centers Head Start Programs Preschools Early Childhood Family Education
<b>Government &amp; Public Policy</b> Family Policy Analysis Advocacy/Lobbying Military Family Support Services Child & Family Services Juvenile Justice Family Court	<b>Healthcare &amp; Family Wellness</b> Public Health Programs & Services Child Life Nutrition, Wellness and Sexuality Education Prenatal and Maternity Services Disability Services Long-Term Care Programs Hospice Funeral Services	<b>International Education &amp; Development</b> International Family Policy Analysis Peace Corps and NGO Leadership Global Family Planning Programs Community & Sustainable Development International Human Rights Advocacy Immigration & Migrant Families Services
<b>Research</b> Grant Proposal Writing Academic and Government-Related Research Population Studies & Demographic Research Research for Community Non-Profit Agencies Program Evaluation & Assessment	<b>Writing &amp; Communication</b> Curriculum & Resource Development Public Service Radio and TV Programming Newsletters & Magazine Journalism Blogging & Social Media	

National Council on Family Relations • [ncfr.org](http://ncfr.org)

- Practice - teaching, education, program or curricula development,
- Administration - leadership or management, organizing, coordinating,
- Promotion - public policy, lobbying, advocating for system change and awareness.

# Certified Family Life Educator (CFLE)

- Introduced in 1985 to establish standards for practice
- Bring increased recognition and value to the practice of FLE
- Provide networking opportunities for practicing professionals

# Benefits of Certification

- Allows you to market yourself to employers, clients, and/or investors as meeting a nationally recognized standard in the field
- Validates experience and knowledge
- Quarterly newsletter *Network*
- Access to a directory of Certified Family Life Educators
- Access to CFLE discussion forum
- Access to Resource Library  
<http://www.ncfr.org/resource-library>
- CFLE Continuing Conversations - ongoing, free online discussion forum for all CFLEs

Look up active NCFR members and Certified Family Life Educators

Affiliate:	<input type="text" value="Any"/> <input type="text" value="CFLE"/> <input type="text" value="NCFR"/>
First Name:	<input type="text"/>
Last Name:	<input type="text"/>
City:	<input type="text"/>
State/Prov:	<input type="text" value="Minnesota"/>
Country:	<input type="text" value="Any"/>
Biography Keyword:	<input type="text"/>
Area of Expertise:	<input type="text"/>
Records per page:	<input type="text" value="10"/>
Find records that match:	<input checked="" type="checkbox"/> Find partial matches [?] <input type="checkbox"/> All specified fields (AND) <input type="checkbox"/> At least one specified field (OR)
	<input type="button" value="Query"/> <input type="button" value="Clear Selection"/>

# Benefits of Certification

- Opportunities to be involved in positions of leadership on CFLE program committees.
  - Academic Program Review Committee
  - Advisory Board
- Networking Opportunities - CFLE Reception at the annual conference
- Other avenues for networking with other family life educators on local, national, and international levels through social media





## CFLE - Certified Family Life Educators

August 15 · 🌐

Looking for materials or activities to include in a course you're teaching this fall? We have webinars for that!

Click on the link below for the complete list of NCFR webinar recordings available for classroom use.



**Neesha** CFLE-P  
Child & Family Specialist

## Family Life Education

Are there any CFLE's in the group who are not parents? It is the belief of some in developing countries that if you are not a parent you are not justified to speak and offer input on parenting and family life. Is this same belief shared among members in this group?

Like Comment | 🔄 3 💬 4



NCFR CFLE @CFLE · Jul 13

Why should families "buy into" your family life education? [bit.ly/1OclX3m](https://bit.ly/1OclX3m) Webinar 11am CT! Strategies to increase your credibility

... 1:



# Family Life Education Content Areas

1. Individuals and Families in Societal Contexts
2. Internal Dynamics of Families
3. Human Growth & Development across the Lifespan
4. Human Sexuality
5. Interpersonal Relationships
6. Family Resource Management
7. Parent Education and Guidance
8. Family Law & Public Policy
9. Professional Ethics & Practice
10. Family Life Education Methodology

# Individuals and Families in Societal Contexts

- Structures and functions
- Cultural variations
- Dating
- Courtship
- Marital choice
- Kinship
- Cross-cultural and minority families
- Changing gender roles
- Demographic trends
- Historical issues
- Work-family relationships

