

Focus Group Work Plan for 2024

Name of Focus Group - Academic Administration and Leadership Focus Group

Chair/Co-chairs Brenda Lohman & Sharon Ballard

Chair/Co-chairs email blohman@umsystem.edu / Sharon Ballard - ballards@ecu.edu

1. Do you wish to have a time allocated for your focus group during at the next NCFR Annual Conference?
XYes No

2. If Yes, please list or attach tentative agenda.

Discussion of current and trending issues in higher education in U.S. Examples may include budgets, staffing, DEI, admissions, enrollment trends.

3. Please list 2024 focus group goals/projects/aspirations.

Supporting the development of leaders in HDFS at universities from Assoc. Chair to Chair, Dean, Provost etc. to have a pipeline of leaders.

4. Please identify any opportunities, suggestions, or concerns regarding the role of this focus group in furthering NCFR's inclusion and diversity initiatives.

There have only been a handful of folks at these meetings the past five years. 2023 there were 5 in attendance. There is confusion how this differentiates from Chairs group/meeting. The group present in 2023 preferred the meeting to be restricted to those in current leadership positions and not for graduate students or early career faculty as discussions have to be very limited.

5. Please list any areas where you would like assistance from NCFR staff.

How can we advertise who is eligible to sign up for this focus group? Or can it be only current leaders?

6. Are there any other concerns or questions that have come from the 2023 focus group annual meeting?

See question above.

Attach your **2023 annual meeting minutes** to this form and return by **Friday December 1, 2023** to membership@ncfr.org

2023 NCFR AAL Focus Group Meeting Minutes

Current and trending issues in higher education were discussed with confidential scenarios shared among 5 current Chairs/Directors in the field. Budgets, hiring, DEI, difficulties with faculty/staff were all discussed. The recent Supreme Court ruling was also discussed and how it would impact admissions at each of our universities, particularly scholarships and endowed accounts.