

Focus Group End of Year Report for 2018

Name of Focus Group: GLBTSA

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1. What were your focus groups major activities or accomplishments this year?

We have a strong showing in research presentations this year, we have a webpage, but aren't yet able to self edit it, we were not able to get to the qualtrics survey we would like to do. We had some discussions about proposing webinar priorities.

2. What has your focus group done during the past year to further NCFR's inclusion and diversity initiatives?

We are increasing our visibility within the organization through paper and presentations at the upcoming NCFR

conference. Additionally, a number of our focus groups were selected for leadership roles in a number of other

committees within NCFR. Several people are running for offices. We solicited articles for NCFR focus reports, and began discussions about webinars.

3. Please list any concerns, questions or suggestions.

We are looking for guidance on how to enhance webpage interaction options. Ideally a webpage space we can modify and update to communicate with each other - like an electronic classroom space. There were some interactions on the listserve, but we don't have space e can modify and interact in.

There continues to be concern about the "Call to Action" letter and lack of progress on those requests. Focus group leadership is particularly concerned that a known anti-LGBTQ speaker has been admitted to the program to speak (again) this year in the TCRM program. We would like some help preemptively to limit the damage this person is able to inflict on vulnerable persons in the organization. We would also like to request support to ensure that this person does not attend LGBT sessions or the GLBTSA focus group where he has a long history of inflammatory and anti-LGBT bias remarks. This person was not there last year and we were hoping he had decided to stop coming, but he is definitely on the program this year. Many of us are dreading coming to NCFR because of it.

Return by October 15, 2018. [Prior to the NCFR annual conference.](#)

Send to Bethany Cox, NCFR member relations manager, at bethanycox@ncfr.org