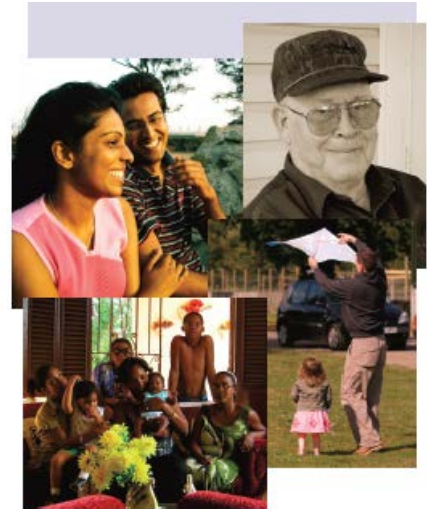
# Internal Dynamics of Families

- Internal social processes
- Communication
- Conflict management
- Normal family stresses
- Family crises
- Special needs in families



# Human Growth & Development across the Lifespan

- Prenatal
- Infancy
- Early & Middle Childhood
- Adolescence
- Adulthood
- Later Adulthood



# Human Sexuality

- Reproductive physiology
- Biological determinants
- Aspects of sexual involvement
- Sexual behaviors
- Sexual values and decision-making
- Family planning
- Sexual response
- Influence on relationships



# Interpersonal Relationships

- Self & others
- Communication skills
- Intimacy
- Love
- Romance
- Relating to others





# Family Resource Management

- Goal-setting & decision-making
- Development & allocation of resources
- Social environment influences
- Life cycle & family structure influences
- Consumer issues & decisions

# Parent Education and Guidance



- Parenting rights & responsibilities
- Parenting practices & processes
- Parent-child relationships
- Variation in parenting solutions
- Changing parenting roles over the life cycle





# Family Law and Public Policy

- Family and the law
- Family and social services
- Family and education
- Family and the economy
- Family and religion
- Policy and the family



# Professional Ethics and Practice

- Formation of values
- Diversity of values in pluralistic society
- Examining ideologies
- Social consequences of value choices
- Ethics & technological change
- Ethics of professional practice



## Family Life Education Methodology

- Needs Assessment
- Planning & implementing
- Evaluation
- Education techniques
- Sensitivity to others
- Sensitivity to community concern



# THE APPLICATION PROCESS

# Levels of Certification: Provisional and Full

- **Provisional Certification** – Demonstrated knowledge in the ten family life content areas but lacking sufficient work experience in family life education
  
- **Full Certification**– Demonstrated knowledge in the ten family life content areas *and* work experience in family life education

# Provisional Certification

# Provisional Certification

- Provisional certification is available to those with at least a baccalaureate degree from a regionally accredited institution, but who lack sufficient work experience in family life education

## *Knowledge* in FLE can be demonstrated through:

- Graduation from an NCFR CFLE-Approved Program (formerly called the Abbreviated application process)
  
- Successful completion of the CFLE Exam



## CFLE-Approved Program Process

- Graduates of CFLE-approved programs can apply for certification up to two years after they graduate



UNIVERSITY OF CENTRAL OKLAHOMA  
**Family Life Education**

National academic program approval since August 2003

Certified Family Life  
Educator program

Bachelor of Science  
*Child Development*  
*Marriage and Family*  
*Gerontology*

Master of Science  
*Family and Child Studies*  
*Family Life Education*

Campus Council on  
Family Relations  
(Student Affiliate)




# Look for our CFLE-Approved Programs Online

Showing 1 - 24 of 114 Resource(s)

Search Degree Programs

CFLE Approved Only

State 

Program Options 

Areas of Study 

- Over 130 CFLE-approved programs
- [Ncfr.org/degree-programs](https://ncfr.org/degree-programs)

# CFLE- Approved Program Application Materials

- ✓ CFLE-Approved Program application
- ✓ CFLE-Approved Program fee
- ✓ Official Transcript
- ✓ Approved Program Checklist
- ✓ Signed Code of Ethics

**Certified Family Life Educator (CFLE)  
Approved School (Abbreviated)  
Application - 2017**

For recent graduates of an National Council on Family Relations (NCFR) [CFLE-approved academic program](#) (NCFR defines "recent" as within the past two years). Go to <https://www.ncfr.org> to access the [Abbreviated Application form](#) (and other required forms) when you are ready to apply to ensure you have the most current information.

For office use only  
Date \_\_\_\_\_  
Check # \_\_\_\_\_  
Amount \$ \_\_\_\_\_

**Name:** \_\_\_\_\_  
Please print or type exactly as you would like your name to appear on your certificate. (Maximum 30 characters).

