

Focus Group End of Year Report for 2023

Name of Focus Group: Academic Administration and Leadership Focus Group (AALFG)

Chair/Co-chairs: Brenda Lohman and Karina Shreffler

Chair/Co-chairs email: karina.shreffler@okstate.edu; blohman@umsystem.edu

1. What were your focus groups major activities or accomplishments this year?

The Academic Administration and Leadership Focus Group meeting was held virtually for the NCFR 2022 Conference. Four people attended the meeting with one of them being a graduate student. The AALFG has not been in active in 2023. Discussions to support Invited Sessions on Feminist Leadership and Women and Leadership during the Focus Group session at NCFR 2023 were sent to sections for the conference.

2. What has your focus group done during the past year to further NCFR's inclusion and diversity initiatives?

This topic was briefly discussed in the online Focus Group last year. This will be a topic for discussion at the AALFG session for the NCFR Conference 2023 given the Supreme Court's ruling on Affirmative Action Admissions. In addition, how this will address the needs of both established (current) leaders as well as emerging leaders, and leaders across a variety of academic and non-academic positions for hiring processes will be discussed.

3. Please list any concerns, questions or suggestions.

Leadership for the section. Karina and Brenda were asked to lead abruptly prior to the 2023 Meetings. Karina Shreffler stepped down as Co-Chair mid-year in 2023 given new roles at her university. Brenda Lohman will need to step down after this coming conference. The focus and membership on emerging leaders and current leaders diffuses the topics that can be supported/discussed by this group.

Return by **Monday, October 16, 2023** to membership@ncfr.org.