**Preferred Mailing Address:** \_\_\_\_\_

**Telephone:** Work: \_\_\_\_\_ Home: \_\_\_\_\_ Cell: \_\_\_\_\_

**E-mail:** \_\_\_\_\_ Alternate E-mail: \_\_\_\_\_

**CERTIFICATION LEVEL:** I am applying for  Full Certification\*\*  Provisional Certification

Full Certification is available for applicants who have recent work experience in family life education. In order to receive Full Certification as a Certified Family Life Educator (CFLE), an applicant must document sufficient family life education work experience activity. The number of hours of work experience needed varies depending upon the level and relevance of the applicant's degree:

Full Certification	Bachelor's Level	Master's or Ph.D. Level
Complete this application form and document FLE work experience hours by completing the FLE Work Experience Summary Form	Document at least 3,200 hours FLE work experience	Document at least 1,600 hours FLE work experience

**All Applicants must submit:**

- This Application Form
- Official Transcript- this must show degree completion.
- Approved School Checklist
- Signed Code of Ethics
- Provisional or Full Certification Fee

**For Full certification, please additionally submit:**

- Work Experience Summary form
- Work Experience Supporting materials
- Employment Assessment form
- Current Resume/Vita

**Institution** \_\_\_\_\_ **Major** \_\_\_\_\_ **Degree Level Awarded** \_\_\_\_\_ **Year** \_\_\_\_\_

National Council on Family Relations | 661 LaSalle Street, Suite 200 | Saint Paul, Minnesota 55114  
888-781-9331 | 763-781-9331 | Fax: 763-781-9348 | [info@ncfr.org](mailto:info@ncfr.org) | [www.ncfr.org](http://www.ncfr.org)

# Course Requirements

- Courses on the checklist (approved or substitutions) must have been successfully completed with a grade of C- or better. NCFR does not accept audited courses.
- The oldest course used on the checklist needs to have been completed no more than seven years prior to your graduation date.

NATIONAL COUNCIL ON FAMILY RELATIONS

**CFLE-Approved Program Checklist**  
Provisional Certified Family Life Educator (CFLE)

Submit this checklist with all other materials required for the CFLE-approved program (abbreviated) application process. Find information and forms at: <https://www.ncfr.org/cfle-approved-program>

**Instructions:** Confirm that the courses listed below appear on your transcript. For any course substitutions (maximum two), include course syllabi from the year you completed the course. Use the blank row at the bottom to indicate content area and course title.

✓	CFLE Content Area	CFLE-Approved Program (Abbreviated) Coursework
	1. Families & Individuals in Societal Contexts	
	2. Internal Dynamics of Families	
	3. Human Growth & Dev across the Lifespan	
	4. Human Sexuality	
	5. Interpersonal Relationships	
	6. Family Resource Management	
	7. Parent Education & Guidance	
	8. Family Law & Public Policy	
	9. Professional Ethics & Practice	
	10. Family Life Education Methodology	
	Internship/Practicum (minimum 120 hours)	

**Institution name, Undergrad or Grad**  
B.S., B.A., M.S., or Ph.D. / degree name  
*CFLE-Approved Program since XXXX*

National Council on Family Relations (NCFR) | 888-781-9331 | [www.ncfr.org](http://www.ncfr.org) | [info@ncfr.org](mailto:info@ncfr.org)
08/2017

# Substitutions

- Up to two substitutions are allowed
- Submit a course syllabus (or detailed course description) from the time that the course was completed.
- Please send in an official transcript if the substitute course was taking from a different school
- Courses can be pre-approved by NCFR.
- If proposing a substitute course for the Internship/Practicum requirement please email [cfle@ncfr.org](mailto:cfle@ncfr.org) to get the proper forms.

# CFLE Exam Application Process

# CFLE Exam

- 150 Multiple Choice Questions
- Offered at testing sites throughout the United states, Canada, and several other countries
- Exam is offered 3 times each year  
(March, July, & November)
  - Computer-based testing
  - Onsite at the NCFR Conference (November)



# Exam Application Process

✓ Exam Application Form

✓ Exam Fee

✓ Official Transcript

✓ Signed Code of Ethics

**Certified Family Life Educator (CFLE)  
Examination Application - 2017**

For office use only  
Date \_\_\_\_\_  
Check # \_\_\_\_\_  
Amount \$ \_\_\_\_\_

[Access this form on the NCFR website](#) when you are ready to apply to ensure you have the most current information.

**I. NAME:** \_\_\_\_\_  
Please type or print exactly as you would like your name to appear on your certificate.

**Preferred Mailing Address:** \_\_\_\_\_  
**City, State, Zip/Postal Code:** \_\_\_\_\_  
**Telephone # Office:** \_\_\_\_\_ **Home:** \_\_\_\_\_ **Cell:** \_\_\_\_\_  
**Email:** \_\_\_\_\_

I am interested in participating in the online CFLE Exam Study Group. *(I acknowledge that by checking this box I consent to my email address being added to the study group listserv, and that I may opt out of this listserv at any time.)*

**II. CERTIFICATION LEVEL:** I am applying for  Full Certification\*\*  Provisional Certification

\*\* Applicants applying for Full certification must also complete the Family Life Education Work Experience Documentation Form - Exam and submit an FLE Employer Assessment and Verification form(s) assessing at least 50% of documented work. Applicants applying for Provisional Certification complete only this CFLE Exam application.

Degree Type	Provisional Certification	Full Certification	Bachelor's Level	Master's or PH.D. Level
Family Degree * from an NCFR-Approved Program earned <b>more than two years ago</b>	Complete CFLE Exam	Complete CFLE Exam and document FLE work experience hours by completing the FLE Work Experience Documentation form	Document at least 3,200 hours FLE work experience	Document at least 1,600 hours FLE work experience
Family Degree from a non-NCFR-Approved Program			Document at least 4,800 hours FLE work experience to qualify for Full certification	
Non-Family Degree				

\*A family-specific degree will typically have the word "family" in the title. A degree without family in the title may be accepted if it can be shown that the degree included coursework specific to each of the ten content areas. If you are unsure if your degree would qualify as family-specific, contact the NCFR office.

I plan to take the CFLE Exam by computer-based testing at a location near me during the following testing window:

- November 1 - 22, 2017** - Submission deadline postmarked **October 3, 2017**
- February 24- March 17, 2018** - Submission deadline postmarked **February 2, 2018**
- July 14 - August 4, 2018** - Submission deadline postmarked **June 22, 2018**
- October 27- November 17, 2018** - Submission deadline postmarked **October 5, 2018**

I plan to take the CFLE Exam onsite at the NCFR Annual Conference in Orlando, Florida. **November 15, 2017 (8:30 am)** - Submission deadline postmarked **October 3, 2017**.

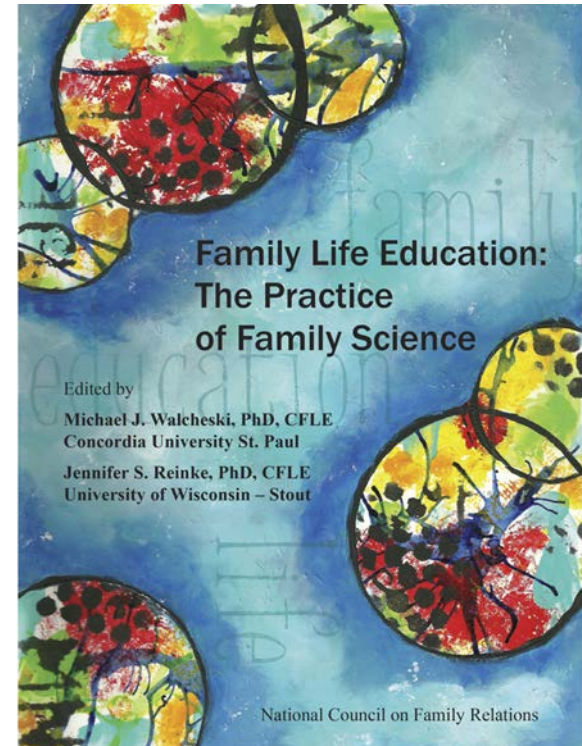
Please contact the NCFR office if you have a documented need for special accommodations. Testing center locations  
 National Council on Family Relations | 661 LaSalle Street, Suite 200 | Saint Paul, Minnesota 55114  
 888-781-9331 | 763-781-9331 | Fax: 763-781-9348 | [info@ncfr.org](mailto:info@ncfr.org) | [www.ncfr.org](http://www.ncfr.org)



# Preparing for the CFLE Exam

- [www.ncfr.org/cfle-certification/become-certified/exam-application-process/cfle-exam-study-materials](http://www.ncfr.org/cfle-certification/become-certified/exam-application-process/cfle-exam-study-materials)

Families and Individuals in Societal Contexts	12%
Internal Dynamics of Families	12%
Human Growth and Development across the Lifespan	12%
Human Sexuality across the Lifespan	8%
Interpersonal Relationships	9%
Family Resource Management	10%
Parenting Education and Guidance	10%
Family Law and Public Policy	8%
Professional Ethics and Practice	7%
Family Life Education	12%



# Full Certification

# Full Certification

- Full certification is available to those with demonstrated knowledge in family life education and sufficient work experience in family life education

# Criteria for FLE Work Experience

- Preventive & educational in nature
- Incorporates a family & life span perspective
- Intentional – it doesn't just happen
- Includes a planned curriculum or lesson
- Relates to at least one of the ten FLE content areas
- Focuses on normal family stressors
- Focuses on skills & abilities



# Family Life Education Experience

- Volunteer or internships work supported with training or formal preparation can be accepted
- You can use work experience earned prior to or while earning a degree.
- Work experience should have been earned within the past five years (at the time of applying for Full Certification)



## Hours Needed

<b>Requirements for full certification</b>	Bachelor's degree	Master's or Ph.D.
Family degree	3,200 hours work experience	1,600 hours work experience
Non-family degree	4,800 hours work experience for bachelor's, master's, or Ph.D.	

# Full Certification Application Process

- ✓ Work Experience Summary Form
- ✓ Work Experience Supporting Materials
- ✓ Employer Assessment and Verification Form
- ✓ Current Resume or Vita
- ✓ CFLE Code of Ethics

# FLE Work Experience Summary Form

## EXAMPLE

### FAMILY LIFE EDUCATION WORK EXPERIENCE SUMMARY FORM

This is not meant to be from one person but rather examples of how to document a variety of work experience activities.

Employer/Sponsoring Organization	Job Title Include brief description of responsibilities	Family Life Education Activity i.e. work shop presentation, published article, curriculum developed, direct service, etc. Supporting materials attached	Employment Dates & # of Hours/Week/Year Total # of Hours	Content Area(s) Addressed
<b>Example</b> Richfield Community Education	Community Educator Develop and teach parenting classes	Parenting Works! Workshop  12 week workshop (2.5 hours per week x 12 = 30 hours) Topics include parenting styles, discipline, communication skills, etc. <i>(Included outline of workshop &amp; promotional brochure)</i>	Jan 2014 – Dec 2015 Taught two times each year (30 hours each session plus 8 hours prep time) 38 x 4 = <b>152 hours</b>	#2, #3, #5 & #7
<b>Example</b> Family Service Agency	Case Manager Program development & implementation	Work with single teen mothers individually and in small groups, teaching money management, goal setting and parenting. <i>(Included worksheet &amp; handouts used with clients, outlines of topics taught)</i>	March 2013 to present 8 clients. (25 hours per week plus 5 hours prep time) 40 weeks to date 30 x 40 = <b>1,200 hours</b>	#3, #6, #7
<b>Example</b> Riverside Clinic	Health Educator  Develop and implement programs	Work in an HIV support program in which HIV positive clients are supported as they negotiate life planning with their families  Support provided through education in communication skills, financial management, coordination of community resources <i>(Include outlines of topics covered, worksheets &amp; handouts used, example of resource list, etc.)</i>	May 2015 – March 2017 15 clients (15 hours per week plus 3 hours prep time) 18 x 110 weeks  <b>1,980 hours</b>	#3, #4, #6
<b>Example</b> College University	Assistant Professor  Develop and teach college courses	Taught <i>Family Science 101</i> (3 hours/week x 15 weeks = 45 hours + 15 hours prep time = 60 each time) x 4 = <b>240 hours</b>  Topics include family communication, intimacy, relationship conflicts, dissolution and intervention. Sample syllabus included	Fall 2014-Fall 2016 4 course offerings x 60 hours = <b>240 hours</b>	#2, #5

- If the work experience is educational and preventative in nature and related to at least one of the ten content areas, it can count as work experience.



# Employer Assessment & Verification

- Work experience must be assessed and verified by someone other than the applicant
- At least 50% of the required work experience hours must be verified

## STEP ONE: EMPLOYER'S ASSESSMENT FORM

Name of CFLE Applicant: \_\_\_\_\_  
 The following information should be completed by the *employer*, not the CFLE applicant.

Based on your experience in working with the CFLE applicant, please rate his/her knowledge in each of the ten family life content areas.

Rate on scale: 1) Unable to rate 2) Minimal 3) Average 4) Very Good 5) Excellent

Applicant's Knowledge in the NCFR Family Life Education Content Areas	Rate 1 - 5
The following family life education content areas represent the knowledge base identified as necessary for effective practice.	
<b>FAMILIES &amp; INDIVIDUALS IN SOCIETAL CONTEXTS</b> An understanding of families and their relationships to other institutions, such as the educational, governmental, religious, and occupational institutions in society.	
<b>INTERNAL DYNAMICS OF FAMILIES</b> An understanding of family strengths and weaknesses and how family members relate to each other.	
<b>HUMAN GROWTH &amp; DEVELOPMENT ACROSS THE LIFESPAN</b> An understanding of the developmental changes of individuals in families throughout the lifespan (including prenatal, infancy, early and middle childhood, adolescence, adult, and aging) to meet their changing needs.	
<b>HUMAN SEXUALITY</b> An understanding of the physiological, psychological, & social aspects of sexual development throughout the life span, so as to achieve healthy sexual adjustment.	
<b>INTERPERSONAL RELATIONSHIPS</b> An understanding of the development and maintenance of interpersonal relationships.	
<b>FAMILY RESOURCE MANAGEMENT</b> An understanding of the decisions individuals and families make about developing and allocating resources (e.g., time, money, material assets, energy, friends, neighbors, and space) to meet their goals.	
<b>PARENT EDUCATION &amp; GUIDANCE</b> An understanding of how parents teach, guide, and influence children and adolescents.	
<b>FAMILY LAW &amp; PUBLIC POLICY</b> An understanding of legal issues, policies, and laws influencing the well-being of families.	
<b>PROFESSIONAL ETHICS &amp; PRACTICE</b> An understanding of the character and quality of human social conduct and the ability to critically examine ethical questions and issues as they relate to professional practice.	
<b>FAMILY LIFE EDUCATION METHODOLOGY</b> An understanding of the general philosophy and broad principles of family life education in conjunction with the ability to plan, implement, and evaluate such educational programs.	

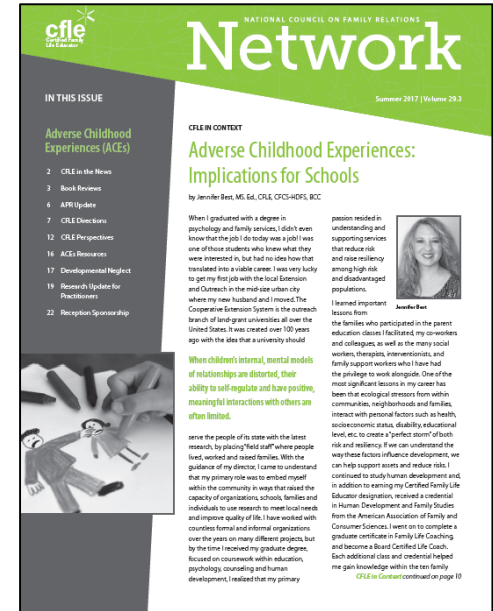
# Situations that can delay review of your application

- Application form(s) not signed/dated.
- An unofficial transcript was submitted.
- The correct form was not used.
- Required materials were missing, or incomplete, for certification level applicant is applying for.
- Applicant did not include a completed checklist for their approved program.
- Applicant did not indicate a substitution on the checklist and/or did not provide a syllabus for a substitute course.

# Maintaining Your CFLE Designation

# CFLE Annual Fee

- Provisional, Full, and Retired CFLEs must pay the CFLE Annual Fee in order to maintain their designation.
- Fee covers cost of CFLE newsletter *Network*, CFLE listserv, and general maintenance of the CFLE program.



# Upgrading to Full Certification



- Once Provisional CFLEs have earned sufficient work experience in family life education, they can upgrade to Full status by submitting work experience documentation



# Recertification

- CFLEs with Full status must recertify every five years by submitting the following:
  - ✓ Recertification Application Form and fee
  - ✓ Documentation of at least 100 Contact Hours (10 CEUs) in continuing education credit
  - ✓ Current Resume/Vita
  - ✓ Signed CFLE Code of Ethics



# Contact Us

- [www.ncfr.org/cfle-certification](http://www.ncfr.org/cfle-certification)
- Visit the NCFR website for information on the CFLE program or contact the CFLE program [CFLE@ncfr.org](mailto:CFLE@ncfr.org)
- (763) 781-9331

# Questions?



# Contact Us

- [www.ncfr.org/cfle-certification](http://www.ncfr.org/cfle-certification)
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